An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India



Filesize: 6.27 MB

Reviews

This ebook can be worthy of a read, and much better than other. I have read and i am certain that i am going to planning to go through again once again in the future. You may like just how the writer compose this book.

(Mr. Grant Stanton PhD)

AN EMPIRICAL STUDY ON THE EFFECTIVENESS OF TRAINING AT A BISCUIT MANUFACTURING FACTORY IN BANGALORE, INDIA



GRIN Verlag Mrz 2012, 2012. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Scientific Study from the year 2012 in the subject Business economics - Personnel and Organisation, grade: -, Dayananda Sagar College of Engineering (Dayananda Sagar College of Engineering), course: Master of Business Administration, language: English, abstract: Abstract: Investing in people today through training has become very valuable for an organization's success in their industry. Today employee training has become critical to create a culture in which employees feel valued and entrusted with the organization's success. The objective of the paper was to analyse the various factors which contributes to effective training in the organization. The paper also analyses the relationship between training and organizational commitment of employees in a manufacturing unit of a national biscuit and confectionary brand. A questionnaire was developed which contained questions on the training conducted, how the training received by employees contributed to their performance in job, confidence level and taking up of higher responsibilities .This questionnaire was administered to 75 employees who are in the lower and middle managerial levels of a manufacturing Unit . A factor analysis was conducted to understand the major factors which contributed to the effectiveness of training. Also statistical tools like correlation was conducted to understand whether there is any relation between effectiveness of training conducted with organizational commitment . Analysis reveals primarily four factors like Organizational support in conducting training, Personal and professional development, Pre and Post training support, Training needs assessment and evaluation. It is also found that there is a positive relation between effectiveness of training and organizational commitment. Key words: organizational commitment, Training, effectiveness 20 pp. Englisch.

- Read An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India Online
- Download PDF An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India

Other Books



California Version of Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Pearson, United States, 2015. Loose-leaf. Book Condition: New. 10th. 249 x 201 mm. Language: English . Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read Book »



Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Pearson, United States, 2015. Book. Book Condition: New. 10th. 250 x 189 mm. Language: English . Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read Book »



Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext -- Access Card Package

Pearson, United States, 2015. Paperback. Book Condition: New. 10th. 251 x 203 mm. Language: English . Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read Book »



On the Go with Baby A Stress Free Guide to Getting Across Town or Around the World by Ericka Lutz 2002 Paperback

Book Condition: Brand New. Book Condition: Brand New.

Read Book »



Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel's System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers

Rarebooksclub.com, United States, 2012. Paperback. Book Condition: New. 246 x 189 mm. Language: English. Brand New Book ***** Print on Demand *****. This historic book may have numerous typos and missing text. Purchasers can download...

Read Book »



On the seventh grade language - Jiangsu version supporting materials - Tsinghua University Beijing University students efficient learning

paperback. Book Condition: New. Ship out in 2 business day, And Fast shipping, Free Tracking number will be provided after the shipment. Pages Number: 116 Publisher: Beijing Education Press Pub. Date: 2009-6-1. Colorful three-dimensional law degree

Download eBook »



Games with Books: 28 of the Best Childrens Books and How to Use Them to Help Your Child Learn - From Preschool to Third Grade

Book Condition: Brand New. Book Condition: Brand New.

Download eBook »



THE Key to My Children Series: Evan s Eyebrows Say Yes

AUTHORHOUSE, United States, 2006. Paperback. Book Condition: New. 274 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.THE KEY TO MY CHILDREN SERIES: EVAN S EYEBROWS SAY YES is about

Download eBook »



Becoming Barenaked: Leaving a Six Figure Career, Selling All of Our Crap, Pulling the Kids Out of School, and Buying an RV We Hit the Road in Search Our Own American Dream. Redefining What It Meant to Be a Family in America.

Createspace, United States, 2015. Paperback. Book Condition: New. 258 x 208 mm. Language: English . Brand New Book ***** Print on Demand *****. This isn t porn. Everyone always asks and some of our family thinks

Download eBook »



The Forsyte Saga (The Man of Property; In Chancery; To Let)

Scribner Paperback Fiction. PAPERBACK. Book Condition: New. 0743245024 12+ Year Old paperback book-Never Read-may have light shelf or handling wear-has a price sticker or price written inside front or back cover-publishers mark-Good Copy-Iship

Download eBook »