19

AND DAINES FOR

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT No. 10 of 2007

The National Pension Scheme Act (Act No. 40 of 1996

The National Pension Scheme (Pensionable Earnings)
(Amendment) Regulations, 2007

IN EXERCISE of the powers contained in sections *fourteen* and *nineteen* of the National Pension Scheme Act, 1996, the following Regulations are hereby made:

1. These Regulations may be cited as National Pension Scheme (Pensionable Earnings) (Amendment) Regulations, 2007, and shall be read as one with the National Pension Scheme (Pensionable Earnings) Regulations, 2000, in these Regulations referred to as the principal Regulations.

Title

S.I. No. 22 of 2000

2. The principal Regulations are amended by the revocation of the First Schedule and the substitution therefor of the First Schedule set out in Appendix 1 to these Regulations. Revocation and replacement of First Schedule

3. The Principal Regulations are amended by the revocation of the Second Schedule and the substitution therefor of the Second Schedule set out in Appendix II to these Regulations. Revocation and replacement of Second Schedule

4. The Principal Regulations are amended by the revocation of the Third Schedule and the substitution therefor of the Third Schedule set out in Appendix III to these Regulations.

Revocation and replacement of Third Schedule

5. The Principal Regulations are amended by the revocation of the Fourth Schedule and the substitution therefor of the Fourth Schedule set out in Appendix IV to these Regulations.

Revocation and replacement of Fourth Schedule

6. The Principal Regulations are amended by the revocation of the Fifth Schedule and the substitution therefor of the Fifth Schedule set out in Appendix V to these Regulations.

Revocation and replacement of Fifth Schedule APPENDIX 1 (Regulation 2)

FIRST SCHEDULE (Regulation 2)

National average monthly earnings

K1,472,191.00

Period

1st January-31st December, 2007

APPENDIX II (Regulation 3)

SECOND SCHEDULE (Regulation 4)

Social security ceiling K5,888,764.00

Period
1st January-31st December, 2007

APPENDIX III
(Regulation 4)

THIRD SCHEDULE (Regulation 5)

Minimum total average monthly contributions K1,500.00

Period
1st January-31st December, 2007

(Regulation 5)

FOURTH SCHEDULE (Regulation 5)

National average monthly K588.876.40

Period
1st January-31st December, 2007

FIFTH SCHEDULE

(Regulation 13)
Period 1st January, 2007 to 31st December, 2007

CONTRIBUTION TABLE FOR EMPLOYEE PAID MONTHLY

Employee's total	Employee's share	Employers share	Total
pensionable	ofcontribution	ofcontribution	contribution
earnings	5%	5%	10%
15,000.00	750.00	750.00	1,500.00
35,000.00	1,750.00	1,750.00	3,500.00
55,000.00	2,750.00	2,750.00	5,500.00
75,000.00	3,750.00	3,750.00	7,500.00
95,000.00	4,750.00	4,750.00	9,500.00
115,000.00	5,750.00	5,750.00	11,500.00
135,000.00	6,750.00	6,750.00	13,500.00
155,000.00	7,750.00	7,750.00	15,500.00
175,000.00	8,750.00	8.750.00	17,500.00
195,000.00	.9,750.00	9,750.00	19,500.00
215,000.00	10,750.00	10,750.00	21,500.00
235,000.00	11,750.00	11,750.00	23,500.00
255,000.00	12,750.00	12,750.00	25,500.00
275,000.00	13,750.00	13,750.00	27,500.00
295,000.00	14,750.00	14,750.00	29,500.00
315,000.00	15,750.00	15,750.00	31,500.00
335,000.00	16,750.00	16,750.00	33,500.00
355,000.00	17,750.00	17,750.00	35,500.00
375,000.00	18,750.00	18,750.00	37,500.08
395,000.00	19,750.00	19,750.00	39,500.00
415,000.00	20,750.00	20,750.00	41,500.00
435,000.00	21,750.00	21,750.00	43,500.00
455,000.00	22,750.00	22,750.00	45,500.00
475,000.00	23,750.00	23,750.00	47,500.00
495,000.00	24,750.00	24,750.00	49,500.00
515,000.00	25,750.00	25,750.00	51,500.00
535,000.00	26,750.00	26,750.00	53,500.00
555,000.00	27,750.00	27,750.00	55,500.00'
575,000.00	28,750.00	28,750.00	57,500.00
595,000.00	29,750.00	29,750.00	59,500.00
615,000.00	30,750.00	30,750.00	61,500.00
635,000.00	31,750.00	31,750.00	63,500.00
655,000.00	32,750.00	32,750.00	65,500.00
675,000.00	33,750.00	33,750.00	67,500.00
695,000.00	34,750.00	34,750.00	69,500.00
715,000.00	35,750.00	35,750.00	71,500.00
735,000.00	36,750.00	36,750.00	73,500.00
755,000.00	37,750.00	37,750.00	75,500.00
775,000.00	38,750.00	38,750.00	77,500.00
795,000.00	39,750.00	39,750.00	79,500.00
815,000.00	40,750.00	40,750.00	81,500.00
835,000.00	41,750.00	41,750.00	83,500.00
855,000.00	42,750.00	42,750.00	85,500.00
875,000.00	43,750.00	43,750.00	87,500.00

