

Pentecostal Church of Rwanda – ADEPR Church



*Itorero ADEPR mu bikorwa byo kubatiza Abizera Bashya*



*ADEPR Remera/Kigali*



## ADEPR CHURCH ANNUAL REPORT

### YEAR 2022

Kigali, 2022

## **FOREWORD**



We thank God for the privilege we have got to present the main portrait of ADEPR Church efforts and achievements during the year 2022 to beneficiaries, stakeholders, partners, and any other reader.

During the year 2022, despite different challenges including COVID-19 pandemic effects, ADEPR Church managed to implement at a variable level its action plan defined into six pillars as operation axes to achieve the objectives of the Church.

Different organs of the church contributed significantly in carrying out a big number of transformational activities towards its Vision, Mission, doctrines and Values in order to accelerate the spread of the Word of God.

ADEPR Church has endeavored to ensure the availability of quality ICT services that are becoming an all-round tool for evangelism, data collection, finance and human resource

management and also a way to collaborate with key stakeholders upon sensitive needs such as regular consultation meetings and proper requirements to overcome economic crisis.

Restructuring process was one of the utmost developments that involves more energy, resources, careful precautions and proactivity. Statutes and legal documents were approved and published in Government official gazette. Relevant staff were appointed in order to reach the organizational goals.

ADEPR Church takes this opportunity to thank all the church organs' staff members for their commitment to deliver excellent services towards the Vision and Mission of the church and for always finding innovative ways to overcome challenges. We express our deep gratitude to the church members for their manifested passion and dedication to the work of God performed through beyond different achievements presented in this report. We also appreciate the collaboration with various stakeholders whose input was invaluable to our successes. Our great appreciation goes to the Government of Rwanda for its support in fulfilling our mission through its organs.

We are looking forward to a more «Holistic transformation of as many people's lives as possible by the Gospel of Jesus Christ to reach the fullness of life spiritually, psychologically and physically ».

**Mr. Phanuel SINDAYIHEBA**

**High Council of ADEPR Church  
Chairperson.**

## **EXECUTIVE SUMMARY**

ADEPR Church was established in 1940 at Gihundwe, Rusizi District and grew in parishes' birth until it reached almost the administrative cells countrywide. Its Vision consists of transforming the lives of people in a holistic way through preaching the gospel of Jesus Christ.

The mission assigned to the church is to preach the Gospel of Jesus-Christ and to teach the Word of God according to the Holy Bible, and to promote social welfare, good relationships and economic development of beneficiaries focusing on health services, education and other development activities.

Its core values viewed as of central importance in the church activities are Christ-centeredness, love, stewardship, accountability, transparency, integrity and commitment.

In this respect, the Pentecostal Church of Rwanda -ADEPR Church as one of 25 organs (20 Churches and 5 Christian Organizations) members of CPR (Protestant Council of Rwanda), has around two million (2,000,000) church members counted in 9 regions, 143 parishes, 3139 local churches. Its governance is carried out through 167,184 commissions and 278,640 ministries groups.

During this year 2022, ADEPR Church, as a faith-based organization whose headquarters is located in Kigali, it continued to play a significant role in many different aspects of holistic transformation of people's lives through the Gospel of Jesus Christ. This consolidated annual narrative report, describes the achievements, success stories and challenges encountered during the implementation of planned activities.

The activities achievement continued in parallel with the restructuring procedures carried out through a tough process leading to the implementation of policies, establishment of the organizational structure determining ADEPR Church organs and employment positions.

The execution of the objectives assigned to the church has been carried out through the following six pillars:

1. Evangelism and Life of the Church,
2. Education, Capacity Building, Technology and Innovation,
3. Economic and Social Development and Partnership,
4. Finance, Investment and Property,
5. Audit and Compliance,
6. Ethics, Discipline and Performance of Ministers.

As for Evangelism and Life of the Church Pillar, different strategies and tools were used in order to reach out to a maximum number of people including media channels, crusades, concerts, church services and other outreaches. All activities planned in this pillars were achieved at 85.9% where 119,268 persons were integrated into the ADEPR Church, including 86,366 baptized and 32,902 integrated from other denominations, 12,246 street-connected children were reintegrated, 243 Sunday school classrooms have been constructed, 89 New Modern church temples were constructed and 4,380 Bibles were distributed to Church members.

Considering Education, Capacity Building, Technology and Innovation Pillar, the planned activities were achieved at 82% where 76 new classrooms have been constructed, 2,061 dropped out students have been reintegrated in schools, 641 vulnerable students supported with school

fees, 963 men and women graduated from adult literacy program and ADEPR Church Bible Center (IPG) reopened with 128 students.

In the pillar of Economic and Social Development and Partnership, the planned activities were achieved at 79% where RWF 1,508,373,771 was spent to support vulnerable families in different areas such as food stuffs, feeding sick persons at hospitals & correction centers, clothes, etc; 1166 houses were constructed and renovated for vulnerable people, 1041 family latrines constructed for vulnerable people, and 32,519 small livestock were distributed to vulnerable people.

In the Finance, Investment and Property pillar, the planned activities were achieved at 67% and establishment of new business company called Dove Investment Company Limited (DICO Ltd) was achieved.

In the pillar of Audit and Compliance, the planned activities were achieved at 79%. The internal audit exercise was carried out in all Regions and two or three Parishes per Region and recommendations were transmitted to concerned institutions for corrective measures.

As far as the pillar of Ethics, Discipline and Performance of Ministers, the planned activities were achieved at 74% and details and corresponding analysis are shown in the next paragraphs.

## **ACRONYMS AND ABBREVIATIONS :**

CEP : Communauté des Etudiants Pentecôtistes

ECD : Early Childhood Development

CPA : Certified Public Accountant

IPG : Institut Pentecôtiste de Gisenyi

RRA: Rwanda Revenue Authority

USA: United States of America

TTC: Teacher Training Centre

RWF : Rwandan Francs

## Profiles of the High Council Committee of the ADEPR Church



**Mr. Phanuel SINDAYIHEBA,  
Chairperson of the High Council of  
ADEPR Church**

Mr. Phanuel SINDAYIHEBA is the **Chairperson of the High Council of ADEPR Church**; he is 43 years old, committed and devoted Christian. Phanuel is married to Prisca and have together three children, two daughters and a son. Born into a Christian family, Mr Phanuel developed Christian values of reverence for God and people. A member of ADEPR, he serves as deacon local church, Muhima Parish. Phanuel has studied Land use Management and Environment at National University of Rwanda and holds a Master's Degree (MBA) in Business Administration with specialization in Project Management.

Carrier wise, Mr Phanuel served managerial and leadership positions at AEE Rwanda that valued him with an extensive experience (over 15 years) in human resource management, leadership and program management. Today Phanuel is Programs Manager at AEE Rwanda. Together with that he continues to serve as stimulus for unity and reconciliation through peace building activities of which he is crowned National Hero in category "Imena" by the country.



**Mrs. Pascasie NSANZABOZWA,  
Vice Chairperson of the High  
Council of ADEPR Church**

Mrs. Pascasie NSANZABOZWA is the **High Council of the Church Vice President**, has over 20 years of experience in development work, with most emphasis in family development. Before joining World Relief in 2004, she worked with Urwego Opportunity Bank (formerly World Relief's Microfinance). Joining World Relief Rwanda, she began as the Training Coordinator in the Economic Development Program and held various positions in different areas, such as HIV prevention and church mobilization, before being promoted to the Economic Development Program Manager in 2011. After 5 years, she was requested in 2016 to serve in 12+ Program as Program Manager. With the completion of the 12+ program, Pascasie was transferred to serving as Child Development and Family Strengthening Manager for 2 years. She is currently serving as Director of Church Empowerment. She holds a Master's Degree in Development Studies from Mount Kenya University and bachelor's degree in Human Nutrition from the University of Rwanda.

## **Profile of Executive Committee Team**

ADEPR Church Executive committee has five members: The Senior Pastor, the Associate Senior Pastor, the Executive Director, the Head of Human Resources and Administration, and the Head of Finance and Projects.



**Pastor Isaie NDAYIZEYE**  
**Senior Pastor**

Pastor Isaie NDAYIZEYE is the Senior Pastor of ADEPR Church, born into a Christian family. He is an ordained pastor in The Pentecostal Church of Rwanda, ADEPR Church. He is a lead pastor of Ntora church English Service. He has over 23 years of experience in Education, capacity building, discipleship and leadership of the church. Previously, Isaie served in different positions such as Co-country Director at Hope International Rwanda, with responsibilities of partner relations and spiritual integration and he served as Spiritual Integration Manager in Rwanda. He was Field Coordinator of Savings and Credit Association in Hope International. He holds a Bachelor's Degree in Education and currently doing Post graduate diploma in Theology. He has completed several trainings and professional courses in leadership from different countries such as USA and Kenya.



**Pastor Eugene  
RUTAGARAMA**  
**Associate Senior Pastor**

Pastor Eugene RUTAGARAMA is the Associate Senior Pastor. Previously, Eugene served in different positions such as Assessment officer, Auditor, Senior Auditor, Head of Audit Division and Head of Tax Account in RRA. He served as the Head of management committee of ADEPR Kigali Region and chairman of Dove Hotel Board. He has a bachelors' Degree in Management and he holds a Master's Degree in Taxation.



**Pastor Herman BUDIGIRI**  
Executive Director

Pastor Herman BUDIGIRI is the Executive Director. Herman has over 16 years' experience acquired in banking, business and investment management, budgeting, leadership, capacity building, people management and monitoring and evaluation. He worked for BPR Plc and Bank of Kigali. He served as Branch Manager and manager of former BRD Commercial Bank that became BPR Branch. He has an MBA – International Business from Cardiff Metropolitan University delivered in LSC London and Bachelor's Degree in Public Administration, Political Science. While in London, he worked as Operations Officer in Resource Group London before moving back to Rwanda in October 2013. Reference on Care Taker Committee served for one year, he facilitated to drive required reforms and established a capable faith-based organization fit for the mandate of ADEPR Church where he led the Technical Executive Team and drove Financial, Administrative and Human Resource reforms required in ADEPR Church. Prior to business experience gained as banker, he used to develop strategy implementation and targets achievement from translating objectives into actionable plans and provided leadership development for staff in order to be able to work in teamwork, results oriented, budget guidance and petty-cash implementation following policy and procedures.



