

Warsaw, March 15th, 2011

To Whom It May Concern,

It is a pleasure to recommend Bartłomiej Zawadka, whom I have been working with for 2 years and 6 months in Deloitte Business Consulting S.A. Bartłomiej worked in my team in Technology Integration part of Consulting department. He took part in a project for the leading Polish insurance company. His responsibilities included analyzing, estimating, designing and implementing enterprise web application.

As a Software Engineer he demonstrated extensive knowledge of:

- object oriented design & programming - especially in Java technology,
- systems integration using Web Services technology,
- relational databases management systems, like Oracle 10g Database,
- data modeling and business analysis.

Bartłomiej's strong technical skills together with his involvement, positive attitude and creativity made him great member of our team. He proved himself to be responsible, diligent and reliable individual. During his time here, he carried out entrusted tasks independently, in very good cooperation with client and other software provider.

I would recommend Bartłomiej to any potential employer as he is an innovative and reliable person.

Yours sincerely,



Wojciech Sygnowski

Director

Consulting