Employee's total	Employ ee's share	Employers share	Total
pensionable	ofcontribution	of contribution	contribution
earnings	oj comi ibunion	oj voim iounori	
earnings	5%	5%	10%
895,000.00	44,750.00	44,750.00	89,500.00
915,000.00	45,750.00	45,750.00	91,500.00
935,000.00	46,750.00	46,750.00	93,500.00
955,000.00	47,750.00	47,750.00	95,500.00
975,000.00	48,750.00	48,750.00	97,500.00
995,000.00	49,750.00	49,750.00	99,500.00
1,015,000.00	50,75 0.00	50,750.00	101,500.00
1,035,000.00	1,750.00	51,750.00	103,500.00
1,055,000.00	52,750.00	52,750.00	105,500.00
1,075,000.00	53,750.00	53,750.00	107,500.00
1,095,000.00	54,750.00	54,750.00	109,500.00
1,115,000.00	55,750.00	55, 7 50.00	111,500.00
1,135,000.00	56,750.00	56,750.00	113,500.00
1,155,000.00	<i>57</i> ,750.00	57,750.00	115,500.00
1,175,000.00	58,750.00	58,750.00	117,500.00
1,195,000.00	59,750.00	59,750.00	119,500.00
1,215,000.00	60,750.00	60,750.00	121,500.00
1,235,000.00	61,750.00	61,750.00	123,500.00
1,255,000.00	62,750.00	62,750.00	125,500.00
1,275,000.00	63,750.00	63,750.00	127,500.00
1,295,000.00	64,750.00	64,750.00	129,500.00
1,315,000.00	65,750.00	65,750.00	131,500.00
1,335,000.00	66,750.00	66,750.00	133,500.00
1,355,000.00	67,750.00	67,750.00	135,500.00
1,375,000.00	68,750.00	68,750.00	137,500.00
1,395,000.00	69,750.00	69,750.00	139,500.00
1,415,000.00	70,750.00	70,750.00	141,500.00
1,455,000.00	72,750.00	72,750.00	145,500.00
1,475,000.00	73,750.00	73,750.00	147,500.00
1,495,000.00	74,750.00	74,750.00	149,500.00
1,515,000.00	75,750.00	75,750.00	151,500.00
1,535,000.00	76,750.00	76,750.00	153,500.00
1,555,000.00	77,750.00	77,750.00	155,500.00
1,575,000.00	78,750.00	78,750.00	157,500.00
1,595,000.00	79,750.00	79,750.00	159,500.00
1,615,000.00	80,750.00	80,750.00	161,500.00
1,635,000.00	81,750.00	81,750.00	163,500.00
1,655,000.00	82,750.00	82,750.00	165,500.00
1,675,000.00	83,750.00	83,750.00	167,500.00
1,695,000.00	84,750.00	84,750.00	169,500.00
1,715,000.00	85,750.00	85,750.00	171,500.00
1,735,000.00	86,750.00	86,750.00	173,500.00
1,755,000.00	87,750.00	87,750.00	175,500.00
1,775,000.00	88,750.00	88,750.00	177,500.00
1,795,000.00	89,750.00	89,750.00	179,500.00
1,815,000.00	90,750.00	90,750.00	181,500.00
1,835,000.00	91,750.00	91,750.00	183,500.00
	92,750.00	92,750.00	185,500.00
1,855,000.00	92,730.00	92,/30.00	192,200.00

