

Britte van Tiem

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EDUCATION

Ph.D., Criminology, University of Pennsylvania, USA	*2025
<i>Committee: Aaron Chalfin (Chair), Charles Loeffler, John Macdonald, Jordan M. Hyatt</i>	
M.A., Statistics, University of Pennsylvania, USA	*2023
M.Phil., Social Anthropology, University of Cambridge, UK	2013
B.A., Liberal Arts & Science, University College Utrecht, NL	2011
	* Expected

PAPERS UNDER REVIEW

van Tiem, Britte, "The Effects of Immigration Enforcement on Traffic Stops: Changing Driver or Police Behavior?", *Criminology & Public Policy*, Revise & Resubmit

PAPERS IN PROGRESS

"Empirical Observations on a Changing Prison Climate – From the Scandinavian Prison Project" (with Synøve Nygaard Andersen and Jordan M. Hyatt)

"Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks" (with Aaron Chalfin and Jacob Kaplan)

"The Prison Climate Questionnaire (PCQ): A Psychometric Analysis of a Prison Climate Survey Measure in the USA and the Netherlands" (with Paul Nieuwebeerta, Synøve Nygaard Andersen and Jordan M. Hyatt)

PRESENTATIONS AND INVITED TALKS

"Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks." Paper presented at the American Society of Criminology Annual Meeting, Atlanta GA, November 2022

"Empirical Observations on a Changing Prison Climate – From the Scandinavian Prison Project"

- Paper presented at the American Society of Criminology Annual Meeting, Atlanta GA, November 2022
- Paper presented at the Howard League conference: Crime, Justice and the Human Condition, Oxford UK, September 2022

"The Effects of Immigration Enforcement on Traffic Stops: Changing Driver or Police Behavior?" Paper presented at the American Society of Criminology Annual Meeting, Chicago IL, November 2021

"Coping with Life in Prison" Invited talk at Her Majesty's Prison and Probation Service Suicide and Self-harm Symposium, UK, August 2019.

“Minimizing the impact of exposure to suicide in prison” Invited talk at the Safer Care in Prison Conference, UK, March 2019

“Preventing Suicide and Self-Harm in Prison and the Listener Scheme ” Invited talk at the Independent Monitoring Boards Annual Conference. With Sue McAllister, Prison and Probation Ombudsman, UK, February 2019.

NON-ACADEMIC WRITING

“Annual Report of the Independent Monitoring Board at Tinsley House Immigration Removal Centre”, public report, National Preventive Mechanism, May 2020. Available [here](#).

“Annual Report of the Independent Monitoring Board at Gatwick Pre-departure Accommodation”, public report, National Preventive Mechanism, May 2020. Available [here](#).

“What Brexit Could Mean for Refugee Protection in Britain”, Blog Post, openDemocracy, August 2016. Available [here](#).

TEACHING

CRIM602: Criminal Justice Data Analytics (R), University of Pennsylvania (Fall 2022, Teaching Assistant)

- This course covers the tools and techniques necessary to acquire, organize and visualize complex data to answer questions about crime and the criminal justice system. The course covers basic programming techniques, SQL, text mining, regular expressions and geocoding. The course uses R.

CRIM536: Quantitative Methods, University of Pennsylvania (Fall 2021, Teaching Assistant)

- This course is an introduction to the practice of statistics in social and behavioral sciences. Topics covered include the description of social science data; correlation and other forms of association; bivariate regression; an introduction to probability theory; the logic of sampling; the logic of statistical inference and significance tests.

PROFESSIONAL POSITIONS

Research Manager (March 2021 – current)

Drexel University, Philadelphia, PA, USA

- Coordinated data collection, storage, cleaning, and analysis in the context of an ongoing Randomized Controlled Trial at one Pennsylvania Prison.
- Led the development of survey instruments and data collection protocols.
- Managed the work of graduate and undergraduate research assistants.
- Coordinated research team meetings and activities, including data storage organization.

Prisons & Justice Program Manager (September 2016 – October 2019)

Samaritans, London, United Kingdom

- Oversaw the operational delivery of a program of work across 141 prisons in four countries, involving 100+ local offices and over 2000 volunteers.
- Managed an annual budget of up to £2m. Secured 5 new grants with a combined value of £2.8m.

- Oversaw the design and implementation of a range of suicide-prevention projects in prisons.
- Provided technical assistance to governments on health and vulnerability strategies in prisons.
- Oversaw the development of a new integrated data collection system for operational and research purposes.

Consultant (March 2016 – September 2019)

Freedom from Torture, London, United Kingdom

- Conducted research on asylum decision making using client data gathered from clinical service provision and legal and welfare advice services.
- Conducted focus-group discussions with survivors of torture and clinicians for a submission to a parliamentary inquiry into the quality of asylum accommodation.

Learning & Accountability Officer (April 2014 – March 2016)

Monitoring & Evaluation Officer, maternity cover (October 2013 – April 2014)

Amnesty International, London, United Kingdom

- Analyzed project monitoring data for the purposes of internal and external learning and reporting.
- Developed new data collection tools to support thematic and country teams in measuring and communicating its human rights impact.
- Carried out internal preparations for external impact evaluations of flagship campaigns.
- Advised the senior leadership team in the Americas on the development of a regional project portfolio after the opening of a new regional office in Mexico City.

Consultant (January 2012 – September 2012)

Intern (June 2011 – December 2011)

War Child, Kampala, Uganda

- Wrote a project evaluation report based on project monitoring data collected from 300 life-skills trainings for children and young people in a post-war context.
- Designed and implemented new data-collection methodologies and provided on-the-job coaching to 20 field staff to improve the consistency in the collection and recording of monitoring data.
- Designed and implemented a participatory video methodology with five local partner organizations to enable quality monitoring of a three-year EU-funded life-skills project.

PROFESSIONAL SERVICE

Independent Monitor, public appointment (December 2017 – October 2019)

Independent Monitoring Boards, London, United Kingdom

Tinsley House Immigration Removal Centre, Gatwick Pre-Departure Accommodation

- Monitored the treatment of detainees in immigration removal centers through unescorted visits with full access to people detained, policies and records. Areas monitored included: use of force, safety, fairness of treatment, healthcare, access to legal advice, education, and preparation for release.
- Attended detention centers to follow up on specific instances of segregation and use of force.
- Escalated concerns and advocated for improvements to the management of the center during visits and via a monthly board meeting

- Co-authored an annual report to the Secretary of State on conditions and standards in the detention centers monitored.

TECHNICAL SKILLS AND LANGUAGES

Statistical / Methodological Software: R, Excel. Familiarity with Stata.

Additional Software: Latex/Overleaf

Relevant Coursework: Applied Econometrics, Modern Data Mining, Causal Inference

Languages: English (Fluent), Spanish (Advanced), Dutch (Native)