

Recruitment practices and success for small and medium sized enterprises



Filesize: 4.15 MB

Reviews

This ebook is worth acquiring. It is rally fascinating throgh looking at period of time. I am quickly could get a pleasure of reading a created pdf.

(Mekhi Crona)

RECRUITMENT PRACTICES AND SUCCESS FOR SMALL AND MEDIUM SIZED ENTERPRISES



To read **Recruitment practices and success for small and medium sized enterprises** PDF, remember to click the button listed below and save the file or have accessibility to additional information that are in conjunction with RECRUITMENT PRACTICES AND SUCCESS FOR SMALL AND MEDIUM SIZED ENTERPRISES ebook.

GRIN Verlag Jul 2011, 2011. Taschenbuch. Book Condition: Neu. 210x148x3 mm. This item is printed on demand - Print on Demand Neuware - Bachelor Thesis from the year 2010 in the subject Business economics - Personnel and Organisation, grade: 1,0, Justus-Liebig-University Giessen, course: Personal, language: English, abstract: This study observes the effects of different recruitment practices of SMEs on quantitative and qualitative recruitment outcomes. Thereby the concepts of Person-Organizations (P-O) fit and Person-Job (P-J) fit are introduced with regards to qualitative outcome measures. The examined practices include traditional forms of recruitment such as network recruitment, but also relatively new constructs such as strategic isomorphism. Results reveal that recruitment practices differ in their influence on applicant pool quantity and quality. It is found out that a specific recruitment source either influences quantitative or qualitative recruitment outcomes, but hardly both. The findings also show that SMEs use different approaches when recruiting graduate or non-graduate students. Further, practices vary in their effectiveness on these two target groups. Network recruitment, for example, was able to enhance the P-O fit of graduate applicants, but had no effect on the fit of non-graduate applicants. 48 pp. Englisch.



[Read Recruitment practices and success for small and medium sized enterprises Online](#)



[Download PDF Recruitment practices and success for small and medium sized enterprises](#)

Relevant eBooks



[PDF] Slave Girl - Return to Hell, Ordinary British Girls are Being Sold into Sex Slavery; I Escaped, But Now I'm Going Back to Help Free Them. This is My True Story.

Access the link beneath to get "Slave Girl - Return to Hell, Ordinary British Girls are Being Sold into Sex Slavery; I Escaped, But Now I'm Going Back to Help Free Them. This is My True Story." file.

[Save Document »](#)



[PDF] Letters to Grant Volume 2: Volume 2 Addresses a Kaleidoscope of Stories That Primarily, But Not Exclusively, Occurred in the United States. It de

Access the link beneath to get "Letters to Grant Volume 2: Volume 2 Addresses a Kaleidoscope of Stories That Primarily, But Not Exclusively, Occurred in the United States. It de" file.

[Save Document »](#)



[PDF] Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications .

Access the link beneath to get "Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications ." file.

[Save Document »](#)



[PDF] Crochet: Learn How to Make Money with Crochet and Create 10 Most Popular Crochet Patterns for Sale: (Learn to Read Crochet Patterns, Charts, and Graphs, Beginner s Crochet Guide with Pictures)

Access the link beneath to get "Crochet: Learn How to Make Money with Crochet and Create 10 Most Popular Crochet Patterns for Sale: (Learn to Read Crochet Patterns, Charts, and Graphs, Beginner s Crochet Guide with Pictures)" file.

[Save Document »](#)



[PDF] 10 Most Interesting Stories for Children: New Collection of Moral Stories with Pictures

Access the link beneath to get "10 Most Interesting Stories for Children: New Collection of Moral Stories with Pictures" file.

[Save Document »](#)



[PDF] Report from the Interior. Bericht aus dem Inneren, englische Ausgabe

Access the link beneath to get "Report from the Interior. Bericht aus dem Inneren, englische Ausgabe" file.

[Save Document »](#)