**Mrs. Vestine GATESI**  
Head of Human Resources  
and Administration

Mrs. Vestine GATESI is the Head of Human Resources and Administration. Previously, Vestine served in different positions such as Head of Marketing and Partnership, Company Secretary, Head of Human Resources and Development and Managing Director of Amasezerano Community Banking Plc. She holds a bachelor's degree in Law and a Master's Degree in Economics Social Science and Management with Specialization in Microfinance Management.



**Mrs. Beatrice  
UWIZEYIMANA**  
Head of Finance and Projects

Mrs. Beatrice UWIZEYIMANA is the Head of Finance and Projects. Previously, Beatrice served in different positions as Auditor at Price Water House Coopers Rwanda Ltd, Senior Risk and Compliance at Prime Insurance Ltd, Internal Audit Manager at Prime Insurance Ltd; she is a holder of Bachelor's Degree of Business Administration in Finance, CPA holder and Member of the Institute of Certified Public Accountants of Rwanda (ICPAR) in the category of Certified Public Accountants. She is a Certified Forensic Investigator Holder (CFIP) accredited by the Institute of Certified Forensic Investigation Professionals USA, Inc.

## **Profile of the Regional Pastors**



**Pastor Tharcisse  
NDAYISHIMIYE**

**Huye Regional Pastor**

Pastor NDAYISHIMIYE Tharcisse is the Regional Pastor of Huye Region/ ADEPR Church and he is the President of the Evangelism, Administration and Called Minister's Commission of the ADEPR Church High Pastoral Council. Previously, Tharcisse served in different positions such as research Technician in Rwanda Agriculture and Animal Research Board (RAB). He has a bachelor's Degree in Theology and a master's degree in Peace Study and Conflict Transformation. He has more than 15 years of experience in Church Leadership.



**Pastor Valentin RURANGWA  
Kigali Regional Pastor**

Pastor Valentin RURANGWA is the Regional Pastor of Kigali Region /ADEPR Church, the president of Finance and Investment Commission of the ADEPR High Pastoral Council. Previously, Pastor Valentin served in different positions such as Managing Director of RUCCO Ltd, Legal Representative of EAGLE PIRIT ACADEMY. He has a Bachelor's Degree in Law and more than 7 years' experience in church leadership and 8 years as youth representative in ADEPR General Assembly.



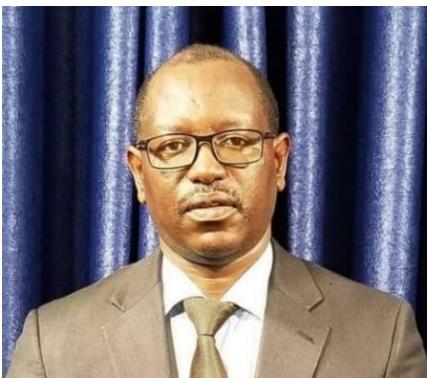
**Pastor Vedaste HABYARIMANA  
Gicumbi Regional Pastor**

Pastor Vedaste is the Regional Pastor of Gicumbi Region / ADEPR Church. Previously, Pastor Vedaste served in different positions in different institutions such as Tax clearing Agent, field officer in red cross Rwanda, field officer in European Union, Coordinator in World Vision and managing Director of Acer Ltd.

He has advanced certificate in TTC and a Bachelor's Degree in Economics Science and Management. He has more than 15 year of experience in church ministry and leadership.



**Pastor Emmanuel UWAMBAJE**  
**Rubavu Regional Pastor**



**Pastor Aimable NSABAYESU**  
**Gihundwe Regional Pastor**



**Pastor Wilson SAFARI**  
**Muhoza Regional Pastor**

Pastor Emmanuel UWAMBAJE is the Regional Pastor of Rubavu Region / ADEPR church. Previously, Pastor Emmanuel served in different positions such as Governing the church and Coordinating the Organs of the Church. Preacher, manager and bible college Teacher. He has advanced certificate in Accounting, Leadership and Croissance, He has studied various Bible schools including Pastor's Theology and is Certified in Biblical Counseling with a Bachelor's Degree in Management. He has Master's Degree in Theology programs, and more than 21 years of experience in church leadership.

Pastor Aimable NSABAYESU is the Regional Pastor of ADEPR Gihundwe in Western Province of Rwanda where he was born and raised. He previously worked with different institutions of the Ministry of Education and ministered in different churches such as ADEPR Gasave and Kacyiru as a Pastor and a Worship Leader.

He has an advanced Certificate in Music Education and a Bachelor's degree in Theology. Pastor Aimable has more than 15 years of experience in church Leadership.

Pastor Wilson SAFARI is the Regional Pastor of Muhoza Region / ADEPR church Previously, Pastor Wilson served in different positions such as vice chairperson of GAKENKE District Council (2017-2021) the teacher of Nyagatovu secondary. He has advanced certificate in TTC and He has bachelor's Degree in Education and he has Master's Degree in ministry leadership Development. Pastor safari has more than 10 years in church leadership.



Pastor Emmanuel KANANGA is the Regional Pastor of Ngoma Region / ADEPR Church. Previously, Pastor Emmanuel KANANGA served in different positions such as Youth Center Programs Officer in Ministry of Youth. He has advanced certificate in Agriculture and He has a bachelor's 'Degree in Political Sciences/ Development Studies. Pastor Emmanuel Kananga has more than 10 years of experience in church leadership.

**Pastor Emmanuel KANANGA**  
**Ngoma Regional Pastor**



**Pastor Jean Baptiste BIZIMANA**  
**Nyagatare Regional Pastor**

Pastor Jean Baptiste BIZIMANA is The Regional Pastor of Nyagatare Region / ADEPR church Previously, Jean Baptiste served in different positions such as Project Director in Compassion International.

He has advanced certificate in Economics and has a bachelor's 'Degree in theology, Pastor BIZIMANA has more than 10 years' experience in church ministry and Leadership.



**Pastor JMV NIMURAGIRE**  
**Nyabisindu Regional Pastor**

Pastor JMV NIMURAGIRE is the Regional Pastor of Nyabisindu Region / ADEPR church. Previously, Pastor JMV served in different positions such as Pastor of different Parish Gahogo, Taba, Runda. He is the holder of secondary school leaving certificate in accounting and has bachelor's 'Degree in management. Pastor JMV has more than 10 years of experience in Church leadership.

## **1. ADEPR Church at a glance**

### **1.1.ADEPR Church Background**

The Pentecostal Church of Rwanda ADEPR originated from the Swedish Free Mission whose missionaries started preaching the Gospel in Rwanda since 1940. In 1960, the Swedish Free Mission became the Association of Pentecostal Churches and the leadership was handed to nationals. The Swedish Mission however accompanied the new churches in their expansion. In 1983 the Pentecostal Churches implanted fused in the Association of Pentecostal Churches in Rwanda (A.D.E.P.R in French Abbreviated Form) under one statute and with one Legal Representative. During the Mission accompaniment period, the mission work has been to strengthen churches and empowering them in community transformation both by the gospel and by social and economic activities with emphasis on education, health and poverty reduction. The Church grew rapidly and reached all regions of the Country. Currently the Church is operating in all administrative sectors of the Rwandan territory and it counts around Rwf 3,000,000 Church members.

### **1.2.Mission, Vision and Core Values of the ADEPR Church:**

#### **Vision of ADEPR Church:**

The vision of ADEPR Church is transforming the lives of people in a holistic way through preaching the gospel of Jesus Christ.

#### **Mission of ADEPR Church**

- 1° To preach the Gospel of Jesus-Christ and teach the Word of God according to the Holy Bible;
- 2° To promote social welfare and good relationships and economic development of beneficiaries focusing on health services, education and other activities that bring Holistic Development

#### **Values of ADEPR Church:**

Christ-centeredness; Love; Stewardship; Accountability; Transparency; Integrity and Commitment

#### ***The ADEPR Church Pillars of Intervention***

ADEPR Church has the following pillars of intervention:

1. Evangelism and the life of the Church;
2. Education, capacity building, technology and innovation;
3. Economic and social development, and partnership;
4. Finance and property;
5. Audit and compliance;
6. Ethics, Discipline and performance of ministers.

ADEPR Church has a legal personality, financial and administrative autonomy in the fulfilment of its mission. ADEPR Church plays a pivotal role in holistic transformation of as many people's lives. It reports to the Rwanda government board (RGB).

## **2. ACTION PLAN IMPLEMENTATION STATUS IN THIS YEAR 2022**

During year 2022, the planned activities were well completed. The performance is estimated at **79,9%** on this annual reporting based on excel sheet with breakdown of each activity. Detailed achievements on each will be described in the following paragraphs

