

# Britte van Tiem

558 McNeil Building  
3718 Locust Walk  
Philadelphia, PA 19104

[bvantiem@sas.upenn.edu](mailto:bvantiem@sas.upenn.edu)

---

## EDUCATION

Ph.D., Criminology, University of Pennsylvania, USA \*2025  
*Committee: Aaron J. Chalfin (Chair), Charles Loeffler, John Macdonald, Jordan M. Hyatt*

M.A., Statistics, University of Pennsylvania, USA \*2023  
M.Phil., Social Anthropology, University of Cambridge, UK 2013  
B.A., Liberal Arts & Science, University College Utrecht, NL 2011

\* Expected

---

## JOURNAL ARTICLES (REFEREED)

**van Tiem, B.** (2023) "The effects of immigration enforcement on traffic stops: Changing driver or police behavior?", *Criminology & Public Policy*, 1-33 <http://doi.org/10.1111/1745-9133.12625> (In Press)

---

## PAPERS IN PROGRESS

"Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire" - with Paul Nieuwbeerta, Synøve N. Andersen, Jordan M. Hyatt and Hanneke Palmen

"The Impact of Changes in Prison Environments on Incarcerated People's Satisfaction with Prison Conditions" - with Synøve Nygaard Andersen and Jordan M. Hyatt

"Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks" - with Aaron J. Chalfin and Alex Knorre

"Finding work after prison: Do skills gained in prison matter?"

---

## GRANTS

2023 Russel Sage Foundation, Dissertation Research Grant: \$10,000  
[Working after Prison](#)

---

## PRESENTATIONS AND INVITED TALKS

"Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire." NVC conference, Leiden NL, June 2023

"Did Violence Against Asian-Americans Rise in 2020? Evidence from a Novel Approach to Measuring Racially Motivated Attacks." American Society of Criminology Annual Meeting, Atlanta GA, November 2022

“The Impact of Changes in Prison Environments on Incarcerated People’s Satisfaction with Prison Conditions.” American Society of Criminology Annual Meeting, Atlanta GA, November 2022 & Howard League conference, Oxford UK, September 2022

“The Effects of Immigration Enforcement on Traffic Stops: Changing Driver or Police Behavior?” American Society of Criminology Annual Meeting, Chicago IL, November 2021

“Coping with Life in Prison” Invited talk at Her Majesty’s Prison and Probation Service Suicide and Self-harm Symposium, UK, August 2019.

“*Minimizing the impact of exposure to suicide in prison*” Invited talk at the Safer Care in Prison Conference, UK, March 2019

“Preventing Suicide and Self-Harm in Prison and the Listener Scheme” Invited talk at the Independent Monitoring Boards Annual Conference. With Sue McAllister, Prison and Probation Ombudsman, UK, February 2019.

## NON-ACADEMIC WRITING

---

“Annual Report of the Independent Monitoring Board at Tinsley House Immigration Removal Centre”, public report, National Preventive Mechanism, May 2020. Available [here](#).

“Annual Report of the Independent Monitoring Board at Gatwick Pre-departure Accommodation”, public report, National Preventive Mechanism, May 2020. Available [here](#).

“*What Brexit Could Mean for Refugee Protection in Britain*”, Blog Post, openDemocracy, August 2016. Available [here](#).

## TEACHING

---

CRIM602: Criminal Justice Data Analytics (R), University of Pennsylvania (Fall 2022, Teaching Assistant)

- This course covers the tools and techniques necessary to acquire, organize and visualize complex data to answer questions about crime and the criminal justice system. The course covers basic programming techniques, SQL, text mining, regular expressions and geocoding. The course uses R.

CRIM536: Quantitative Methods, University of Pennsylvania (Fall 2021, Teaching Assistant)

- This course is an introduction to the practice of statistics in social and behavioral sciences. Topics covered include the description of social science data; correlation and other forms of association; bivariate regression; an introduction to probability theory; the logic of sampling; the logic of statistical inference and significance tests.

