



Accenture Inc.  
7th floor Robinsons Cybergate1  
Pioneer St., Mandaluyong City \* 1554 Philippines  
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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 01/15/2023  
**Current Date** 04/06/2023

### Payslip Summary

<b>Total Gross</b>	<b>21,931.01</b>
<b>Less: Total Taxes</b>	<b>1,145.30</b>
<b>Less: Total Deductions</b>	<b>1,694.76</b>
<b>Total Before Tax Deductions</b>	<b>1,425.00</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>19,090.95</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	16,750.00
Fixed De Minimis	2,800.00	Misc. Benefits - NTx	2,800.00
Mid Shift Premium	432.91	Misc. Benefits - Tx	2,248.02
Night Shift Premium	1,948.10	Night Diff. - Tx	2,381.01
<b>TOTAL:</b>	<b>21,931.01</b>		<b>24,179.03</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	269.76
<b>TOTAL:</b>	<b>269.76</b>		<b>269.76</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	100.00
PhilHealth Cont EE Share	335.00	PhilHealth EE Share	335.00
SSS Cont - EE Sha	900.00	SSS Cont - EE Share	900.00
SSS EE MPF	90.00	SSS EE Mandatory Provident Fund	90.00
<b>TOTAL:</b>	<b>1,425.00</b>		<b>1,425.00</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	30.00
HDMF ER Contribution	100.00	HDMF ER Cont.	100.00
PhilHealth Cont ER Share	335.00	PhilHealth ER Share	335.00
SSS Cont - ER Sh	1,900.00	SSS Cont - ER Share	1,900.00
SSS ER MPF	190.00	SSS ER Mandatory Provident Fund	190.00
<b>TOTAL:</b>	<b>2,555.00</b>		<b>2,555.00</b>

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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 01/31/2023  
**Current Date** 04/06/2023

### Payslip Summary

<b>Total Gross</b>	<b>21,140.95</b>
<b>Less: Total Taxes</b>	<b>1,693.29</b>
<b>Less: Total Deductions</b>	<b>695.00</b>
<b>Total Before Tax Deductions</b>	<b>695.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>18,752.66</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	33,500.00
Holiday Overtime	2,009.94	Holiday Overtime	2,009.94
Mid Shift Premium	432.91	Misc. Benefits - NTx	2,800.00
Night Shift Premium	1,948.10	Misc. Benefits - Tx	35,129.65
		Night Diff. - Tx	4,762.02
<b>TOTAL:</b>	<b>21,140.95</b>		<b>78,201.61</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	269.76
<b>TOTAL:</b>	<b>0.00</b>		<b>269.76</b>

### Before Tax Deductions

DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	335.00	HDMF EE Cont.	100.00
SSS EE MPF	360.00	PhilHealth EE Share	670.00
		SSS Cont - EE Share	900.00
		SSS EE Mandatory Provident Fund	450.00
<b>TOTAL:</b>	<b>695.00</b>		<b>2,120.00</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	335.00	Emp Comp Cont - ER Share	30.00
SSS ER MPF	760.00	HDMF ER Cont.	100.00
		PhilHealth ER Share	670.00
		SSS Cont - ER Share	1,900.00
		SSS ER Mandatory Provident Fund	950.00
<b>TOTAL:</b>	<b>1,095.00</b>		<b>3,650.00</b>

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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 02/15/2023  
**Current Date** 04/06/2023

### Payslip Summary

<b>Total Gross</b>	<b>22,724.67</b>
<b>Less: Total Taxes</b>	<b>1,299.53</b>
<b>Less: Total Deductions</b>	<b>1,717.26</b>
<b>Total Before Tax Deductions</b>	<b>1,447.50</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>19,707.88</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	50,250.00
Fixed De Minimis	2,800.00	Holiday Overtime	2,009.94
Mid Shift Premium	577.21	Misc. Benefits - NTx	5,600.00
Night Shift Premium	2,597.46	Misc. Benefits - Tx	37,377.67
		Night Diff. - Tx	7,936.69
<b>TOTAL:</b>	<b>22,724.67</b>		<b>103,174.30</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	200.00
PhilHealth Cont EE Share	335.00	PhilHealth EE Share	1,005.00
SSS Cont - EE Sha	900.00	SSS Cont - EE Share	1,800.00
SSS EE MPF	112.50	SSS EE Mandatory Provident Fund	562.50
<b>TOTAL:</b>	<b>1,447.50</b>		<b>3,567.50</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	539.52
<b>TOTAL:</b>	<b>269.76</b>		<b>539.52</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	60.00
HDMF ER Contribution	100.00	HDMF ER Cont.	200.00
PhilHealth Cont ER Share	335.00	PhilHealth ER Share	1,005.00
SSS Cont - ER Sh	1,900.00	SSS Cont - ER Share	3,800.00
SSS ER MPF	237.50	SSS ER Mandatory Provident Fund	1,187.50
<b>TOTAL:</b>	<b>2,602.50</b>		<b>6,252.50</b>

