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| **Britte van Tiem** |

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ACADEMIC EMPLOYMENT

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| [SSRC Criminal Justice Innovation Postdoctoral Fellow](https://www.ssrc.org/programs/arnold-ventures-criminal-justice-innovation-fellowships/fellows/)  Visiting Scholar, University of Pennsylvania | 2024-2026  2024-2025 |

EDUCATION

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| **Ph.D. in Criminology**  University of Pennsylvania, USA  *Committee: Aaron J. Chalfin (Chair), Charles Loeffler, John Macdonald, Jordan Hyatt*  **M.A. in Statistics**  University of Pennsylvania, USA  **M.Phil. in Social Anthropology**  University of Cambridge, UK  **B.A. in Liberal Arts & Science**  University College Utrecht, NL | 2020-2024  2023  2013  2011 |

JOURNAL ARTICLES (PEER-REVIEWED)

**van Tiem, B.** (2023) “The effects of immigration enforcement on traffic stops: Changing driver or police behavior?”, *Criminology & Public Policy* 22(3): 457-489 <http://doi.org/10.1111/1745-9133.12625>

Hyatt, J.M., Andersen, S.N. & **van Tiem, B**. Perceptions of incarcerated people: prison conditions, public health, and justice in the United States. J Public Health Pol 45, 446–459 (2024). <https://doi.org/10.1057/s41271-024-00496-z>

PAPERS UNDER REVIEW

Knorre, A. ⓡ **van Tiem, B.** ⓡ Chalfin, A.J., “Measuring Changes in Bias-Motivated Attacks: Evidence from Anti-Asian Violence during the COVID-19 Pandemic”, Revise and Resubmit, *Justice Quarterly*, Preprint: <https://www.nber.org/papers/w32121>, ⓡ denotes equal authorship

**van Tiem, B.**, Nieuwbeerta P., Andersen, S.N., Hyatt, J.M. “Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire”, Revise and Resubmit, *European Journal of Criminology*

**van Tiem, B.** -“Can Prisons Move People into Better Jobs? A Look at Correctional Vocational Training Programs and Sectoral Employment Outcomes”, under review, *Criminology*

WORKING PAPERS

“Improving the Quality of Prison Life – Experimental Evidence from a Scandinavian Style Prison Unit” (with Synøve Nygaard Andersen and Jordan M. Hyatt)

GRANTS

Russel Sage Foundation, Dissertation Research Grant: $10,000 2023

[*Working after Prison*](https://www.russellsage.org/awarded-project/working-after-prison)

HONORS AND AWARDS

Best Paper Award for Early-Career Scholars, Criminology & Public Policy 2023

*“The effects of immigration enforcement on traffic stops: Changing driver or police behavior?”*

TEACHING

**CRIM603: Research Methods/Crime Analysis**

*Spring 2024, Teaching Assistant, University of Pennsylvania*

This course covered statistical techniques for the analysis of social science data in R and how to interpret results. Students performed a semester-long data analysis project answering a policy relevant question addressing an issue of crime or justice.

**CRIM602: Criminal Justice Data Analytics (R)**

*Fall 2022, Teaching Assistant, University of Pennsylvania*

This course covered the tools and techniques necessary to acquire, organize and visualize complex data to answer questions about crime and the criminal justice system. The course covers basic programming techniques, SQL, text mining, regular expressions and geocoding. The course uses R.

**CRIM536: Quantitative Methods**

*Fall 2021, Teaching Assistant, University of Pennsylvania*

This course introduced students to the practice of statistics in social and behavioral sciences. Topics covered include correlation and other forms of association; regression; an introduction to probability theory; the logic of sampling; the logic of statistical inference and significance tests.

PRESENTATIONS

“Measuring Prison Climate Across Contexts: Lessons from a US Administration of the Prison Climate Questionnaire.”

* American Society of Criminology Annual Meeting, Philadelphia PA, November 2023
* NVC conference, Leiden NL, June 2023

“Measuring Changes in Bias-Motivated Attacks: Evidence from Anti-Asian Violence during the COVID-19 Pandemic”

* American Society of Criminology Annual Meeting, Atlanta, November 2022

“The Impact of Changes in Prison Environments on Incarcerated People’s Satisfaction with Prison Conditions.”

* American Society of Criminology Annual Meeting, Atlanta GA, November 2022
* Howard League conference, Oxford UK, September 2022

“The Effects of Immigration Enforcement on Traffic Stops: Changing Driver or Police Behavior?”

* American Society of Criminology Annual Meeting, Chicago IL, November 2021

TECHNICAL SKILLS AND LANGUAGES

Statistical / Methodological Software: R (advanced), Stata (Basic).

Additional Software: Latex/Overleaf

Languages: English (Fluent), Spanish (Fluent), Dutch (Native)

NON-ACADEMIC PROFESSIONAL POSITIONS

**Research Manager –** [**Scandinavia Prison Project**](https://www.scandinavianprisonproject.com/)(March 2022 – June 2024)

Drexel University, Philadelphia PA, Research Manager

* Led the redesign of the Prison Climate Questionnaire for the American context. Oversaw four waves of PCQ data collection (N = 3284).
* Responsible for collection and analysis of administrative and survey data.
* Managed the work of graduate and undergraduate research assistants and coordinated research team meetings and activities.
* Supported IRB processes, the preparation of funding reports, and ensuring integrity of random assignment processes.

**Prisons & Justice Program Manager** (September 2016 – October 2019)

Samaritans, London, United Kingdom

* Oversaw the operational delivery of a peer support program and co-led the delivery of helpline services across 141 prisons in four countries, involving 100+ local offices and over 2000 volunteers.
* Managed an annual budget of up to £2m and managed a team of 7 staff. Secured 5 new grants with a combined value of £2.8m.
* Oversaw the development of a new integrated data collection system for all prison-based phone calls.
* Led Samaritans’ relationship with national prison and probation services, ombudsmen, and other justice partners in England & Wales, Scotland, Ireland and Northern Ireland.
* Represented Samaritans in high-level stakeholder forums, including the UK’s Ministerial Board on Deaths in Custody.

**Policy Consultant** (March 2016 – September 2019)

Freedom from Torture, London, United Kingdom

**Learning & Accountability Officer** (April 2014 – March 2016)

**Monitoring & Evaluation Officer**,maternity cover (October 2013 – April 2014)

Amnesty International, London, United Kingdom

**Consultant** (January 2012 – September 2012)

**Intern** (June 2011 – December 2011)

War Child, Kampala, Uganda

NON-ACADEMIC PROFESSIONAL SERVICE

**Independent Monitor**, public appointment(December 2017 – October 2019)

*Independent Monitoring Boards, London, United Kingdom*

*Tinsley House Immigration Removal Centre, Gatwick Pre-Departure Accommodation*

* Monitored the treatment of detainees in immigration removal centers through unescorted visits with full access to people detained, policies and records. Areas monitored included: use of force, safety, fairness of treatment, healthcare, access to legal advice, education, and preparation for release.
* Attended detention centers to follow up on specific instances of segregation and use of force.
* Escalated concerns and advocated for improvements to the management of the detention center during visits and via a monthly board meeting
* Co-authored an annual report to the Secretary of State on conditions and standards in the detention centers monitored.