### **2.1.Pillar of Evangelism and the Life of the Church**

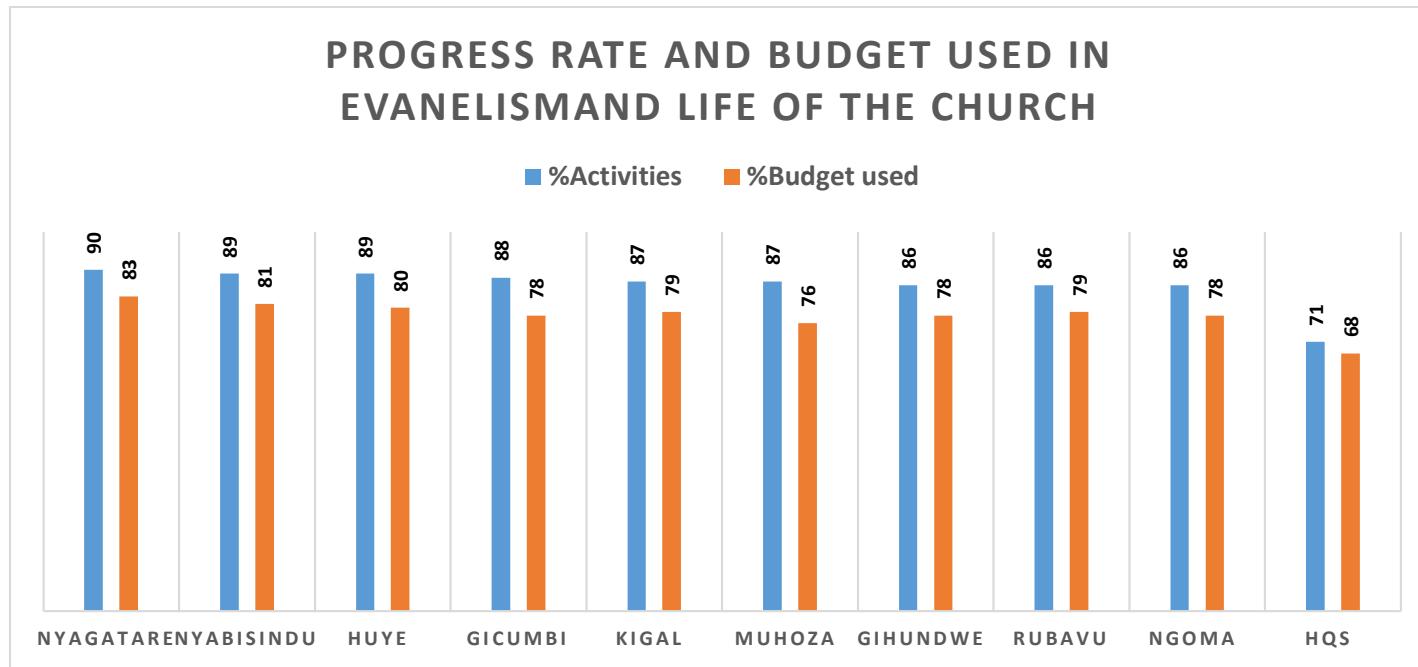
In line with the ADEPR Church mission, the main activities planned in Evangelism and Life of the Church in 2022 were the following:

1. Rehabilitation and construction of the classrooms for Sunday school program
2. Rehabilitation and construction of church temples
3. Capacity building of pastors and evangelists
4. Teachings and trainings of ministries group members according to their categories
5. Organizing and conducting all sacred ordinances
6. Organizing and conducting the Sunday and working days' holy services or assemblies
7. Following up and supporting evangelism in special institutions (secondary schools and higher learning institutions, army centers, correctional and rehabilitation centers),
8. Appointment of chaplains in special institutions
9. Development of training modules for the growth of church members through ministries and church institutions.
10. Consecration for the Senior pastors of the church
11. Consecration for the Regional pastors and Parish Pastors

### **IMPLEMENTATION STATUS IN THE PILLAR OF EVANGELISM AND LIFE OF THE CHURCH**

In the year 2022 ADEPR church has planned 11 main activities to be focused on evangelism and life of the church and the planned budget to be used in evangelism were **Rwf 7,804,523,122**.In the same reporting period the main planned activity implemented at 100%, 3 while other remaining 3 activities implemented above 80% The budget used in this period is **Rwf 6,243,618,498** as presented in the table below, and the activity progress rate in the pillar of evangelism and life of the church is at **85.9%** while the budget used is at **80%**.

## Charts 1: Achievements in the pillar of Evangelism and the Life of the Church



According to the chart above the activities planned in Evangelism and the Life of the Church pillar were well completed in each region and headquarter, and the overall achievement rate is **85.9%**.

### **MAIN ACHIEVEMENTS IN THE PILLAR OF EVANGELISM AND LIFE OF THE CHURCH**

- The number of Previously closed and the reopened temples increased from the 2236 from December 2021 to 3050. This means that there was an increase of 814 opened church temples in these the year 2022; i.e., 97% of temples are opened by the end of the reporting year while 89 church equivalents with 3% remain closed
- It should be noted that 43 new churches were introduced which made the increase of local churches from 3096 to 3139.
- It good to mention that 119,268 persons were integrated into the ADEPR Church, including 86,366 baptized and 32,902 integrated from other denominations. The new members include
  - 374 New believers baptized form Iwawa and Nyamagabe rehabilitation centers
  - Thanks to fellowship against drugs, 12,246 street-connected children were reintegrated
  - It is to be noted that 243 Sunday classrooms have been constructed
  - The Senior Pastors, all Regional Pastors and all Parish Pastors of the Church were consecrated
  - Teaching and prayers were conducted to prepare Easter, Pentecost and Christmas fellowship
  - 89 new church temples constructed
  - The occupation permit for 2 Church temples
  - ADEPR Headquarters contributed to the finishing and roofing of 9 churches
  - The church has conducted an active evangelism in 37 CEPs from Universities and High Educational institutions comprised by young 2,576 women and 2,412 men.
  - 4,380 Bibles have been distributed to Church members

ADEPR Radio (Life Radio) contributed to holistic transformation in the community through Fellowship Crusade for Choir, Prayer Fellowship ....

- Evangelism campaigns were organized in special institutions (secondary and higher schools, army centers, correctional centers and rehabilitation centers).

The church has to express its deep sorrow for the loss of 46 pastors and 31 evangelists who passed away, **acknowledges** their contribution to the ministry and sympathizes with their respective families.

#### Achievement of Evangelism in Photos



*Gusengera ku nshingano Abashumba Bakuru b'Itorero ADEPR*



*Gusengera ku nshingano Abashumba b'Indembo*



*Itorero ADEPR mu bikorwa byo kubatiza Abizera Bashya*



*ADEPR Remera/Kigali*



*ADEPR Rurengene/Nyagatare*



*ADEPR Nyamugali/Ngoma*



*ADEPR Nyarugenge/Kigali*



*ADEPR Muhoza/Musanze*

## **2.2. Pillar of Education, Capacity building; Technology and Innovation**

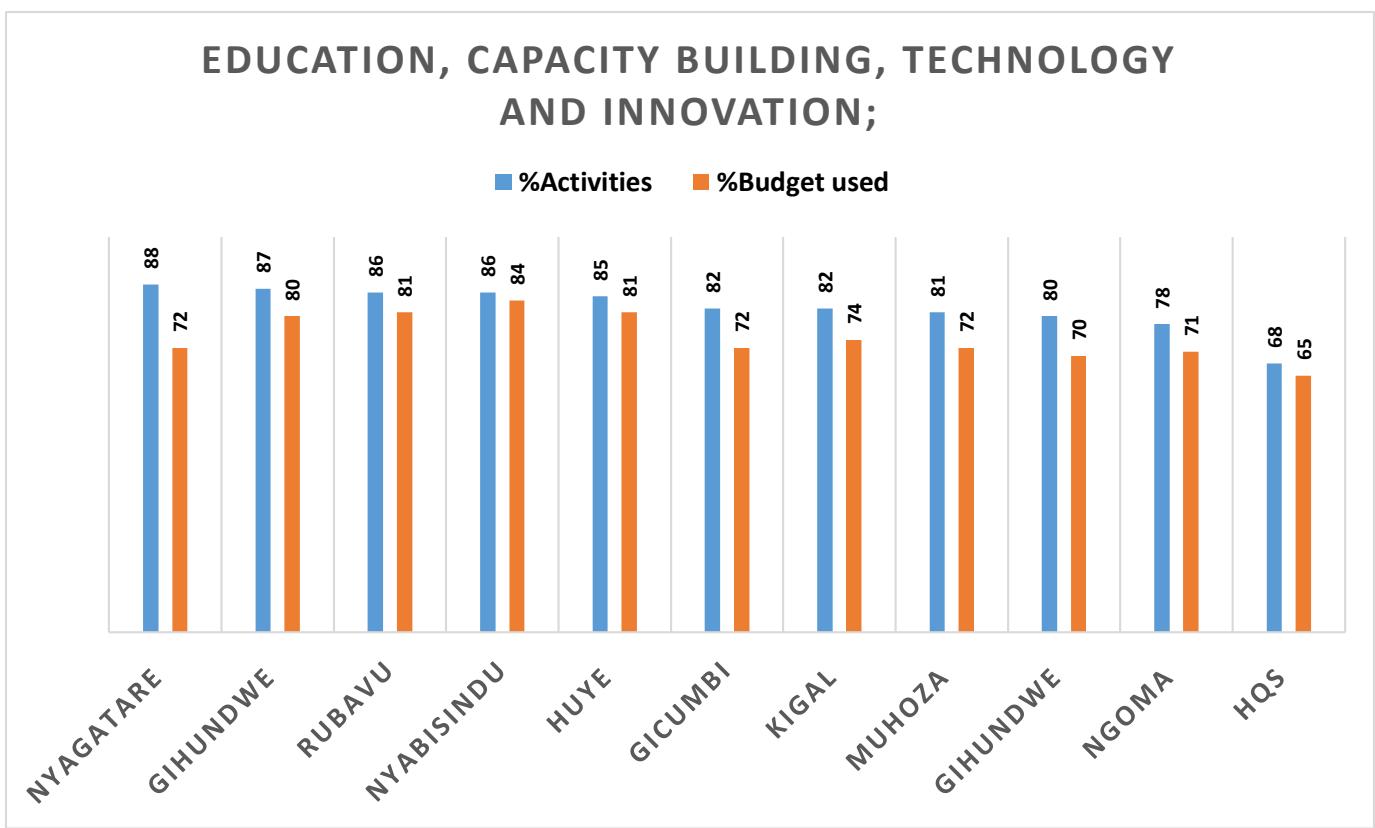
In line with ADEPR Church mission, the main activities planned in pillar of education, capacity building, technology and innovation in 2022 was the following:

1. Identification of schools owned by ADEPR Church per region
2. Visibility of ADEPR Church's Vision, Mission and Values
3. Organize and conduct training School head teachers and school teachers
4. Reinforcement of adult literacy program through trainings of teachers
5. Improving Sustainability of Education in schools of ADEPR Church
6. Organize trainings of staff on leadership
7. Establishment of training centers to empower capacity buildings of church leaders and other staff
8. Construction of ECD &Nursery schools
9. Empowering nursery Schools and establishment of Nutrition centers
10. Monitoring and evaluation of the management of church owned schools
11. The installation of SMART classrooms with computers
12. Mobilization local church leaders on acquisition and using SMART Phones
13. Starting a music school
14. Providing support for vulnerable student (school Materials and school fees),
15. Rewarding high- school performer student,
16. Encourage the church young people to attend TVET schools,

17. Establish a YouTube channel that teaches the word of God,
18. Establish church website for church visibility
19. To sensitize the church evangelism using technology (social media),
20. Conduct a study to meet the requirements for the launch of the ADEPR Church University with a theology department and at her departments
21. Reinforcement of Saturday Program School

#### **IMPLEMENTATION STATUS IN THE PILLAR OF EDUCATION, CAPACITY BUILDING; TECHNOLOGY AND INNOVATION.**

In the year 2022 ADEPR church has planned 21 main activities in the area of education, capacity building technology and innovation and the planned budget to be used in this pillar was **Rwf 5,111,048,510**. in this reporting period, the main planned activities implemented as follow: 16 sixteen activities implemented at 100%, while remaining 6 activities implemented above 75%, the budget used in this period is **Rwf 3,986,617,838** as presented in the table below the activities progress rate in the pillar of education, capacity building, technology and innovation is at **82%** while budget used is at **74%**. Thanks to introduction of new partners, as shown in the chart below, planned activities were conducted and their budget is presented bellow including the one for Headquarters.



