



Accenture Inc.  
7th floor Robinsons Cybergate1  
Pioneer St., Mandaluyong City \* 1554 Philippines  
Tel: +63 2 580 5888 \* Fax: +63 2 702 9171

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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 08/15/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>19,000.71</b>
<b>Less: Total Taxes</b>	<b>968.74</b>
<b>Less: Total Deductions</b>	<b>2,739.43</b>
<b>Total Before Tax Deductions</b>	<b>1,240.00</b>
<b>Total After Tax Deductions</b>	<b>1,499.43</b>
<b>Net Pay</b>	<b>15,292.54</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	182,250.00
Fixed De Minimis	2,500.00	Bonus	3,000.00
Mid Shift Premium	409.22	Holiday Overtime	6,299.33
Night Shift Premium	1,841.49	Misc. Benefits - NTx	20,000.00
		Misc. Benefits - Tx	10,000.08
		Night Diff. - Tx	27,930.18
<b>TOTAL:</b>	<b>19,000.71</b>		<b>249,479.59</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	800.00
PhilHealth Cont EE Share	285.00	PhilHealth EE Share	3,645.00
SSS Cont - EE Sha	855.00	SSS Cont - EE Share	7,155.00
		SSS EE Mandatory Provident Fund	1,575.00
<b>TOTAL:</b>	<b>1,240.00</b>		<b>13,175.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	1,499.43	HMO Cont.	11,995.44
<b>TOTAL:</b>	<b>1,499.43</b>		<b>11,995.44</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	240.00
HDMF ER Contribution	100.00	HDMF ER Cont.	800.00
PhilHealth Cont ER Share	285.00	PhilHealth ER Share	3,645.00
SSS Cont - ER Sh	1,615.00	SSS Cont - ER Share	13,515.00
		SSS ER Mandatory Provident Fund	2,975.00
<b>TOTAL:</b>	<b>2,030.00</b>		<b>21,175.00</b>



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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 08/31/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>16,500.71</b>
<b>Less: Total Taxes</b>	<b>1,105.74</b>
<b>Less: Total Deductions</b>	<b>555.00</b>
<b>Total Before Tax Deductions</b>	<b>555.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>14,839.97</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	196,500.00
Mid Shift Premium	409.22	Bonus	3,000.00
Night Shift Premium	1,841.49	Holiday Overtime	6,299.33
		Misc. Benefits - NTx	20,000.00
		Misc. Benefits - Tx	11,979.68
		Night Diff. - Tx	30,180.89
<b>TOTAL:</b>	<b>16,500.71</b>		<b>267,959.90</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	285.00	HDMF EE Cont.	800.00
SSS Cont - EE Sha	45.00	PhilHealth EE Share	3,930.00
SSS EE MPF	225.00	SSS Cont - EE Share	7,200.00
		SSS EE Mandatory Provident Fund	1,800.00
<b>TOTAL:</b>	<b>555.00</b>		<b>13,730.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	11,995.44
<b>TOTAL:</b>	<b>0.00</b>		<b>11,995.44</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	285.00	Emp Comp Cont - ER Share	240.00
SSS Cont - ER Sh	85.00	HDMF ER Cont.	800.00
SSS ER MPF	425.00	PhilHealth ER Share	3,930.00
		SSS Cont - ER Share	13,600.00
		SSS ER Mandatory Provident Fund	3,400.00
<b>TOTAL:</b>	<b>795.00</b>		<b>21,970.00</b>

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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 09/15/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>18,775.64</b>
<b>Less: Total Taxes</b>	<b>923.73</b>
<b>Less: Total Deductions</b>	<b>1,240.00</b>
<b>Total Before Tax Deductions</b>	<b>1,240.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>16,611.91</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	210,750.00
Fixed De Minimis	2,500.00	Bonus	3,000.00
Mid Shift Premium	368.30	Holiday Overtime	6,299.33
Night Shift Premium	1,657.34	Misc. Benefits - NTx	22,500.00
		Misc. Benefits - Tx	11,979.68
		Night Diff. - Tx	32,206.53
<b>TOTAL:</b>	<b>18,775.64</b>		<b>286,735.54</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	900.00
PhilHealth Cont EE Share	285.00	PhilHealth EE Share	4,215.00
SSS Cont - EE Sha	855.00	SSS Cont - EE Share	8,055.00
		SSS EE Mandatory Provident Fund	1,800.00
<b>TOTAL:</b>	<b>1,240.00</b>		<b>14,970.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	11,995.44
<b>TOTAL:</b>	<b>0.00</b>		<b>11,995.44</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	270.00
HDMF ER Contribution	100.00	HDMF ER Cont.	900.00
PhilHealth Cont ER Share	285.00	PhilHealth ER Share	4,215.00
SSS Cont - ER Sh	1,615.00	SSS Cont - ER Share	15,215.00
		SSS ER Mandatory Provident Fund	3,400.00
<b>TOTAL:</b>	<b>2,030.00</b>		<b>24,000.00</b>



