BRIAN VEAU

Global CIO | VIce President of IT

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SUMMARY

• Extensive track record in IT leadership in complex, multi-geography, multi-business line environments
• Program Management: Managed multiple & concurrent regional IT transformation programs and cloud migration projects
• Business projects valued at $2-3 million USD
• Service Management: Led 30 IT professionals across 10 countries, achieving excellence and satisfaction for 3000+ employees.
• Business engagement & Partnership: Customer-obsessed, excellent skills in communication to promote new "digital-first" services and transformation programs to CxOs in layman's terms, driving regular customer experience discussions through steering committees.
• Define technology strategy, roadmap, solutions, and execution plans, deeply focused on business development and customer needs.
• Strong Analytical Skills: Cyber security / Business ERP solutions / Architecture expert and out-of-the-box thinker for both on-prem and cloud in line with policies and regulations.
• Robust project management skills with leadership, agility with cross-functional team, and with strong problem-solving skills.
• Strong leader, able to "read the room" who has delivered real change in relation to the internal customer community being truly an efficient technology evangelist.

KEY ACHIEVEMENTS

+ Stakeholder Trusted Advisor
Engage, transform, drive and deliver IT demands and build partnership with business Stakeholders

+ IT Transformation Excellence
Delivered ERP projects under aggressive timeline with regular Steering Committees and business actors engagement.

+ Built a cloud solution based on SalesForce platform
Both analytics and Fund administration with CRM and AI platforms built to streamline data reporting and Limited Partners management along with their investments.

+ Cybersecurity Enhancement
Upgraded cybersecurity from D to A score, enhancing overall organizational security posture.

EXPERIENCE

12/2023 - Present

Singapore

Vice President Information Technology, Group CIO
ShawKwei & Partners, focused on Icons Beauty Group and Zymeflow portfolios

Private Equity (USA, Asia, Australia) with a portfolio of 20 companies (buyout and investments), gathering about 15000 staff, focusing on B2B in 6 verticals: Advanced manufacturing, Automotive, Medical, Maritime services, Energy and Power, Health and Beauty.

• **Strategic Technology Leadership**: Develop and implement comprehensive IT roadmaps aligned with business objectives across portfolio companies, driving digital transformation initiatives.
• **Enterprise Systems and Business applications**: Lead the deployment and optimization of business-critical platforms including NetSuite ERP, data analytics frameworks, fund administration systems, middleware integrations, and HRMS platforms, and worked on improving SAP, Oracle Fusion & CRM solutions.
• **Information Security Governance**: Establish robust cybersecurity and risk management frameworks to protect enterprise assets, ensure regulatory compliance, and maintain business continuity.
• **Cross-Functional Leadership**: Direct IT teams across the organization, fostering collaboration and implementing best practices to drive operational excellence.
• **Financial Stewardship**: Manage technology-related profit and loss responsibilities, ensuring optimal resource allocation and ROI on technology investments.
• **Technology Innovation**: Conduct systematic evaluations of emerging technologies and implement strategic integration opportunities to maintain competitive advantage.
• **Digital Transformation Initiatives:** Spearhead AI integration projects, efficiency and business intelligence focused

ACHIEVEMENTS:
• Spearheaded rapid NetSuite ERP deployment (sub-5 months) for US manufacturing client, modernizing legacy infrastructure and delivering measurable improvements in process efficiency, internal controls, and revenue reporting capabilities.
• Developed integrated analytics platform leveraging Salesforce and Tableau to consolidate portfolio-wide ERP and data warehouse systems, delivering comprehensive data-driven insights to executive stakeholders across multiple portfolio companies, with an AI agentic layer for ad-hoc reporting.
• Architected comprehensive Salesforce business operating platform integrating fund administration (SAP), investor CRM, reporting, and dealflow management, achieving 80% improvement in traceability and 78% increase in streamlined reporting adoption across the organization.
• Developed and executed 3-year IT organizational restructuring plan for portfolio company, aligning strategic roles and reporting structures to support board-mandated EBITDA targets and volume growth objectives.
• Designed and implemented 2-year cybersecurity framework across entire portfolio, establishing unified contracts with cost-optimized à la carte action plans, resulting in enhanced cyber posture for all portfolio companies and 45% ROI improvement.

