


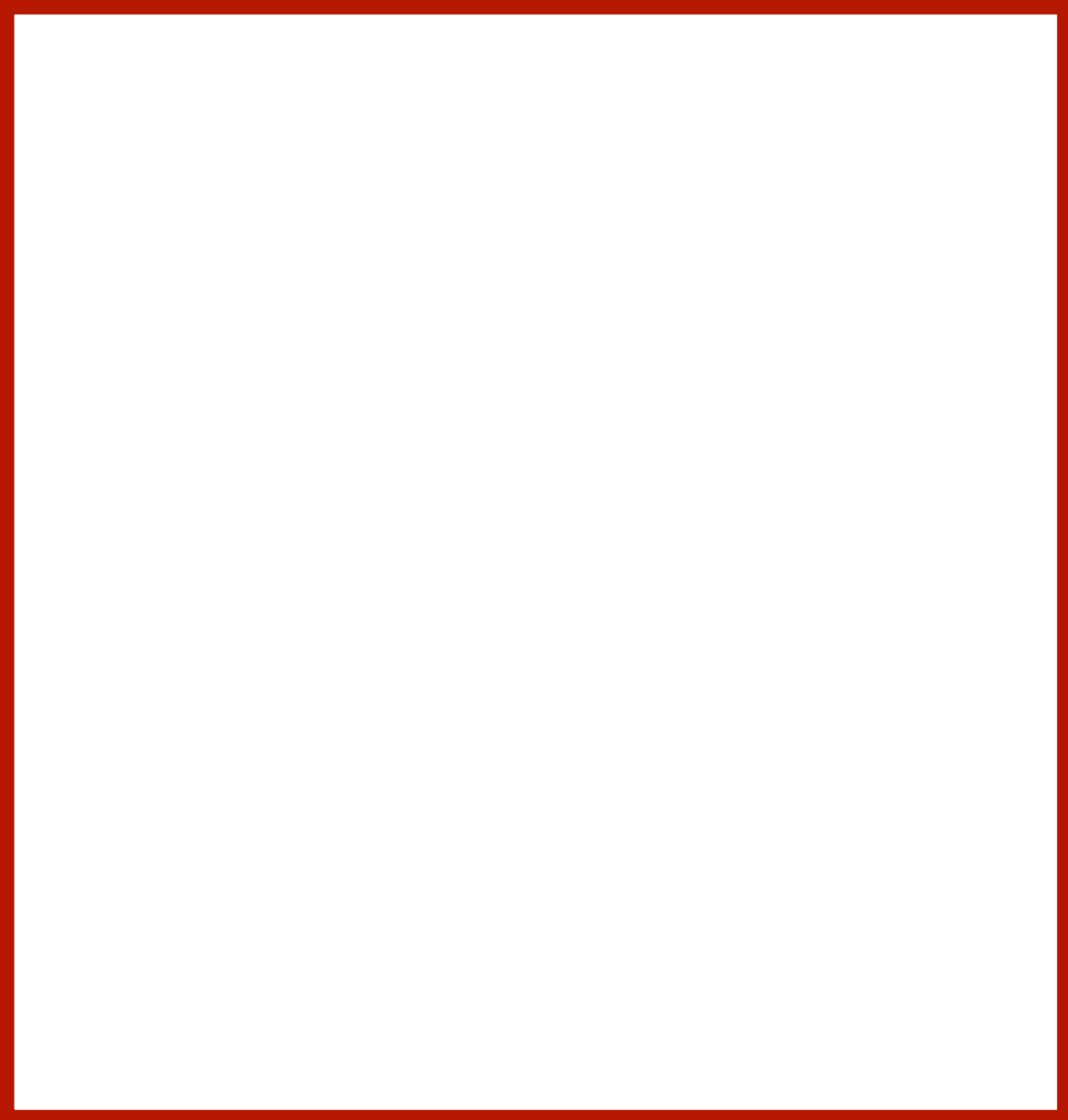


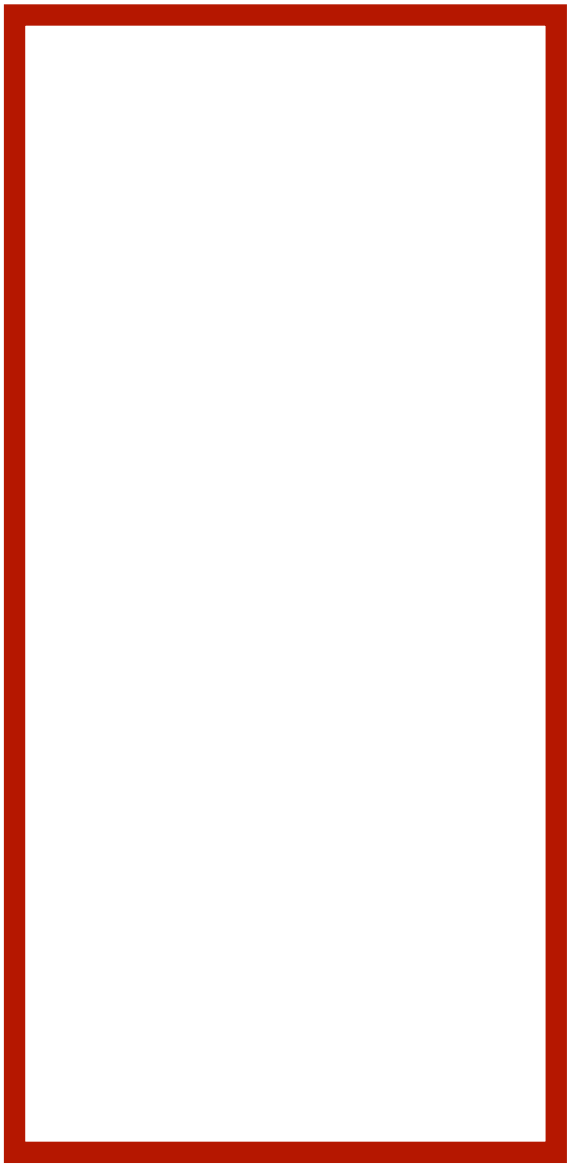







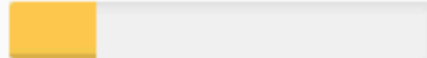


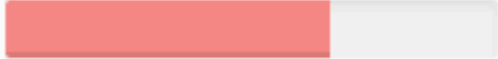


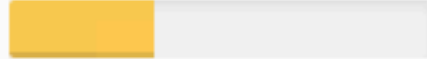





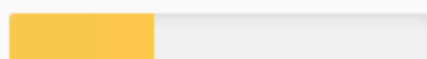
Gender Classifier	Darker Male	Darker Female	Lighter Male	Lighter Female	Largest Gap
 Microsoft	94.0% <div><div></div></div>	79.2% <div><div></div></div>	100% <div><div></div></div>	98.3% <div><div></div></div>	20.8% <div><div></div></div>
