



Says

What have we heard them say?
What can we imagine them saying?

I Really Believe
That Everyone Has
A Talent ,Ability Or
Skill That He Can
Mine To Support
Himself And To
Succeed In Life.



Employees Who Have
Good Quality Jobs ,
Some autonomy In How
Their Work See a Clear
Link Between Their Role
And Organisation
Objectives And Are Well -
Managed



Hiring Cost
And Time To
Hire

Internal
Promotion
Rate And
Employee
Turnover Rate

Role
Management,Competencies,
Goal tracking And
Alignment,And Tools for
Employes Engagement



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Generating
New Ideas
And Business
Opportunities



Create
Reward
Incentives

Provide A
Holistic
Employee
Experience

All The Best Talent
Management
Tools,Templates,
Assessment Models,And
Career Plans In the world
Are Only As Effective As
The People Executing
Them



Talent Management Is
The Systematic
Process Of Creating
And Sustaining
Individual
Competencies That
will Help The Business
Deliver Strategy

People Will Forget
What You Said
People Will Forget
What You Did
People Will Never
Forget How You
Made Them Feel



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?