To whom it may concern:

Brian Waplington worked on the ESS Development team at Compass Group, USA as a software application developer from April 30, 2012 to July 13, 2018. Brian has been a key member of the Webtrition development team since joining the team. He actually started working on the Webtrition project before I did. When I joined the project in 2015, I quickly discovered that Brian brings a deep and polished skillset to the team. It is sad that the company policies have shifted such that individual contractors such as Brian will no longer be included as part of our team at Compass Group, USA. We will not easily recover the depth of technical and functional knowledge that he represents.

Brian has served as an architect-level resource for us, especially during the most recent technology transition where we started moving to a more modern selection of Microsoft technologies. He has built, designed and maintained web API, MSMQ technology, state servers, database processes and whatever else we may have thrown at him. To say that he is an expert in C# and database design is probably an understatement. The technology really doesn't matter. He can do it all and learn it quickly if he's never used it. I found him to be obsessive in regards to code performance and thoroughly knowledgeable of application design best practices.

Our business team at Compass Group also understood and appreciated Brian's expertise. On many occasions we called on him to speak directly to the business to help clarify the backend functionality of the system. His ability to communicate with them in a respectful and insightful manner built significant rapport for himself and our team.

Overall, Brian is a very talented, hard-working team member. Our team will miss him greatly in the future. I'm sure that Brian will be a valuable asset to any team he is on. If you need further insight into why Brian should be on your team, please feel free to call me at 704.328.7758 or email me at Scott.Myers@compass-usa.com.

Sincerely,

Scott A. Myers
Lead Developer
Compass Group, USA