 FACE++	99.3% <div><div></div></div>	65.5% <div><div></div></div>	99.2% <div><div></div></div>	94.0% <div><div></div></div>	33.8% <div><div></div></div>
 IBM	88.0% <div><div></div></div>	65.3% <div><div></div></div>	99.7% <div><div></div></div>	92.9% <div><div></div></div>	34.4% <div><div></div></div>

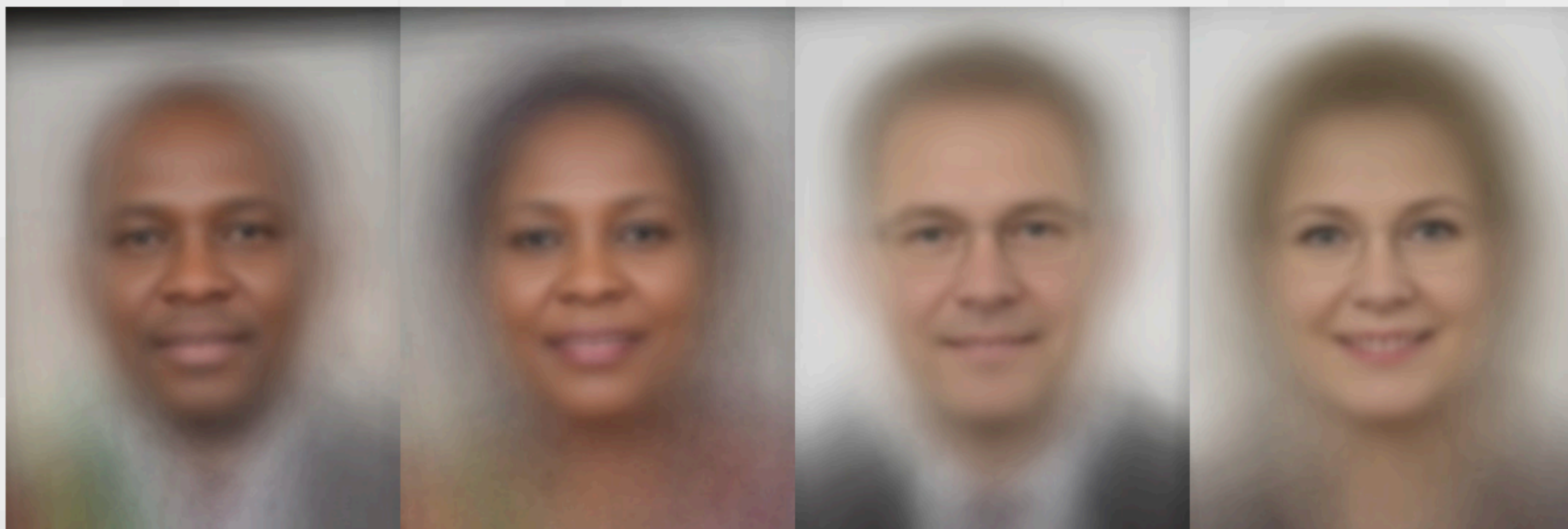








Gender Classifier	Darker Male	Darker Female	Lighter Male	Lighter Female	Largest Gap
 Microsoft	94.0% 	79.2% 	100% 	98.3% 	20.8% 
 FACE++	99.3% 	65.5% 	99.2% 	94.0% 	33.8% 
 IBM	88.0% 	65.3% 	99.7% 	92.9% 	34.4% 



# 2

# Defining Fairness