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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 09/30/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>16,725.78</b>
<b>Less: Total Taxes</b>	<b>1,150.75</b>
<b>Less: Total Deductions</b>	<b>824.76</b>
<b>Total Before Tax Deductions</b>	<b>555.00</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>14,750.27</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	225,000.00
Mid Shift Premium	450.14	Bonus	3,000.00
Night Shift Premium	2,025.64	Holiday Overtime	6,299.33
		Misc. Benefits - NTx	22,500.00
		Misc. Benefits - Tx	14,227.70
		Night Diff. - Tx	34,682.31
<b>TOTAL:</b>	<b>16,725.78</b>		<b>305,709.34</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	285.00	HDMF EE Cont.	900.00
SSS Cont - EE Sha	45.00	PhilHealth EE Share	4,500.00
SSS EE MPF	225.00	SSS Cont - EE Share	8,100.00
		SSS EE Mandatory Provident Fund	2,025.00
<b>TOTAL:</b>	<b>555.00</b>		<b>15,525.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	12,265.20
<b>TOTAL:</b>	<b>269.76</b>		<b>12,265.20</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	285.00	Emp Comp Cont - ER Share	270.00
SSS Cont - ER Sh	85.00	HDMF ER Cont.	900.00
SSS ER MPF	425.00	PhilHealth ER Share	4,500.00
		SSS Cont - ER Share	15,300.00
		SSS ER Mandatory Provident Fund	3,825.00
<b>TOTAL:</b>	<b>795.00</b>		<b>24,795.00</b>



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**Name** Joaquin, Noel Cedrix Ocharan  
**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 10/15/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>25,577.46</b>
<b>Less: Total Taxes</b>	<b>914.74</b>
<b>Less: Total Deductions</b>	<b>1,779.76</b>
<b>Total Before Tax Deductions</b>	<b>1,510.00</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>22,882.96</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	239,250.00
Fixed De Minimis	2,500.00	Bonus	3,000.00
Mid Shift Premium	409.22	Holiday Overtime	6,299.33
Night Shift Premium	1,841.49	Leave Encashment - NTx	6,576.75
Vacation Leave Encashment - NTx	6,576.75	Misc. Benefits - NTx	25,000.00
		Misc. Benefits - Tx	16,475.72
		Night Diff. - Tx	36,933.02
<b>TOTAL:</b>	<b>25,577.46</b>		<b>333,534.82</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	12,534.96
<b>TOTAL:</b>	<b>269.76</b>		<b>12,534.96</b>

### Before Tax Deductions

DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	1,000.00
PhilHealth Cont EE Share	285.00	PhilHealth EE Share	4,785.00
SSS Cont - EE Sha	900.00	SSS Cont - EE Share	9,000.00
SSS EE MPF	225.00	SSS EE Mandatory Provident Fund	2,250.00
<b>TOTAL:</b>	<b>1,510.00</b>		<b>17,035.00</b>

### Employer Paid Benefits

*For your reference only.  
Not included in your Net Pay computation.*

DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	300.00
HDMF ER Contribution	100.00	HDMF ER Cont.	1,000.00
PhilHealth Cont ER Share	285.00	PhilHealth ER Share	4,785.00
SSS Cont - ER Sh	1,700.00	SSS Cont - ER Share	17,000.00
SSS ER MPF	425.00	SSS ER Mandatory Provident Fund	4,250.00
<b>TOTAL:</b>	<b>2,540.00</b>		<b>27,335.00</b>

