

Date: 11-20-2024

To

Buvaneshwaran Boopathi

1147709

37A kattu kottai, thenchettiyandal paithanthural, kallukurachi, Tamil Nadu , 606201

Sub: Notice of Discontinuation of Employment

Ref: Appointment Letter dated 08/17/2023

Dear Buvaneshwaran Boopathi,

We refer to the terms and conditions of your employment *vide* Appointment Letter dated 08/17/2023 issued to you by Firstsource Solutions Limited ("**Firstsource**").

As you are aware, the role that you are performing and the position you are at, has been rendered redundant owing to business reasons. However, Firstsource, being a people-centric organization tries to provide alternative opportunities for employees affected by such scenarios and the same was extended to you as well. Firstsource left the decision up to your discretion on the acceptance of alternate role offered to you and you have communicated your dissent in the matter.

Accordingly, Firstsource has taken the reluctant decision of relieving you of your services for Firstsource. We are hereby giving you a notice pay of 60 days, in accordance with applicable law and the terms and conditions of your employment. Your employment shall stand discontinued from the closing hours of business on 18-Jan-2025. Your full and final dues as on the last date of employment pursuant to this notice will be in accordance with the Firstsource policies.

You are hereby informed to return all Firstsource properties in your possession including, but not limited to Access card, Company assets (Computer, laptop etc) manuals, files etc. on your last working day (18-Jan-2025). The same should be submitted to the nearest Firstsource Office. If you are outside of our office location & choose to courier it, you will be liable to pay for any damage to the assets. You are advised to comply with the provisions of the Appointment Letter under reference which are survival in nature.

Thanking You,

For Firstsource Solutions Limited



Shahul Karim
SVP Human Resources

FIRSTSOURCE SOLUTIONS LTD.,

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