#### **The main Achievements in the pillar of Education, Capacity building; Technology and Innovation in this year.**

1. All 316 schools of ADEPR Church were integrated in ADEPR School Policy

2. In this Year 76 new classrooms have been constructed for the extension of the schools
3. 2,061 students who had dropped out have been reintegrated in schools thanks to ADEPR Church mobilization
4. 158 classrooms were rehabilitated and renovated
5. Two hundred and fifty (250) SMART Phone were procured by ADEPR local church leaders
6. One hundred and six (106) laptops were procured to staff members
7. School fees were paid for 641 vulnerable students
8. 1656 staff members have been trained on different topics according to their fields of activities
9. 285 New facilitators were recruited and trained on psychological and reintegration process
10. 356 pastors and evangelist were trained on active listening and Ndi Umunyarwanda
11. 831 Local Church Leaders were trained saving groups methodology
12. 820 new Church facilitator were trained on restore of saving groups methodology
13. 842 new facilitators were trained on agriculture best practices
14. 3431 Commissions and Ministries members were trained on church rules and regulations
15. 6 ECD –Nursery centers were established for vulnerable children
16. 4745 adults were enrolled facilitated in ADEPR Adults literacy centers
17. 963 have been graduated from Adult Literacy program
18. 23 Church staffs were granted Scholarship from ADEPR Church. 4 staff members joined master's program and 19 joined undergraduate program
19. The Education Week was conducted where 400 children who had dropped out of school were given school materials and were taken back to school.
20. The church promoted the school feeding program in all schools of ADEPR Church with support of RWF 121,188,000
21. 50,000 student books were distributed to the ADEPR owned schools Church in partnership with UNICEF
22. In partnership with Compassion International 26,570 children participated in Saturday Program School.
23. A music school was started in Gihundwe
24. 5 new schools were constructed by ADEPR and World Bank, Arise Rwanda, Fields of Life, Rwanda TVET Board and Hands around the world
25. ADEPR Church awarded prizes to the best performing candidate students in the national Examinational 16,500,000Rwf.
26. ADEPR Reopened the Bible Center (IPG) with 128 students

## Achievement of Education, Capacity building; Technology and Innovation in Photos



**Graduation of Single mothers**



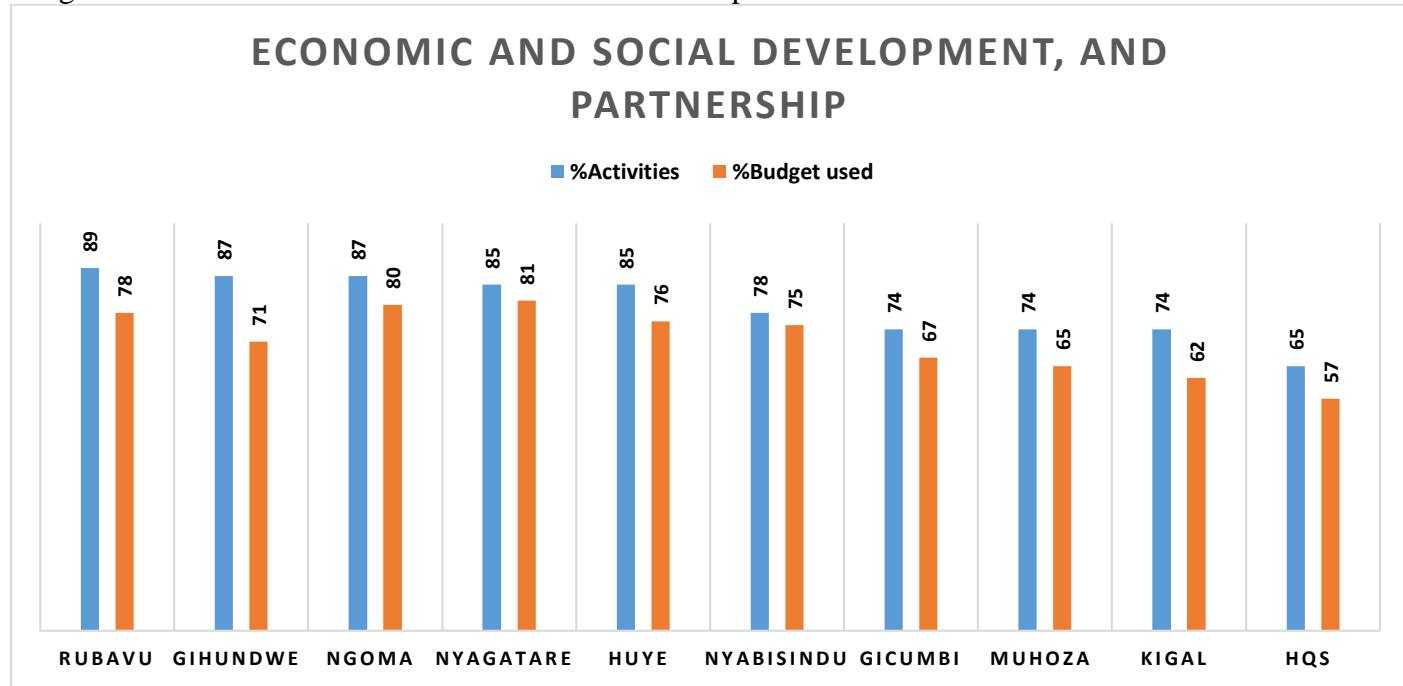
### **2.3 The pillar of Economic and Social Development and Partnership**

In this year 2022 ADEPR Church has planned 13 main activities to be focused in economic and social development and partnership and planned budget to be used in this pillar were:

1. Mobilization of the church on prevention, and vaccination of COVID 19,
2. Support vulnerable families in different areas like (food, clothes and Hospital fees)
3. To sensitize on payment of Community based health insurance
4. Educating church members on modern agriculture and livestock practices
5. Encourage church members on saving groups
6. To start the Agri-faith ministry and church field farming
7. Introduction Early Childhood Program
8. To teach church members entrepreneurship culture for job creation purpose
9. Support the vulnerable survivors of the 1994 Genocide against the Tutsi,
10. Construction and rehabilitation of houses for vulnerable people
11. Organization of commemoration event of the 1994 Genocide against the Tutsi,
12. Enhancing the children from the extremely poverty
13. Attracting new partners and organize meeting with existing partners

## IMPLEMENTATION STATUS IN THE PILLAR OF ECONOMIC AND SOCIAL DEVELOPMENT AND PARTNERSHIP

In the year 2022 ADEPR church has planned 13 main activities to be focused on in the pillar of economic and social development and partnership and the planned budget to be used in this pillar were Rwf 17,458,354,495 in this reporting period of the year main planned activities implemented as follow: 7 activities implemented at 100% while remaining 6 activities implemented above 60% the budget used in this period is Rwf 12,395,431,691 as presented in the figure below the activities progress rate in the pillar of economic and social development and partnership is at 79 % while budget used is at 71% thanks to the introduction of new partners



### The main Achievements in the pillar of Economic and Social Development and Partnership

In this period the following are the main achievement of ADEPR Church in the pillar of Economic and Social Development and Partnership:

- ✓ Rwf 1,508,373,771 used to support 15602 vulnerable families in different areas such as distribution of food stuffs, feeding sick persons at hospital & correctional centers, clothes, Etc...
- ✓ 370 houses were constructed for vulnerable people with cost of Rwf 1,088,375,000.
- ✓ 796 houses of vulnerable people were rehabilitated and renovated which cost Rwf 661,020,650.
- ✓ 1,041 family latrines constructed for vulnerable people with Rwf 126,110,644
- ✓ Acquisition of 32,519 small livestock for vulnerable people which cost Rwf 517,000,000
- ✓ 10 new Agreements were signed with existing partners
- ✓ 4 memorandums of understanding were signed with new partners
- ✓ The church paid community-based health insurance for 73,392 vulnerable people with the cost of Rwf 220,176,000
- ✓ ADEPR distributed 743 cows to vulnerable people which cost Rwf 260,050,000
- ✓ 596 new saving groups were created with saving amount of Rwf 295,413,714
- ✓ 873 Church members were trained on modern agriculture

- ✓ The Church organized 151 events of Genocide commemoration against Tutsi in 1994 and the total cost was 292,728,685 Rwf have been used in main activities such as 80 cows with the cost of Rwf 27,414,950, rehabilitation of 73 house for vulnerable people with the cost Rwf 136,000,000, payment community based health insurance for 143 vulnerable survivors which cost Rwf 430,000, Rwf 9,154,000 to support vulnerable survivors with home materials, 2,230,000rwf donation to memorial sites which cost Rwf8,884,060 other support to vulnerable Genocide survivors and Rwf 108,615,675 for related logistics.
- ✓ During the commemoration of genocide against Tutsi ADEPR trained 150 peace makers and organized 81 memorial events and provided 255 people with assistance of Food and other Materials
- ✓ ADEPR attended international conferences (UKIAMKA and HURB, and Pentecostal Church of east African Country Summit
- ✓ In partnership with ADEPR health centers we organized ADEPR Health Week where 7000 people were tested for Hepatitis 2700 vaccinated for COVID-19
- ✓ 892 people were introduced to the healing and reconciliation process in five districts
- ✓ ADEPR health committee visited all 3 ADEPR Health centers and 1 hospital
- ✓ 180 People supported in psychotherapy whole over the country
- ✓ 350 single mothers were trained and supported in terms livelihood development
- ✓ Official weeding was celebrated of 382 couples who lived in illegal and official relationship
- ✓ The partnership between ADEPR Church and Government of Rwanda
- ✓ Partnership between ADEPR Church and non-government organization was improved
- ✓ More efforts were on attracting new partners (Local and International)

