

CS 407

Spring 2018

Sprint 2 Retrospective

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MakeItHire

Team 23

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1 What went well?

With the sprint 1 being more focused on the accounts of students, recruiters, and head recruiters and letting them sign-up and login to their respective account types; sprint 2 was designed towards creating job postings, and letting the students look at the job postings and the company profiles. With sprint 2 completed, students can now look at which companies offer jobs, and look the job details for each job posting. The recruiters and head recruiters can now create job postings which are visible to all students. Another significant work done in this sprint was the admin dashboard, along with different privileges provided to the admin like adding and removing recruiters. In terms of user stories, the following tasks were completed and went well:

- A student was able to view at all the job postings and the companies offering the jobs.
- Recruiters and head recruiter were able to post job positions and their description and make it available for students to view.
- Recruiters and head recruiters were able to look at the job applicants for a particular job posting from their company, and filter them.
- Head recruiters were able to send email invites to prospective recruiters to sign up.
- Admin was able to add recruiter accounts and send them email with their temporary password, as well as remove recruiters using their registered email address.

2 What did not go well?

One thing that did not go well in this sprint was our estimation of work, as well as working together on user stories. We attempted to share the work on a few user stories but a lack of communication led to some merge conflicts and overlapping of work which is something that will be addressed/fixed moving forward.

- We did not appropriately approximate the time it would take to complete certain user stories
- Communication was not stressed enough and as a result led to some overlap in work
- We did some refactoring of our code early on but underestimated the time it would take to update all of our code which led to some issues in the beginning

3 How should you improve?

We need to continue to push to integrate our individual modules and services with each other. While many of our user stories were completed and tested individually, we need to work in a more communal sense in order to make the integration part easier. This will be a huge focus for Sprint 3, as we aim to tie together the application, implement some final features, and polish the final product. New policies approaches for improvement;

- While we performed better in the sense that our scrum meetings were more efficient, we didn't really execute the co-working goal we had set out to in our sprint 1 retrospective until the very end of the sprint. But, when we did get together to work at the same table, we were able to make great progress on integrating and debugging our project.

- Our meetings will continue to be Tuesday / Thursday, but we are going to set a co-working time on Saturdays to all get around the same table and work. This will allow us to quickly address and questions or issues we are having.
- One approach we changed with our sprint 3 plan was to spend more time on fewer tasks to ensure that they are properly integrated.