Charles Gauvin, MBA

Software Development Leader



Email: cgauvin@linkedin.com in www.linkedin.com/in/c2gauvin

About Me

- I am a family oriented, proud father and husband, with an ability to balance my personal and professional life in an efficient manner.
- I have excellent interpersonal skills and know how to motivate people in order to bring out the best in them.
- · Possess a good balance of both soft and technical skills.
- Have a knack for connecting people and making people in my surroundings feel valued and appreciated.
- Strong work ethics and very professional.
- Think outside the box knowing that there are many ways to solve an issue.
- · Fluent in three different languages, and always interested in learning about different cultures.
- · Have a love for music, soccer, and Brazilian jiu-jitsu.

Technical Expertise

Software Development Leader with experience implementing .Net Solutions:

• Rabbit MQ

Entity Framework

Visual Studio 2017

· Bitbucket, Bamboo

- AWS Certified
- C#
- MVC, Angular
- RESTful API
- JQuery, JS Libraries
- High availability & Fault tolerant solutions
- Integration and unit testing
- Agile, Scrum, Kanban, Kaizen

Key Management Qualities

In terms of leadership, I can model the way, inspire a shared vision, challenge the process, enable others to act, encourage the heart, plan and prioritize, communicate effectively, think critically, make decisions, manage conflicts, and exercise patience.

How I Can Be of Value to LinkedIn

I have many years of experience leading on-site and virtual teams from different cultures. I trust in my ability to mentor, lead, and develop people in the IT industry by enabling my peers with lessons learned from 20 years of experience as a leader in software development.

I have the ability to adapt to any environment especially in the fast-changing pace of IT. I want to contribute to LinkedIn's success by sharing ideas in order for the company to remain on the cutting edge of technology.

Work History

INFORMATION TECHNOLOGY

My career spans over 20 years in different lines of business, from health IT, financial services, online Canadian tax systems, e-commerce, real estate, liability, property, and casualty commercial insurance. During my career, I provided software development and support for both a body of internal applications, and a number of specialized, extranet and public-facing websites.

Using SCRUM and AGILE methodologies, I participate in the various stages of the software development life cycle from analysis and application architecture design, to development, tests, builds, and deployment. Recently, I spearheaded technology innovation by decoupling a monolith web application, modeling an API-first approach into microservices architecture. This approach used open API specification (OAS) for REST APIs deployed as Docker containers on Amazon ECS.

Duties:

Application architecture design, development, and maintenance. Mentoring and assisting a dispersed virtual team located across India, China, the Philippines, the United States, and Canada. Wrote functional specifications, and gathering requirements.

PROJECT MANAGEMENT

Wyland Entertainment is a Montreal-based company with partners in the United States and Europe. The company specializes in corporate, charity, and cultural events, as well as fundraisers. During my tenure as CEO/Owner for Wyland Entertainment, I had the pleasure of working on numerous projects, large and small. I was frequently called upon to provide expertise in the different phases of project management from initiation, planning, execution, monitoring and control, and project closure.

I have provided services to Grammy award winning artist John Legend and comedian Kevin Hart. I organized corporate events for companies such as Remy Martin and Hennessy, as well as coordinated multiple partnered events with Hyatt Regency Hotel in Montreal. My most important accomplishment to this day was overseeing relief efforts, using social media platforms during the earthquake in Haiti.

Duties:

Procurement management, contract management, risk analysis, budgeting and forecasting, stakeholder communications, fundraising, sponsorship, capacity planning, and status reports.

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Software Development Leader

Words To Describe Me

- Passionate Dedicated Empathetic
- Caring Compassionate Punctual
- Stable Driven User-focused
- Timely Dynamic Probem-solver

Values

- · Empowerment, Integrity, Accountability
- · Collaboration, Family

Education | Certification

Amazon Web Services (AWS)

- AWS Certified Solutions Architect Associate
- · AWS Certified SysOps Administrator
- AWS Certified Developer

Master of Business Administration

Hawaii Pacific University Concentration in Information Systems - With Honors

Bachelor of Science in Business Administration

Hawaii Pacific University Concentration in Computer Information Systems - With Honors

Computer Science

Concordia University Concentration in Information Systems

My Experience as a Leader in Software Development

I truly value cultural diversity, varied enriching perspectives, and the skilled knowledge base that each team member brings to the table. As a leader in software development, it is not about being the best developer on a team. Personally, it is about leveraging talented minds, keeping people on track, working with the team as a whole and with individuals one-on-one to ensure sufficient processes and tools are in place to meet requirements, and ensuring efficient team communication. It involves being the voice of the team in the business and the voice of the business within the team.

Furthermore, it is about mentoring and developing the team by assessing strengths and areas of improvement. I strongly believe in setting and achieving goals, self-improvement, being open-minded, and helping others both personally and professionally.

What Makes Me Unique

I am unique because of my own myriad of life experiences, the choices I have made to stand tall where I am today, and because of the people in my life. To the world, I might just be another guy, but to my sons, I am a superhero, and to



my wife, I am her best friend, love, and partner for life. It's impossible to replace me with someone else (I'm pretty sure my wife and two sons would catch on quickly, lol).

In addition to my personal life chemistry, fingerprints, and DNA, I am passionate, disciplined, and determined in everything I do. I make it a habit to be thankful, to find

the beauty in life, and to have fun! That's what makes me Charles II Gauvin. I would love to get to know what makes each of you unique as well, because together, we can build upon each other's strengths, as I thrive on guiding people to their greatest potential and celebrating shared success.

Career Aspirations (Timeline)



Long Term Goals [3 to 5 years]

Short Term Goals [1 to 2 years]

- Become a Cloud subject matter expert AWS, Azure, and Google.
- Become Certified Scrum Master (CSM) and ITSM certified to better service the business.
- Become an asset as well as a Subject Matter Expert (SME) for LinkedIn.
- Get involved in strategic IT planning for LinkedIn's lines of business.
- Gain knowledge in aligning business with IT by using best practices such as Information Technology Infrastructure Library (ITIL) / Information Technology Service Management (ITSM).



As a servant leader at LinkedIn I aim to grow others as well as my own skills to stay on track with my career aspirations.