### Achievements of Economic and Social Development and Partnership pillar in Photos



Commissioning of agri –faith Facilitators



Imbabazi –Celebrations

Activate Windows  
Go to Settings to activate

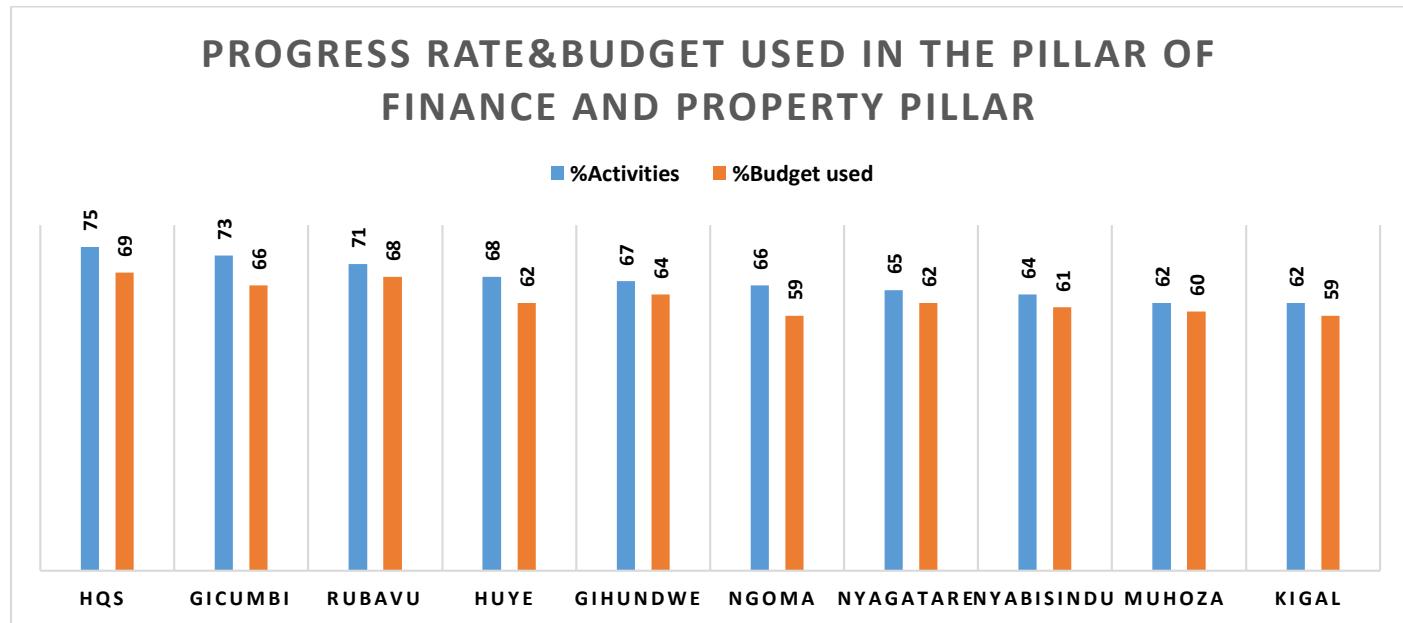
## 2.4. The pillar of Finance and Property Pillar

In the year 2022 ADEPR church has planned 15 main activities to be focused in the pillar of finance investment and property and planned budget to be used in this pillar were:

1. Identification the location and valuation of fixed and none fixed assets of ADEPR
2. Addressing the issues of all types of taxes per region
3. Creation of income generation program for the land, buildings and other assets
4. Establishment church investment plan and valorization of church assets
5. Renovation of Church infrastructure with the purpose to increase church finance
6. Organizing the accountability week with in the church
7. Improving the management of church revenue, assets, buildings and other equipment of the ADEPR Church
8. Completion of infrastructure (churches, washrooms, toilets, commercial buildings),
9. Establishment and training of accounting and logistic software
10. Identification of new business opportunities and creating new profitable projects
11. Expansion of audio and video broadcasts in Life radio and TV
12. Preliminary stage on ADEPR church vision 2050 and its implementation strategic plans
13. Payment of the bank loan
14. Supporting ADEPR Church projects in order to help them improve performance
15. Buying a plot of land to extend the church plots with Rwf **150,000,000**

### IMPLEMENTATION STATUS IN THE PILLAR OF FINANCE AND PROPERTY

In the year 2022 ADEPR church has planned 15 main activities to be focused in the pillar of finance and property and the planned budget to be used in this pillar were Rwf **9,034,275,621** in this reporting period of the year 2022 the main planned activities implemented as follow: 8 activities implemented at 100% while 7 remaining activities implemented above 50% the budget used in this period is Rwf **5,691,593,641** as presented in the figure below the activities progress rate in the pillar of finance and property is at 67% while budget used is at 63%.



### Main achievements in the pillars of finance and property

In the reporting period the following are the main achievements of ADEPR Church were recorded in the pillar of finance and property:

- ✓ 10 Church temples received roof materials
- ✓ ADEPR Church paid Rwf 960,582,385 for bank loan
- ✓ Rwf 1,773,718,772 was reduced from our BRD loan due to the reduction of repayment period  
An inventory of ADEPR Church Assets was carried out
- ✓ In 2022Rwf 1,085,596,803 invested in enhancing the capacity and upgrading the church business institutions
- ✓ 112 offices have been renovated and equipped with modern materials with Rwf 296,608,990
- ✓ The tender regulations in ADEPR church have been were drafted and approved
- ✓ ADEPR Headquarters moved from Kimihurura to Gisozi
- ✓ new Business Company (DICO Ltd) Have been established to support core mission of the church
- ✓ In this year some depending on depreciation Status of materials, ADEPR conducted a public auction
- ✓ Dove Hotel was upgraded to host CHOGM guests.
- ✓ There was increase of offerings and contributions from Church members

## 2.5.The pillar of Audit and Compliance

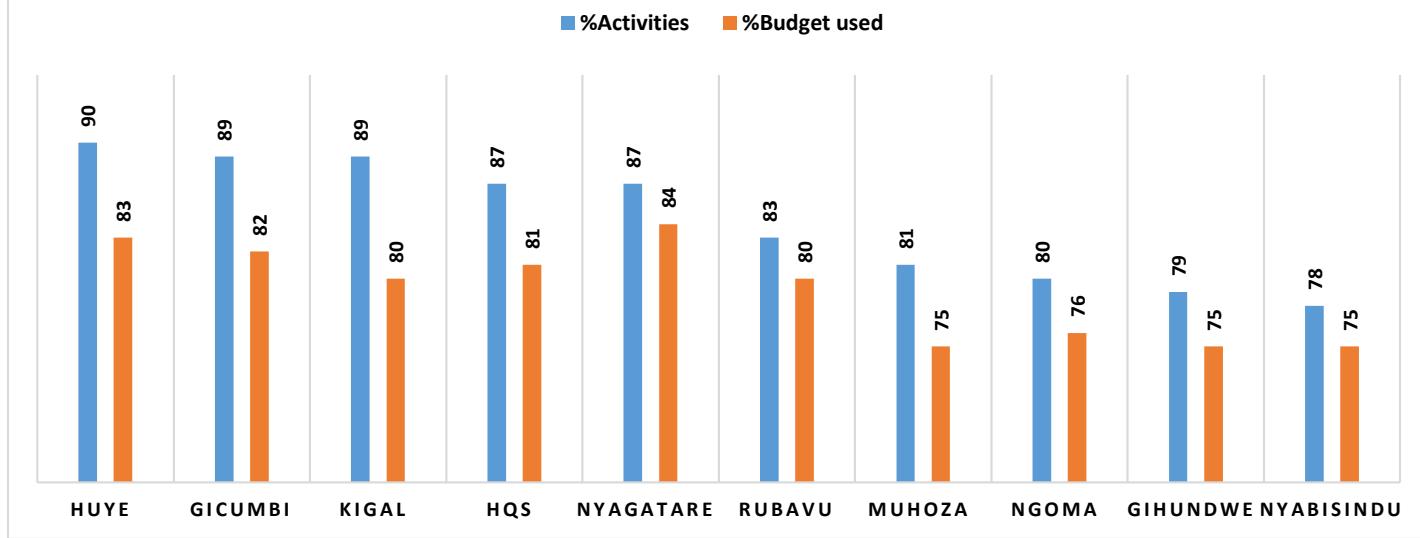
In the year 2022 ADEPR Church has planned 7 main activities to be focused on in audit and compliance and planned budget to be used in this pillar were:

- 1.Local churches received all documents containing the principles and rules of property management in the ADEPR Church,
- 2.To mobilize church members to respect the public instructions regarding tax upon property and salary
- 3.Sensitization through crusades to fight against corruption, violations, drugs and genocide ideology
- 4.Conducting internal audits of financial statements
- 5.Monitoring and evaluation of implementation annual action plan
- 6.Conducting external audits and certified of financial statements
- 7.Training of financial staffs on principles of management

### Implementation Status in The Pillar of Audit and Compliance

In the year 2022 ADEPR church has planned 7main activities to be focused in the pillar of in audit and compliance and the planned budget to be used in this pillar were **Rwf 1,721,473,122** in this reporting period of this year 2022, the main planned activities implemented as follow: 5 activities implemented at 100% while remaining activities Implemented above 70% ,the budget used in this period is **Rwf 1,359,963,766** as presented in the figure below the activities progress rate in the pillar of audit and compliance is at 84% while budget used is at 79%.