## PROFESSIONAL POSITIONS

---

**Research Manager** (March 2022 – current)

Drexel University, Philadelphia, PA, USA

- Coordinated the development of protocols, data collection, storage, cleaning, and analysis in the context of an ongoing Randomized Controlled Trial at one Pennsylvania Prison.

- Managed the work of graduate and undergraduate research assistants and coordinated research team meetings and activities.

**Prisons & Justice Program Manager** (September 2016 – October 2019)

Samaritans, London, United Kingdom

- Oversaw the operational delivery of a peer support program across 141 prisons in four countries, involving 100+ local offices and over 2000 volunteers.
- Managed an annual budget of up to £2m. Secured 5 new grants with a combined value of £2.8m.
- Managed a team of 7 staff, as well as several consultants hired to undertake specific activities.
- Oversaw the design and implementation of a range of suicide-prevention projects in prisons and provided technical assistance to governments on health and vulnerability strategies in prisons.
- Oversaw the development of a new integrated data collection system on prison-based phone calls.
- Led Samaritans' relationship with national prison and probation services, ombudsmen, and other justice partners in England & Wales, Scotland, Ireland and Northern Ireland.
- Represented Samaritans in high-level stakeholder forums, including the UK's Ministerial Board on Deaths in Custody.

**Consultant** (March 2016 – September 2019)

Freedom from Torture, London, United Kingdom

- Conducted research on asylum decision making using client data gathered from clinical service provision and legal and welfare advice services.
- Conducted focus-group discussions with survivors of torture and clinicians for a submission to a parliamentary inquiry into the quality of asylum accommodation.
- Wrote policy briefs and official correspondence on the impact of re-detention on torture survivors.

**Learning & Accountability Officer** (April 2014 – March 2016)

**Monitoring & Evaluation Officer**, maternity cover (October 2013 – April 2014)

Amnesty International, London, United Kingdom

- Analyzed project monitoring data for the purposes of internal and external learning and reporting.
- Developed new data collection tools to support thematic and country teams in measuring and communicating its human rights impact.
- Carried out internal preparations for external impact evaluations of flagship campaigns.
- Advised the senior leadership team in the Americas on the development of a regional project portfolio after the opening of a new regional office in Mexico City.
- Coordinated the development of the growth pillar of Amnesty International's strategic plan, on how to increase the organization's networks, visibility and political access through its country offices.

**Consultant** (January 2012 – September 2012)

**Intern** (June 2011 – December 2011)

War Child, Kampala, Uganda

- Wrote a project evaluation report based on project monitoring data collected from 300 life-skills trainings for children and young people in a post-war context.

- Designed and implemented new data-collection methodologies and provided on-the-job coaching to 20 field staff to improve the consistency in the collection and recording of monitoring data.
- Designed and implemented a participatory video methodology with five local partner organizations to enable quality monitoring of a three-year EU-funded life-skills project.

## PROFESSIONAL SERVICE

---

**Independent Monitor**, public appointment (December 2017 – October 2019)

*Independent Monitoring Boards, London, United Kingdom*

*Tinsley House Immigration Removal Centre, Gatwick Pre-Departure Accommodation*

- Monitored the treatment of detainees in immigration removal centers through unescorted visits with full access to people detained, policies and records. Areas monitored included: use of force, safety, fairness of treatment, healthcare, access to legal advice, education, and preparation for release.
- Attended detention centers to follow up on specific instances of segregation and use of force.
- Escalated concerns and advocated for improvements to the management of the center during visits and via a monthly board meeting
- Co-authored an annual report to the Secretary of State on conditions and standards in the detention centers monitored.

## TECHNICAL SKILLS AND LANGUAGES

---

Statistical / Methodological Software: R. Familiarity with Stata and Excel.

Additional Software: Latex/Overleaf

Relevant Coursework: Applied Econometrics, Modern Data Mining, Causal Inference, Sample Survey Methods

Languages: English (Fluent), Spanish (Advanced), Dutch (Native)