

# Brian Bowe

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## RELEVANT SKILLS

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- Problem Identification and Resolution
- Experience in Woodworking, Carpentry
- Anticipation of Potential Future Issues
- Staffing and Organizational Development
- Ability to Work Under Pressure
- Interpersonal Skills and Relationship Building
- Able to Work Independently or Collaboratively
- Strategic Planning and Operational Improvements
- Tennessee Certified Pesticide Applicator
- Licensed Forklift Operator

## EMPLOYMENT HISTORY

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MEMPHIS REDBIRDS- Memphis, TN

June 2018-Present

### DIRECTOR OF FIELD OPERATIONS

Oversee all aspects of operations related to the playing surface and surrounding grounds at AutoZone Park including baseball games, soccer matches, field conversions, outside events, staff hiring and scheduling, budget management, planning and executing an agronomic plan, operational strategy, planning field renovation projects, and hiring outside contractors when needed. Help to plan events that will maximize revenue while also employing strategies that will protect the field and limit potential damage.

- Oversaw the planning and execution of the first ever soccer match at AutoZone Park on September 1, 2018
- Developed the field conversion strategy and operational budget for inaugural season of Memphis 901FC soccer
- Determined field conversion equipment needs and presented purchasing recommendations to ownership group
- Created an agronomic plan addressing the increased usage of AutoZone Park within a predetermined budget
- Managed grounds staff consisting of a full-time assistant and nearly 20 seasonal employees
- Regularly made decisions regarding weather and protecting the playability of the field
- Assessed unforeseen issues and took corrective action to ensure the integrity and aesthetics of the playing field
- Faithfully worked irregular hours to meet schedule and weather related challenges

MEMPHIS REDBIRDS- Memphis, TN

March 2014-June 2018

### ASSISTANT GROUNDSKEEPER

Managed the grounds crew to perform daily tasks associated with the maintenance of a highly visible AAA baseball field and other related areas within AutoZone Park. Assisted the Head Groundskeeper to plan and perform year-round cultural practices including aeration, verticutting, topdressing, fertilization, pesticide application, overseeding, and sod replacement.

- Designed and fabricated several tools and structures that have improved ease and quality of various field maintenance practices and have improved organization and use of the shop area
- Conceptualized, built, planted, and maintained the Miracle-Gro Rooftop Garden at AutoZone Park
- Oversaw complete renovation of playing surface prior to 2015 season
- Facilitated additional on field events such as the St. Jude Marathon and postgame fireworks shows
- Identified issues and planned and performed renovations to bullpen areas
- Assisted in the recruiting, training, and direction of grounds crew staff
- Performed daily and yearly maintenance of grounds equipment to ensure quality function and longevity
- Analyzed and corrected problems associated with the field's irrigation and drainage systems
- Implemented features to enhance the visual character of the field such as painting logos and creating eye-catching mow patterns

SERVICE OVER SELF, INC. (SOS)- Memphis, TN

May 2010-March 2014

### FACILITIES DIRECTOR/ASST. CONSTRUCTION DIRECTOR

Part of construction staff for non-profit home repair camp. Directed 10+ different construction crews of seasonal staff and volunteers at different sites throughout Memphis. Helped plan and instruct training program for seasonal staff. Planned and executed facility maintenance of the SOS building and grounds while maintaining a budget. Coordinated SOS facility rental to outside groups in addition to performing associated administrative duties.

- Developed 10-year, \$1,000,000+ capital improvement plan for SOS facilities
- Supervised capital improvement projects
- Significantly contributed to restructuring and streamlining camp related processes

## EDUCATION

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UNIVERSITY OF MISSOURI- Columbia, Missouri

May 2009

Bachelor of Science- Plant Sciences, Emphasis Area: Turfgrass Management