

Britte van Tiem

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ACADEMIC EMPLOYMENT

[SSRC Criminal Justice Innovation Postdoctoral Fellow](#)

2024-2026

University of Maryland Department of Criminology & Criminal Justice

University of Maryland School of Public Policy

EDUCATION

Ph.D., Criminology, University of Pennsylvania, USA

2020-2024

Committee: Aaron J. Chalfin (Chair), Charles Loeffler, John Macdonald, Jordan M. Hyatt

M.A., Statistics, University of Pennsylvania, USA

2023

M.Phil., Social Anthropology, University of Cambridge, UK

2013

B.A., Liberal Arts & Science, University College Utrecht, NL

2011

JOURNAL ARTICLES (REFEREED)

van Tiem, B. (2023) "The effects of immigration enforcement on traffic stops: Changing driver or police behavior?", *Criminology & Public Policy* 22(3): 457-489 <http://doi.org/10.1111/1745-9133.12625>

- Won CPP's 2023 Best Paper Award for Early-Career Scholars

Hyatt, J.M., Andersen, S.N. & **van Tiem, B.** Perceptions of incarcerated people: prison conditions, public health, and justice in the United States. *J Public Health Pol* 45, 446–459 (2024).

<https://doi.org/10.1057/s41271-024-00496-z>

PAPERS UNDER REVIEW

van Tiem et al. - "Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire" - with Paul Nieuwebeerta, Synøve N. Andersen, Jordan M. Hyatt and Hanneke Palmen (R&R at the *European Journal of Criminology*)

Knorre (r) van Tiem (r) Chalfin* - "Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks" - with Aaron J. Chalfin and Alex Knorre, *equal authorship (R&R at *Justice Quarterly*)

- [NBER Working Paper Link](#)

van Tiem - "Can Prisons Move People into Better Jobs? A Look at Correctional Vocational Training Programs and Sectoral Employment Outcomes." (under review at *Criminology*)

PAPERS IN PROGRESS

Van Tiem et al. - "Improving the Quality of Prison Life – Experimental Evidence From a Scandinavian Style Prison Unit " - with Synøve Nygaard Andersen and Jordan M. Hyatt

GRANTS

2023 Russel Sage Foundation, Dissertation Research Grant: \$10,000
[*Working after Prison*](#)

PRESENTATIONS AND INVITED TALKS

"Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire."

- American Society of Criminology Annual Meeting, Philadelphia PA, November 2023
- NVC conference, Leiden NL, June 2023

"Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks."

- American Society of Criminology Annual Meeting, Atlanta, November 2022

"The Impact of Changes in Prison Environments on Incarcerated People's Satisfaction with Prison Conditions."

- American Society of Criminology Annual Meeting, Atlanta GA, November 2022
- Howard League conference, Oxford UK, September 2022

"The Effects of Immigration Enforcement on Traffic Stops: Changing Driver or Police Behavior?"

- American Society of Criminology Annual Meeting, Chicago IL, November 2021

TEACHING

CRIM603: Research Methods/Crime Analysis, University of Pennsylvania (Spring 2024, Teaching Assistant)

- Students will learn basic statistical techniques for the analysis of social science data in R and how to interpret results. Students will perform a semester-long data analysis project answering a policy relevant question addressing an issue of crime or justice.

CRIM602: Criminal Justice Data Analytics (R), University of Pennsylvania (Fall 2022, Teaching Assistant)

- This course covers the tools and techniques necessary to acquire, organize and visualize complex data to answer questions about crime and the criminal justice system. The course covers basic programming techniques, SQL, text mining, regular expressions and geocoding. The course uses R.

CRIM536: Quantitative Methods, University of Pennsylvania (Fall 2021, Teaching Assistant)

- This course is an introduction to the practice of statistics in social and behavioral sciences. Topics covered include the description of social science data; correlation and other forms of association;

bivariate regression; an introduction to probability theory; the logic of sampling; the logic of statistical inference and significance tests.

PROFESSIONAL POSITIONS

Research Manager – [Scandinavia Prison Project](#) (March 2022 – June 2024)

Drexel University, Philadelphia PA, Research Manager

Arnold Ventures Funded

- Led the redesign of the Prison Climate Questionnaire for the American context. Oversaw four waves of PCQ data collection (N = 2625).
- Responsible for collection and analysis of administrative and survey data.
- Managed the work of graduate and undergraduate research assistants and coordinated research team meetings and activities.
- Supported IRB processes, the preparation of funding reports, and ensuring integrity of random assignment processes.

Prisons & Justice Program Manager (September 2016 – October 2019)

Samaritans, London, United Kingdom

- Oversaw the operational delivery of a peer support program and co-led the delivery of helpline services across 141 prisons in four countries, involving 100+ local offices and over 2000 volunteers.
- Managed an annual budget of up to £2m and managed a team of 7 staff. Secured 5 new grants with a combined value of £2.8m.
- Oversaw the development of a new integrated data collection system for all prison-based phone calls.
- Provided policy advice and technical assistance to governments on mental health strategies in prisons.
- Led Samaritans' relationship with national prison and probation services, ombudsmen, and other justice partners in England & Wales, Scotland, Ireland and Northern Ireland.
- Represented Samaritans in high-level stakeholder forums, including the UK's Ministerial Board on Deaths in Custody.

Prior Professional Roles

Consultant (March 2016 – September 2019)

Freedom from Torture, London, United Kingdom

Learning & Accountability Officer (April 2014 – March 2016)

Monitoring & Evaluation Officer, maternity cover (October 2013 – April 2014)

Amnesty International, London, United Kingdom

Consultant (January 2012 – September 2012)

Intern (June 2011 – December 2011)

War Child, Kampala, Uganda

PROFESSIONAL SERVICE

Independent Monitor, public appointment (December 2017 – October 2019)

Independent Monitoring Boards, London, United Kingdom

Tinsley House Immigration Removal Centre, Gatwick Pre-Departure Accommodation

- Monitored the treatment of detainees in immigration removal centers through unescorted visits with full access to people detained, policies and records. Areas monitored included: use of force, safety, fairness of treatment, healthcare, access to legal advice, education, and preparation for release.
- Attended detention centers to follow up on specific instances of segregation and use of force.
- Escalated concerns and advocated for improvements to the management of the detention center during visits and via a monthly board meeting
- Co-authored an annual report to the Secretary of State on conditions and standards in the detention centers monitored.

TECHNICAL SKILLS AND LANGUAGES

Statistical / Methodological Software: R (advanced), Stata (Basic).

Additional Software: Latex/Overleaf

Languages: English and Dutch (Native), Spanish (Fluent)