

POSITION DESCRIPTION

Title:	EMT-B Mentor	Location:	UAE
Department:	Operations	Reports to:	Paramedic/ Operations Manager
Salary:	Salary package	Band:	2
Prepared by:	CAO	Date:	April 2016

Overall Purpose:

Registered Healthcare Professional capable of providing basic life support in a pre-hospital environment

Roles and Responsibilities

Perform direct illness/injury assessment, provide basic care and assist Paramedics in emergency pre-hospital patient care to the ill and injured prior to and during ambulance transfer, and transfer of information to receiving facility, as required.

Maintain operational and functional readiness of ambulance unit, medical and other equipment, to ensure continuum of emergency medical services.

The roles and responsibilities of the EMT-B are:

- Work closely with the communications dispatcher, paramedics, managers, emergency departments and facilities personnel, the Police, and other individuals, to deliver basic emergency and non-emergency pre-hospital care to clients, and to ensure prompt and efficient transfer of emergency (injured or ill), and non-emergency patients to/from a medical facility
- Respond to calls from the Communications Dispatcher, use appropriate radio skills, read maps, drive the ambulance safely to and from the scene of injury or illness, using the most expeditious route, observe traffic ordinances and regulations – with the goal to locate the patient /s in the shortest response time possible
- Conduct scene size-up and an initial assessment, determine nature and extent of illness or injury, perform physical assessment, acquire a detailed history, establish priority for required emergency (or non-emergency) care, and render appropriate basic care, based on nature, and condition of the patient, in accordance with specified protocol and procedure within clinical scope
- Assist in lifting, carrying, and transporting patient/s to an ambulance and on to a medical facility, reassuring patient/s and bystanders, avoiding mishandling patient and undue haste, and to provide additional emergency care following established protocols
- Follow established departmental policies, procedures and objectives, continuous quality improvement objectives, and safety environmental, and/or infection control standards in the performance of duties
- Clean ambulance and equipment; to review and restock all medical equipment to ensure their completeness and operational readiness at all times, in consultation and collaboration with

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Paramedics and Manager, and in compliance with safety and infection control regulations and standards.

- Fully document, and transfer, patient care information and records as per established procedures; complete all checklists and verify them with the manager, and report all vehicle and equipment defects, damages, and losses, for immediate action, maintenance, or replacement, as necessary
- Participate in continuing medical education and in-service courses for personal growth and development, and for on-going improvement in knowledge and competence.
- Perform other duties as required

In addition to the EMT- B roles and responsibilities detailed above, the EMT-B Mentor will:

- Conduct 5 clinical mentorship assessment shifts per month as part of scheduled roster within an assigned team of 30 EMTs
- Conduct at least 1 clinical mentorship assessment shift with each member of the assigned team of 30 EMTs every 6 months
- Mentor newly appointed clinical staff to ensure they perform their roles in accordance with the clinical excellence and high operational delivery expected of them by National Ambulance
- Assist in monitoring that all services provided within the team are patient-focused
- Assist with the implementation of National Ambulance clinical guidance and standards within their EMT team of 30 and provide pre planned and ad hoc mentoring and preceptorship to staff as required
- Ensure on going professional and clinical continuous development and attend essential training as required
- Carry out 2 formal appraisals per year with each team member using the Daily Observational Reports, identifying strengths and areas requiring development

QHSE:

- Engage, understand and participate in Quality Health Safety and Environment (QHSE) Management System Compliance and Improvement

Professional and Academic Expertise

Education: Emergency Medical Technician – Basic (EMT-B) and other relevant qualifications as defined by NA Credentialing Committee and DOH.

Experience: 2 years' experience as an EMT-B or equivalent as defined by the Credentialing Committee, post certification as a fully qualified EMT-B

Required Certification / Licensure / Registration

- Certificate of Clinical Practice or current EMT-B Registration
- Meet DOH License requirements
- Valid Driving license

Language Skills

- **English:** verbal proficiency, reading and writing essential
- **Arabic:** basic conversation an advantage

Computer Skills: Basic computer skills, typing, email

Satisfactory pass of clinical (including DOH accreditation) and cultural induction program



Key Competencies

- Demonstrate effective communication and interpersonal skills;
- Act professionally at all times
- Ability to work in a culturally diverse environment
- Ability to communicate verbally including via telephone and radio equipment
- Ability to interpret written, oral, and diagnostic form instructions
- Ability to interview patients, family members, and bystanders
- Ability to think critically, use sound judgment in making decisions, and remain calm in stressful situations
- Not be affected by loud noises and flashing lights
- Ability to function efficiently throughout an entire work shift without interruption

Key Relationships

Internal: All NA employees, including operational and administrative staff

External: Patients, Police, facility medical staff and administrators, and clients

Chief Administrative Officer

Change Brief

Version No.	Date	Changes
1	April 2016	New PD
2	July 2019	Replace HAAD by DOH
3	November 2019	Update reporting line Manager and replace supervisor to OPS Manager
4	November 2020	Changes to the Required Certification / Licensure / Registration – Driving License to Valid Driving License

Review & Approval:

(Enter final approver title here)