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EXPERIENCE

2016 - 2023
Singapore

Regional Executive Chief Technology Officer and Cybersecurity Lead
Havas, a Creative and Media Group part of Bollore

MAJOR ACHIEVEMENTS:
• Led 30 IT staff across 10 countries to drive digital transformation and elevate customer satisfaction.
• Secured stakeholder buy-in for cloud migrations to align with business needs.
• Enhanced IT infrastructure for improved agility, performance, and disaster recovery.
• Oversaw technical projects to ensure delivery excellence for clients and stakeholders.
• Championed Azure migration of 50 servers in 5 months, navigating regulatory constraints.
• Achieved 100% success in IT Due Diligence and modernization initiatives.
• Strengthened cybersecurity from D to A score and ensured compliance.

2012 - 2016
Singapore

IT Manager APAC
Louis Vuitton Asia Pacific

• Managed a direct team of 8 people accross APAC.
• Coordinated meetings with managers & vendors to discuss requirements, specifications, costs and timelines for projects. Developed processes and procedures for operation improvement and project development.
• Mentored, motivated and supervised project team members, and influenced them to take positive action for their assigned work.
• Built and managed Louis Vuitton Datacenter layer in the regional LVMH datacenter focused on BCP Designed and successfully launched the Business CRM contact center solution for APAC

2009 - 2012
Paris, France

Global Network & Telecom Architect, Project Manager
Louis Vuitton Malletier Paris

2007 - 2009
New-York City, USA

Network Architect Project Manager.
Louis Vuitton Americas

2007
Paris, France

CRM Contact Agent
Nokia Siemens Networks

2004 - 2006
Paris, France

IP Core Network Expert
PSA Peugeot Citroen

2003
Osaka, Japan

Telecommunication Engineer
ATR Research Center of Japan

EDUCATION

2001 - 2004

Master of Science (M.Sc.), Telecommunications Engineering & Management
Telecom SudParis

1996 - 1998

Bachelor's degree, Mathematics
Lycee Francois Truffaut

SKILLS

Information Technology

ERP: Netsuite, SAP, Oracle Fusion, Epicor
HRMS, Business Intelligence
MiddleWare (MuleSoft, Cortex)
Storage, Servers
Programming: Python, IA applied
Datacenter infrastructure
Virtualization (VMware, HyperV)
Public Cloud (AWS, Azure)
Cyber Security
Network & Application Architecture
Automation, RPA

Management

Change & Risk management
Vendor relationship management
P&L Accountability
Stakeholder management
Team Development
Great communication skills
Project management
Strategic planning
Pro-active thinking
Mentorship
Innovation
Governance
Project leadership

Languages

English: Fluent

French: Native

Spanish: Intermediate

Portuguese: Intermediate

Japanese: Basic

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AWARDS

2024 (renewed)   • Microsoft Certification AZ-305: Azure Solutions Architect Expert
2024 (renewed)   Microsoft Certification AZ-104: Azure Administrator Associate
2023 (permanent)   • Microsoft Certification AI-900: Azure Artificial Intelligence

VOLUNTEERING

TEMASEK PRIMARY SCHOOL - JA VOLUNTEERING
Educational Outreach & Mentorship

2023

• I volunteered as an instructor for primary school students, delivering 4-hour sessions on computer science fundamentals, artificial intelligence concepts, and programming principles.
• This experience has significantly enhanced my ability to communicate complex technical concepts to diverse audiences while maintaining engagement. Through this initiative, I have refined my mentorship capabilities, developed adaptive teaching methodologies, and derived professional fulfillment from contributing to early STEM education. The experience has strengthened my skills in sustaining audience interest and tailoring technical content for maximum comprehension and impact.

PERSONAL DEVELOPMENT

• **HOBBIES**
Fitness, Rugby, scuba-diving, cigars, caribean rum, literature, board games, art exhibitions, blockchain

• **SELF LEARNER**
Python (PyTorch, Panda, Numpy), AI Agents, Machine learning (ANN, CNN, RNN, FFN ...) , Data science.

• **TEACHER AND PERFORMER**
Improvisation theatre for FrenchStage