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### Payslip Summary

**Total Gross** 18,727.30

**Less: Total Taxes** 1,215.06

**Less: Total Deductions** 672.50

**Total Before Tax Deductions** 672.50

**Total After Tax Deductions** 0.00

**Net Pay** 16,839.74

**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 02/28/2023  
**Current Date** 04/06/2023

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	67,000.00
Mid Shift Premium	384.81	Holiday Overtime	2,009.94
Night Shift Premium	1,592.49	Misc. Benefits - NTx	5,600.00
		Misc. Benefits - Tx	37,377.67
		Night Diff. - Tx	9,913.99
<b>TOTAL:</b>	<b>18,727.30</b>		<b>121,901.60</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	335.00	HDMF EE Cont.	200.00
SSS EE MPF	337.50	PhilHealth EE Share	1,340.00
		SSS Cont - EE Share	1,800.00
		SSS EE Mandatory Provident Fund	900.00
<b>TOTAL:</b>	<b>672.50</b>		<b>4,240.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	539.52
<b>TOTAL:</b>	<b>0.00</b>		<b>539.52</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	335.00	Emp Comp Cont - ER Share	60.00
SSS ER MPF	712.50	HDMF ER Cont.	200.00
		PhilHealth ER Share	1,340.00
		SSS Cont - ER Share	3,800.00
		SSS ER Mandatory Provident Fund	1,900.00
<b>TOTAL:</b>	<b>1,047.50</b>		<b>7,300.00</b>

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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 03/15/2023  
**Current Date** 04/06/2023

### Payslip Summary

<b>Total Gross</b>	<b>23,676.39</b>
<b>Less: Total Taxes</b>	<b>1,480.88</b>
<b>Less: Total Deductions</b>	<b>1,762.26</b>
<b>Total Before Tax Deductions</b>	<b>1,492.50</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>20,433.25</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	83,750.00
Fixed De Minimis	2,800.00	Holiday Overtime	4,019.88
Holiday Overtime	2,009.94	Misc. Benefits - NTx	8,400.00
Mid Shift Premium	384.81	Misc. Benefits - Tx	39,625.69
Night Shift Premium	1,731.64	Night Diff. - Tx	12,030.44
<b>TOTAL:</b>	<b>23,676.39</b>		<b>147,826.01</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	809.28
<b>TOTAL:</b>	<b>269.76</b>		<b>809.28</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	300.00
PhilHealth Cont EE Share	335.00	PhilHealth EE Share	1,675.00
SSS Cont - EE Sha	900.00	SSS Cont - EE Share	2,700.00
SSS EE MPF	157.50	SSS EE Mandatory Provident Fund	1,057.50
<b>TOTAL:</b>	<b>1,492.50</b>		<b>5,732.50</b>

### Employer Paid Benefits

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Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	90.00
HDMF ER Contribution	100.00	HDMF ER Cont.	300.00
PhilHealth Cont ER Share	335.00	PhilHealth ER Share	1,675.00
SSS Cont - ER Sh	1,900.00	SSS Cont - ER Share	5,700.00
SSS ER MPF	332.50	SSS ER Mandatory Provident Fund	2,232.50
<b>TOTAL:</b>	<b>2,697.50</b>		<b>9,997.50</b>

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### Payslip Summary

**Total Gross** 19,660.12

**Less: Total Taxes** 1,410.62

**Less: Total Deductions** 627.50

**Total Before Tax Deductions** 627.50

**Total After Tax Deductions** 0.00

**Net Pay** 17,622.00

**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 16,750.00  
**Advice Date** 03/31/2023  
**Current Date** 04/06/2023

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	16,750.00	Basic Pay - Tx	100,500.00
Mid Shift Premium	529.11	Holiday Overtime	4,019.88
Night Shift Premium	2,381.01	Misc. Benefits - NTx	8,400.00
		Misc. Benefits - Tx	39,625.69
		Night Diff. - Tx	14,940.56
<b>TOTAL:</b>	<b>19,660.12</b>		<b>167,486.13</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	335.00	HDMF EE Cont.	300.00
SSS EE MPF	292.50	PhilHealth EE Share	2,010.00
		SSS Cont - EE Share	2,700.00
		SSS EE Mandatory Provident Fund	1,350.00
<b>TOTAL:</b>	<b>627.50</b>		<b>6,360.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	809.28
<b>TOTAL:</b>	<b>0.00</b>		<b>809.28</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	335.00	Emp Comp Cont - ER Share	90.00
SSS ER MPF	617.50	HDMF ER Cont.	300.00
		PhilHealth ER Share	2,010.00
		SSS Cont - ER Share	5,700.00
		SSS ER Mandatory Provident Fund	2,850.00
<b>TOTAL:</b>	<b>952.50</b>		<b>10,950.00</b>

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