

## Says

What have we imagine them saying?
That Everyone Has

A Talent ,Ability Or Skill That He Can Mine To Support Himself And To Suceed In Life.

Talent Management
Includes All The Ways
That Organisations Is
Bring Employees On
Board Keep Them Happy
And Productive And
eHelp Them Continue To
Develop Their Skills Over
Time



Role
Management, Competencies,
Goal tracking And
Alignment, And Tools for
Employes Engagement

Employees Who Have
Good Quality Jobs,
Some autonomy In How
Their Work See a Clear
Link Between Their Role
And Organisation
Objectives And Are Well Managed



## Persona's name

MEASURING SUCCESS IN TALENT MANAGEMENTS What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



**Thinks** 

Generating
New Ideas
And Business
Opportunities

It's Important To
Manage Talent And
Deploy It well And
Leaders Need To
Know How To Rise
To The Occasion



Create
Reward
Incentives

Provide A
Holistic
Employee
Experience

All The Best Talent
Management
Tools,Templates,
Assessment Models,And
Career Plans In the world
Are Only As Effective As
The People Executing
Them

The Best Talent
Management Systems
Also Provide Employees
With The Kind Of
Developmental
Experiences That Build
The Organization's Key
Capabilities And Core
Competendes



Talent Management Is
The Systematic
Process Of Creating
And Sustaining
Individual
Competencies That
Will Help The Business
Deliver Strategy

People Will Forget
What You Said
People Will Forget
What You Did
People Will Never
Forget How You
Made Them Feel

Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?

## Hiring Cost And Time To Hire

Retention
Rate And
HighPotential
Talent



Employee
Distribution
And Employee
Net Promoter
Score

Internal
Promotion
Rate And
Employee
Turnover Rate

## Does

What behavior have we observed? What can we imagine them doing?

