

# George Naifonov

A dynamic **Technology Leader**, specializing in **Frontend Development**.



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## PROFESSIONAL SUMMARY

An experienced **Frontend Developer**, specializing in creating innovative and intuitive high-performing web applications using React.js. Leverages a deep-rooted knowledge of best-in-class frontend practices to ensure seamless user experiences that thrive on optimal performance. A natural leader who is skills in coaching, guiding, and mentoring team members and interns, directly influencing high-performing team culture and profitable growth. Overall, brings a strong work ethic to the table, which is enhanced by professional integrity for high levels of success.

*Languages include fluency in English and Russian.*

## STRENGTHS BEAKDOWN

- ❖ Mentorship and Coaching
- ❖ Thrives in High Pressure Situations
- ❖ Versatile, Agile, and Adaptable
- ❖ Expert Technical Insight
- ❖ Emotional Intelligence
- ❖ Empowered Leadership
- ❖ Interpersonal and Communication Skills
- ❖ Complex Project Management
- ❖ Grit, Drive, and Determination
- ❖ Coordination and Planning
- ❖ Advocate for Continuous Learning
- ❖ Teamwork and Collaboration
- ❖ Driver of Team Culture
- ❖ Analytical and Critical Thinking

## TECHNICAL PROFICIENCIES

- ❖ React (Next.js)
- ❖ GraphQL
- ❖ Web3
- ❖ UI Libraries (MUI, Antd)
- ❖ Typescript
- ❖ State Managers (Redux, Mobx)
- ❖ Solidity
- ❖ Database
- ❖ HTML/CSS (Preprocessors, Bundlers)
- ❖ Serverless Architecture
- ❖ Node.js (NestJS)
- ❖ Docker

## SELECTED HIGHLIGHTS

### Oncentive

- ☑ **Integrated a comprehensive billing module into the project**, which enhanced financial operations and enabled automated invoicing, leading to a 20% reduction in manual billing errors and 15% increase in processing efficiency.
- ☑ **Successfully refactored a major project**, enhancing system performance and scalability, while significantly reducing bugs and improving code maintainability, ultimately leading to increased operational efficiency.

### Another.dev

- ☑ **Led the successful launch of over 10 projects in under two years**, working collaboratively with a high-performing team to drive rapid and efficient project completion.
- ☑ **Has played a pivotal role as Team Leader** for the past 6 months, based on an exemplary performance.
- ☑ **Spearheaded the transition of the development team from a waterfall to an agile methodology**, improving project delivery time by 25% and increasing team productivity.
- ☑ **Actively coached and mentored junior developers**, contributing to an increase in team efficiency and resulting in two mentees advancing to mid-level developer roles within a year.
- ☑ **Within less than three months, successfully transitioned to writing production code in Solidity**, demonstrating rapid adaptability and skill development.

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## PROFESSIONAL EXPERIENCE

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**Oncentive****2022 – Present****Frontend Developer**

- Leverages React, GraphQL, MUI, and serverless architectures via 8base to develop and implement innovative fintech products in a fast-paced, high-pressure environment.
- Participates in all stages of product development, from ideation through to optimization, consistently enhancing offerings to meet evolving market trends.
- Maintains open lines of collaboration with project teams, interfacing on key details to ensure each task is executed seamlessly.
- Communicates with development teams through attending video conferencing calls, retrospective and planning meetings.
- Takes time to understand the diverse requirements and designs of each project, developing innovative features based on technical needs.
- Handles various technical functions, including implementing web-interfaces, database structure and backend logic, as well as integrations with Payroll, Email & SMS, eSign, and Billing platforms.
- Performs code-reviews and ensures that existing products evolve with changing needs and requirements by collaborating with Project and Product Managers.
- Applies a meticulous attention to detail when planning, developing, and presenting technical documentation.

**Another.dev****2020 – 2022****Frontend Developer & Smart-Contract Developer**

- Played an instrumental role within this Web3.0 development company, holding positions as Frontend developer and Smart Contract Developer.
- Worked with the team to launch 10+ successful Web3.0 projects in just 2 short years, ensuring timely and accurate completion.
- Extremely well versed in the areas of designing project architecture, and frontend development functions, which were critical to the successful completion of each project.
- Applied a vast working knowledge of Stack: NextJs(TypeScript) + Mobx, web3, axios, css modules(scss), webpack, and MUI.
- Integral member of the team developing smart contracts by using the Solidity programming language.

**The Insider****2020****Frontend Developer**

- Worked part time in this role for one of the biggest opposition mass media in Russia, migrating from React classes to React hooks.

**Armor****2020****Fullstack Developer**

- Launched a B2B antivirus sales project, and applied expertise in Stack: Nuxt.js, scss, webpack + NestJs(TypeScript), MongoDB. Integrated third-party API's, such as Kaspersky.

**HTML Academy****2019 – 2020****Frontend Developer (Intern)**


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## PROFESSIONAL DEVELOPMENT

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**NestJS**

Udemy, Anton Larichev, 2021

**React + Redux**

Udemy, Yuriy Bura, 2021