## PROGRESS RATE & BUDGET USED IN THE PILLAR OF AUDIT AND COMPLIANCE



### The Main Achievements in the Pillar of Audit and Compliance

The followings are the main Achievements in the pillar of audit and compliance:

- ✓ ADEPR conducted internal audit in all regions and all parishes
- ✓ ADEPR conducted external audit and Certified financial statements
- ✓ The church signed 30 Commercial business contracts with different business institutions.
- ✓ A Certificate of Compliance provided to ADEPR by RGB
- ✓ The publication of ADEPR Church Status in Official Gazette was celebrated
- ✓ ADEPR Church Executive Committee conducted different tours on Monitoring and Compliance
- ✓ 578 new staff members were hired per ADEPR Church in the framework of compliance with the structure of the church at all levels

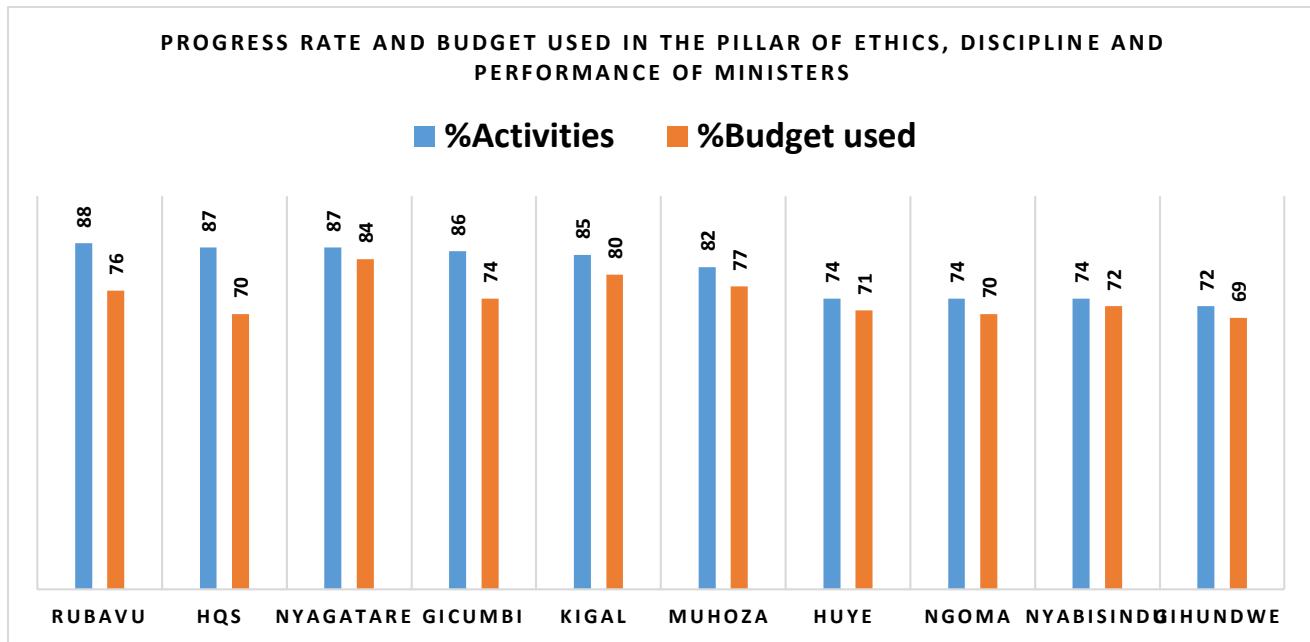
### 2.6.The pillar of Ethics, Discipline and performance of Ministers

In 2022 ADEPR church has planned 9 main activities to be focused on in Ethics, Discipline and performance of Ministers and planned budget to be used in this pillar were:

1. Conducting a census of called ministers in all Categories of ADEPR Church,
2. Establishment of database and identification of called ministers
3. Organizing and conducting trainings for called ministers on Vision and mission and Core Values of ADEPR Church
4. Establishment of code of conduct for called ministers
5. Organize and conduct training of called ministers and their wives
6. Organize and conduct trainings individual singers and choirs
7. Mobilization of called ministers to attend Bible Schools
8. Meeting with the called ministers on the code of conduct and discipline and performance
9. Shortlisting and appointing new called ministers
10. In compliance with the Law, 46 pastors and 31 evangelists legally retired

## IMPLEMENTATION STATUS IN THE PILLAR OF ETHICS, DISCIPLINE AND PERFORMANCE OF MINISTERS

In 2022, ADEPR church planned 9 main activities to be focused on in the pillar of ethics, discipline and performance of ministers and the planned budget to be used in this pillar were **Rwf 1,576,032,061** in this reporting period of the year 2022 the main planned activities implemented as follow: 6 Activities implemented at 100% while remaining activities implemented above 60% the budget used in this period is Rwf 1,166,263,725 as presented in the figure below the activities progress rate in this pillar is at 80% while budget used is at 74%.



### **Main Achievements in the Pillars of Ethics, Discipline and Performance of Ministers**

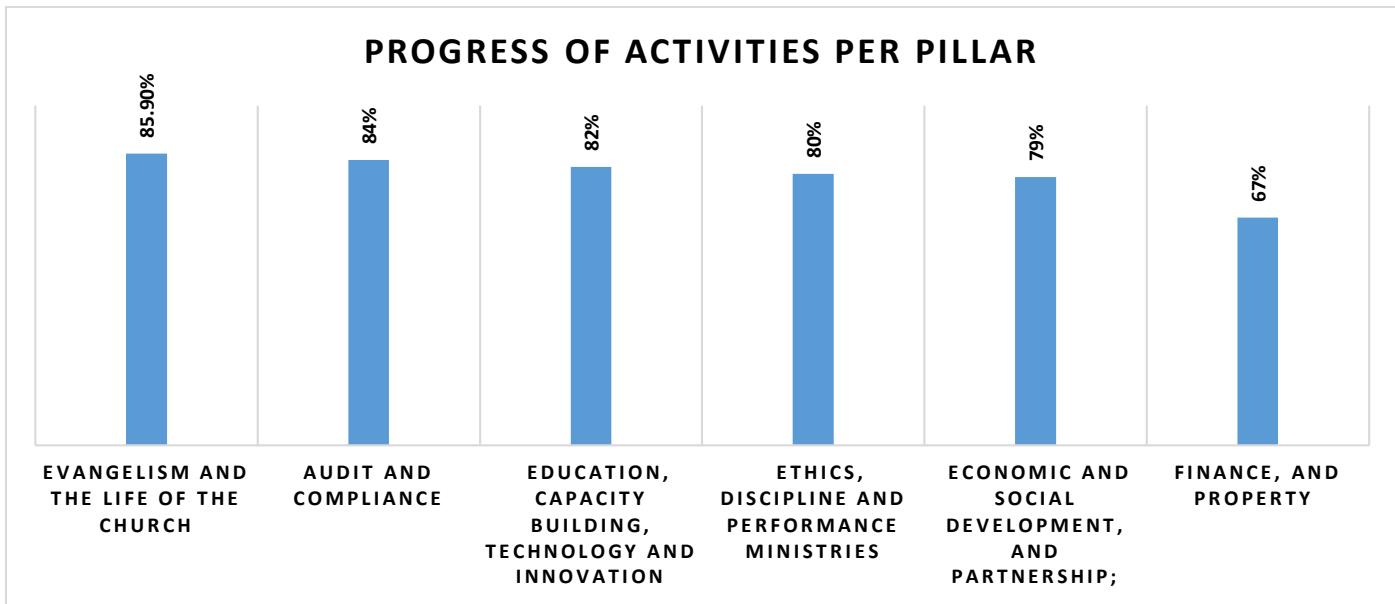
The following are the main Achievements in the Pillars of Ethics, Discipline and Performance of Ministers:

1. ADEPR conducted Mobilization of Parish Ministers on code of conduct
2. ADEPR conducted the Census of called ministers in all groups of ADEPR Church,
3. ADEPR established the database and identification of called ministers
4. Trainings were organized and conducted for called ministers on Vision and mission and Values, of ADEPR Church per local church
5. Trainings were organized and conducted for called ministers and their Spouses
6. Trainings were organized and conducted for choirs and individual singers.
7. New called ministers were shortlisted and appointed.
8. 32 Pastors were suspended from the responsibilities of local church, failure to comply with leaders ADEPR church values
9. 14 evangelists were suspended from the responsibilities of local church Leader failure to comply with leaders due to the lack of ADEPR church values
10. An update was established on legal cases ADEPR Church as follows: 85 legal cases comprised by (41 labor cases and 44 other legal cases).

No	Legal Cases	Cases Won	Cases lost	Labor cases mediation failed	Labor Cases waiting mediation	Amicable Settlement	Pending Cases (in courts and prosecution)
1	Legal cases of ADEPR Church	7	3	8	33	3	31

### 3. Overall Achievement of Action Plan Implementation

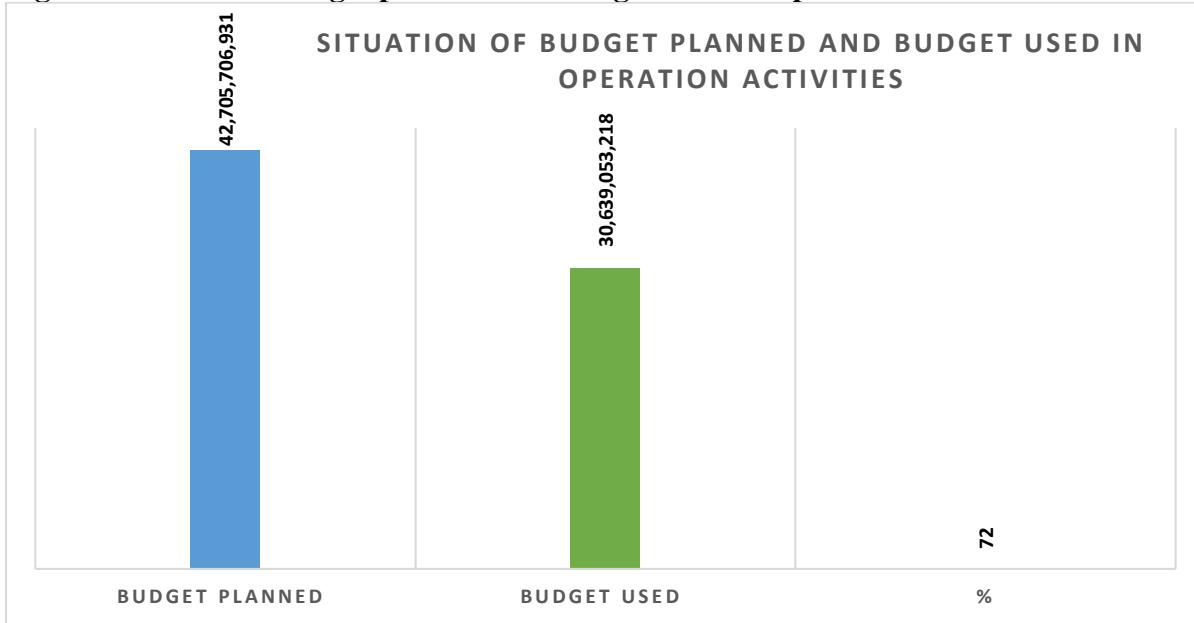
The implementation of the activities planned in 2022 is achieved at the right pace despite the challenges encountered, including limited financial resources. Nevertheless, the annual action plan was implemented at rate of **79.9%** as mentioned in the figure below:



### PLANNED BUDGET AND BUDGET USED OPERATING ACTIVITIES

Pillars	Budget planned	Budget Used	%
Evangelism and the life of the Church	7,804,523,122	6,243,618,498	80
Education, Capacity Building, Technology and Innovation	5,111,048,510	3,782,175,897	74
Audit and Compliance	1,721,473,122	1,359,969,766	79
Ethics, Discipline and performance ministries	1,576,032,061	1,166,263,725	74
Economic and social development, and partnership;	17,458,354,495	12,395,431,691	71
Finance, and property	9,034,275,621	5,691,593,641	63
<b>Total</b>	<b>42,705,706,931</b>	<b>30,639,053,218</b>	<b>72</b>

**Figure: situation of budget planned and Budget used in Operation activities**



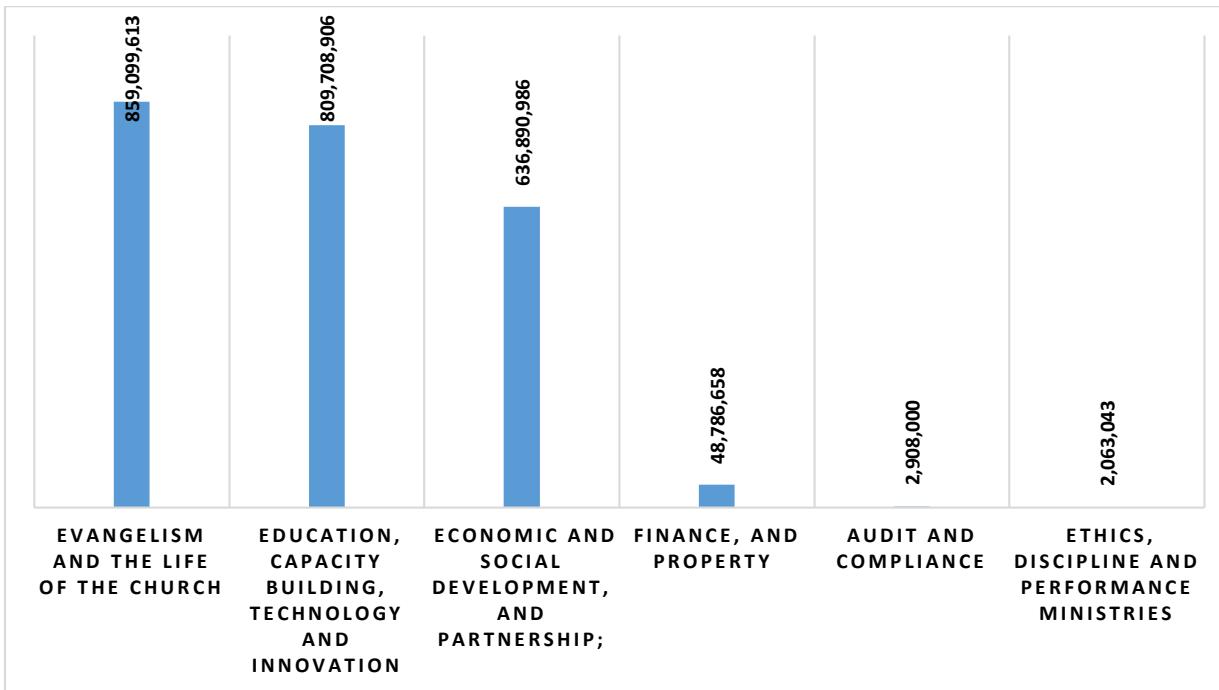
#### **4. Detailed of unplanned Activities in this reporting period**

There are many unplanned activities implemented in this reporting period thanks to the funds from different partners whereby new agreements were signed in the course of the year and new commitment of church members, which allowed us to initiate and perform the following activities:

1. Construction of Sunday school classrooms
2. Construction of Church temples
3. Cleaning activities of the church Temples such as Painting
4. Giving bibles to the community members from special institutions such as correctional centers, schools and hospitals
5. Education week and health week
6. Supporting the temples under construction with roof materials
7. Supporting the communities faced with rain disasters
8. Scholarship for the staffs of the ADEPR Church
9. Acquisition of the 50,000 Student Books
10. Preparation of African child day in all 341 Schools and projects of ADEPR Church
11. Promotion of School feeding program in all School of ADEPR Church
12. Buying the plot to expand the church activities
13. Construction of family latrines for vulnerable peoples.

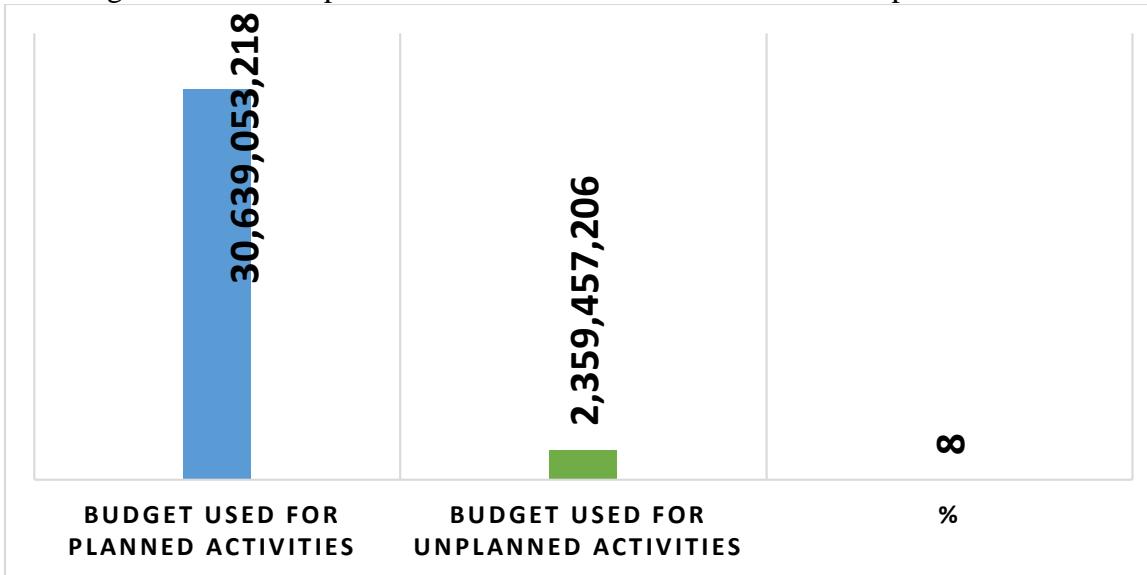
#### **5. Budget used in unplanned Activities per pillar**

The following are the figure showing the amount used in unplanned activities executed per pillar in this reporting Period



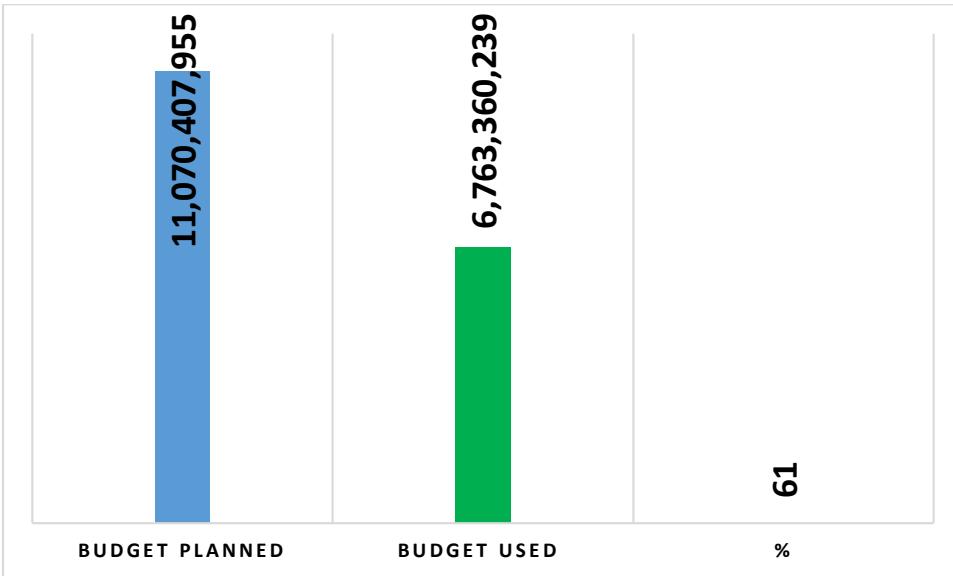
### **Budget used for planned and unplanned activities**

The figure below illustrates financial resources mobilized and used for planned activities operations and budget used in none planned activities where funds used in none planned activities are at 8%.



