**HAJI GUL GROUP OF COMPANIES** is committed to protecting the health of all its employees. Medical examination from an approved lab is an integral part of the selection process.

The following tests must be done before the driver is selected and re-tested every two years and the company is authorized to test any driver for drugs and alcohol at any time.

1. Eye examination
2. Hearing inspection
3. Physical examination
4. Blood test
5. Opiate test
6. Cannabinoid test and
7. Alcohol level in the blood

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***(CEO)***