

1 BAND	Definition	Grades	Position Examples
8	Responsible for defining business strategy and contribute through visioning	19	CEO
6 - 7	Responsible for a sizable division by overseeing multiple functions, and significantly influences or contributes to the business strategy of the company. <u>Executive Head of Departments</u> with responsibilities such as exercising control over resources, planning and policy formulation and accountability for end results of the department.	17-18	DCEO Executives
5	Head of Sizeable Unit / Section with significant inputs to decision-making at department levels. Significantly influences or contributes to the strategy of the technical area.	14-16	Directors
4	<u>Head of Homogenous</u> section performing similar activities and contributes to planning & providing inputs to decision making at section levels.	11-13	Operational Managers; Area Managers; Senior Managers
3	Require good understanding of procedures in own work area, apply expertise and use independent judgement to perform the work.	8-10	; EMT-A; EMT-I; Officers
2	Apply specific technical skills / functional knowledge to complete job	3-7	Officers, EMT-Bs, Receptionist Dispatchers, Assistants
1	Perform well-defined, repetitive tasks with little or no decision making. No specific knowledge is required.	1-2	Driver, Office Aide

Review & Approval:

Chief Administrative Officer

Change Brief

Version	Date	Changes
3	October 2014	Updated to version
4	February 2017	Reviewed against updated legal register, No changes required
5	April 2019	No changes, due to review
6	February 2020	Updated some bands, grades, definitions and position example