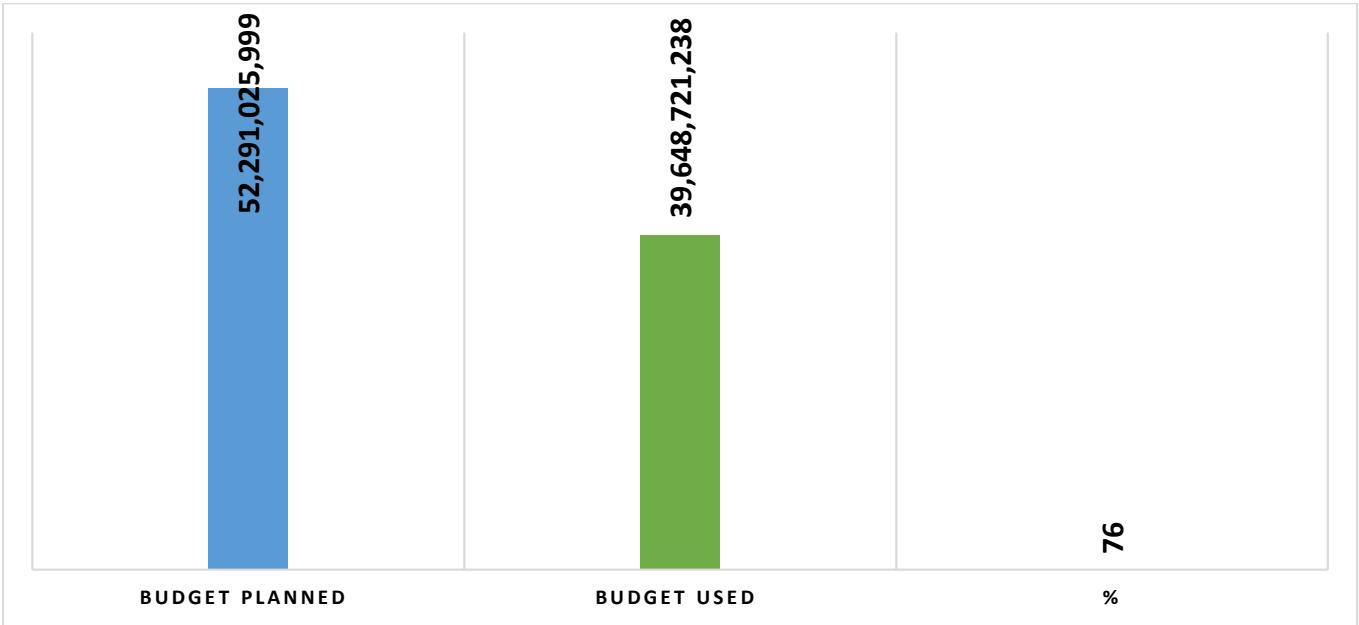
### **Administration and running cost situations**

In terms of running cost and administration cost we have planned to use 1 a1,070,407,955rwf but we have mobilized and used Rwf 6,763,360,239 which equal to 61%.



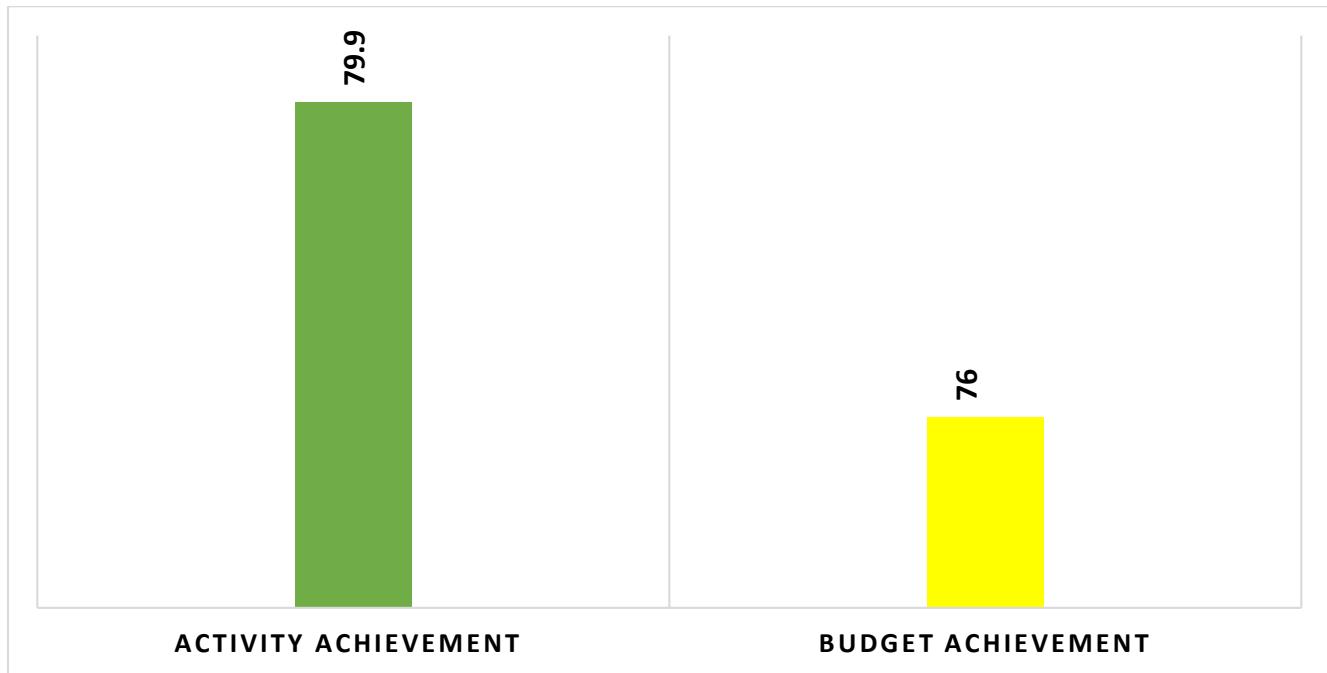
#### **Situation of budget used against Budget planned**

As mentioned in the figure below, the overall planned budget was Rwf **52,291,025,999** of which Rwf **39,648,721,238** equivalent to **76%** have been mobilized and already have been spent.



#### **Overall achievement against budget used**

In this reporting period the overall progress of planned activities is at 79,9% compared with the annual action plan while overall budget used is at 70% compared with budged planned in year 2022. A surplus was recorded in progress due to the price negotiation and open tendering strategy during the implementation of action plan.



## SOURCE OF FUNDS

The table below shows the projected source of funds for the planned activities in the year 2022 and the funds mobilized and received where budget planned was Rwf **52,291,025,999** while budget received is **Rwf 39,648,721,238** equivalents on 70%.

SOURCE OF FUNDS	Budget forecasted	Budget received	%
Offerings	10,153,153,881	10,017,666,558	99
Local Church Members Contributions	21,637,872,118	11,851,570,689	55
Business activities of ADEPR Church	700,000,000	1,589,476,828	227
Grants from partners	19,800,000,000	16,190,007,163	82
<b>TOTAL</b>	<b>52,291,025,999</b>	<b>39,648,721,238</b>	<b>76</b>

## 6. Challenges

### Challenge in this reporting period:

- ✓ Due to Covid 19 some Churches are still closed, nowadays the church is still struggling with the effects of covid-19
- ✓ Some of the church members had resistance to the reform and are still struggling to change attitudes

## Conclusion

All activities planned in ADEPR Church Action plan 2022 were well conducted in general, different stakeholders were involved since the beginning of 2022, church members and communities were made aware on this action plan.

## SUCCESS STORIES

### Key Success story during the year 2023 in the pillar of Evangelism



“  
My names are Ernestine Mukeshimana known as NYINA WABABILE a 37- year lady, I live in Kigali.

I have been using drugs for 15 years and I had no hope of life. Through the crusade against drugs organized by ADEPR Church, I decided to commit my life into Jesus Christ. The ADEPR Church followed me up together with my group of 61 ladies and put us in tailoring school.

I can earn my own money at least 3000 Frw a day,

I am no longer a burden to the community, but a blessing. Truly my life has been transformed”.

### Key Success story during the year 2023 in the pillar of Education, Capacity Building, Technology and Innovation



“My names are Ngendo Josue a Senior one student at GS Nyakagoma in Gihundwe Region. I am extermely happy for the schools that ADEPR Church built for us. Before, it was taking me more that 2 hours to go to the former school and I was used to getting sick because of the journey, but now the school is near by my family and I study well”.



## **Key Success story during the year 2023 in the pillar of Economic and social development, and partnership**



*Consensa Mukamudenge is 86-year old woman, she lives in Kinazi in Nyabisindu Region, she is a genocide survivor.*

*“I will not die!”: she said smiling after receiving a house with modern equipement, food stuffs and a cow provided by ADEPR Church. “I am so grateful, thank you for thinking of me, and I am sure that through your support my days of living will be added” She added.*

## **Key Success story during the year 2023 in the pillar of Finance, and property**

*“I am vestine Mukakimenyi, a 49 –year woman of 7 children, I have been working at Dove Hotel since 2018.*

*The investment of ADEPR Church has transformed my life and my whole family. Before joining Dove Hotel my family was in bad situation, we were hopeless but now I can manage to pay house rent, school fees for my children and to afford other primary needs for my family on my salary”.*



## ACHIEVEMENT IN PHOTOS



### Consecration of ADEPR Senior Pastors



### Distribution of the Holy Bibles



### Revival Fellowships



**Baptism ceremony**



**Construction of Modern temples**



**Civil and religious wedding**



### Investitures of different CEP leaders



### Couples Fellowship



### Fellowship against drug abuse and unplanned pregnancy



### Acquisition of roof materials for church temples



### ECD – Program



### Visiting different ADEPR Schools SMART Classrooms



### Support vulnerable families with cows and small livestock



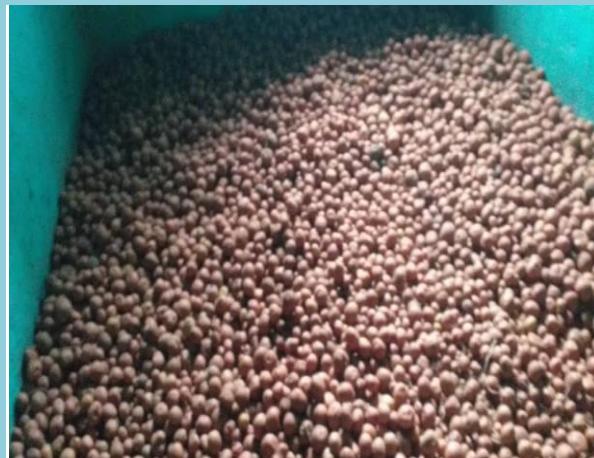
### Supporting vulnerable people with Houses and home materials



### Capacity buildings



### Commemoration events



### Modern Agriculture practices and harvesting



**30 Facilitators trained on hygiene**

**Field visit of health centers and hospitals**