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**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 10/31/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>16,500.71</b>
<b>Less: Total Taxes</b>	<b>1,159.74</b>
<b>Less: Total Deductions</b>	<b>285.00</b>
<b>Total Before Tax Deductions</b>	<b>285.00</b>
<b>Total After Tax Deductions</b>	<b>0.00</b>
<b>Net Pay</b>	<b>15,055.97</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Basic Pay	14,250.00	Basic Pay - Tx	253,500.00
Mid Shift Premium	409.22	Bonus	3,000.00
Night Shift Premium	1,841.49	Holiday Overtime	6,299.33
		Leave Encashment - NTx	6,576.75
		Misc. Benefits - NTx	25,000.00
		Misc. Benefits - Tx	16,475.72
		Night Diff. - Tx	39,183.73
<b>TOTAL:</b>	<b>16,500.71</b>		<b>350,035.53</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont EE Share	285.00	HDMF EE Cont.	1,000.00
		PhilHealth EE Share	5,070.00
		SSS Cont - EE Share	9,000.00
		SSS EE Mandatory Provident Fund	2,250.00
<b>TOTAL:</b>	<b>285.00</b>		<b>17,320.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
		HMO Cont.	12,534.96
<b>TOTAL:</b>	<b>0.00</b>		<b>12,534.96</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
PhilHealth Cont ER Share	285.00	Emp Comp Cont - ER Share	300.00
		HDMF ER Cont.	1,000.00
		PhilHealth ER Share	5,070.00
		SSS Cont - ER Share	17,000.00
		SSS ER Mandatory Provident Fund	4,250.00
<b>TOTAL:</b>	<b>285.00</b>		<b>27,620.00</b>



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**Employee ID** 13053619  
**Cost Center** 80020741  
**Semi-monthly Pay Rate** 14,250.00  
**Advice Date** 11/15/2022  
**Current Date** 11/16/2022

### Payslip Summary

<b>Total Gross</b>	<b>49,210.67</b>
<b>Less: Total Taxes</b>	<b>1,258.42</b>
<b>Less: Total Deductions</b>	<b>1,779.76</b>
<b>Total Before Tax Deductions</b>	<b>1,510.00</b>
<b>Total After Tax Deductions</b>	<b>269.76</b>
<b>Net Pay</b>	<b>46,172.49</b>

### Payslip Breakdown

Earnings			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
13th mth bns	28,500.00	Basic Pay - Tx	267,750.00
Basic Pay	14,250.00	Bonus	31,500.00
Fixed De Minimis	2,500.00	Holiday Overtime	8,009.29
Holiday Overtime	1,709.96	Leave Encashment - NTx	6,576.75
Mid Shift Premium	409.22	Misc. Benefits - NTx	27,500.00
Night Shift Premium	1,841.49	Misc. Benefits - Tx	18,723.74
		Night Diff. - Tx	41,434.44
<b>TOTAL:</b>	<b>49,210.67</b>		<b>401,494.22</b>

Before Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HDMF EE Contribution	100.00	HDMF EE Cont.	1,100.00
PhilHealth Cont EE Share	285.00	PhilHealth EE Share	5,355.00
SSS Cont - EE Sha	900.00	SSS Cont - EE Share	9,900.00
SSS EE MPF	225.00	SSS EE Mandatory Provident Fund	2,475.00
<b>TOTAL:</b>	<b>1,510.00</b>		<b>18,830.00</b>

After Tax Deductions			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
HMO Contri Parent Silver3	269.76	HMO Cont.	12,804.72
<b>TOTAL:</b>	<b>269.76</b>		<b>12,804.72</b>

Employer Paid Benefits			
For your reference only. Not included in your Net Pay computation.			
DESCRIPTION	CURRENT	DESCRIPTION	YTD
Emp Comp Cont	30.00	Emp Comp Cont - ER Share	330.00
HDMF ER Contribution	100.00	HDMF ER Cont.	1,100.00
PhilHealth Cont ER Share	285.00	PhilHealth ER Share	5,355.00
SSS Cont - ER Sh	1,700.00	SSS Cont - ER Share	18,700.00
SSS ER MPF	425.00	SSS ER Mandatory Provident Fund	4,675.00
<b>TOTAL:</b>	<b>2,540.00</b>		<b>30,160.00</b>

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