23

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
earnings	5%	5%	10%
1,875,000.00	93,750.00	93,750.00	187,500.00
1,895,000.00	94,750.00	94,750.00	189,500.00
1,915,000.00	95,750.00	95,750.00	191,500.0
1,935,000.00	96,750.00	96,750.00	193,500.0
1,955,000.00	97,750.00	97,750.00	195,500.0
1,975,000.00	98,750.00	98,750.00	197,500.0
1,995,000.00	99,750.00	99,750.00	199,500.0
2,015,000.00	100,750.00	100,750.00	201,500.0
2,035,000.00	101,750.00	101,750.00	203,500.0
2,055,000.00	102,750.00	102,750.00	205,500.0
2,075,000.00	103,750.00	103,750.00	207,500.0
2,095,000.00	104,750.00	104,750.00	209,500.0
2,115,000.00	105,750.00	105,750.00	211,500.0
2,135,000.00	106,750.00	106,750.00	213,500.0
2,155,000.00	107,750.00	107,750.00	215,500.0
2,175,000.00	108,750.00	108,750.00	217,500.0
2,195,000.00	109,750.00	109,750.00	219,500.0
2,215,000.00	110,750.00	110,750.00	221,500.0
2,235,000.00	111,750.00	111,750.00	223,500.0
2,255,000.00	112,750.00	112,750.00	225,500.0
2,275,000.00	113,750.00	113,750.00	227,500.0
2,295,000.00	114,750.00	114,750.00	229,500.0
2,315,000.00	115,750.00	115,750.00	231,500.0
2,335,000.00	116,750.00	116,750.00	233,500.0
2,355,000.00	117,750.00	117,750.00	235,500.0
2,375,000.00	118,750.00	118,750.00	237,500.0
2,395,000.00	119,750.00	119,750.00	239,500.0
2,415,000.00	120,750.00	120,750.00	241,500.0
2,435,000.00	121,750.00	121,750.00	243,500.0
2,455,000.00	122,750.00	122,750.00	245,500.0
2,475,000.00	123,750.00	123,750.00	247,500.0
2,495,000.00	124,750.00	124,750.00	249,500.0
2,515,000.00	125,750.00	125,750.00	251,500.0
2,535,000.00	126,750.00	126,750.00	253,500.0
2,555,000.00	127,750.00	127,750.00	255,500.0
2,575,000.00	128,750.00	128,750.00	257,500.0
2,595,000.00	129,750.00	129,750.00	259,500.0
2,615,000.00	130,750.00	130,750.00	261,500.0
2,635,000.00	131,750.00	131,750.00	263,500.0
2,655,000.00	132,750.00	132,750.00	265,500.0
2,675,000.00	133,750.00	133,750.00	267,500.0
2,695,000.00	134,750.00	134,750.00	269,500.0
2,715,000.00	135,750.00	135,750.00	271,500.0
2,735,000.00	136,750.00	136,750.00	273,500.0
2,755,000.00	137,750.00	137,750.00	275,500.0
2,775,000.00	138,750.00	138,750.00	277,500.0
2,795,000.00	139,750.00	139,750.00	279,500.0
2,815,000.00	140,750.00	140,750.00	281,500.0
2,835,000.00	141,750.00	141,750.00	283,500.0

	Bidiatory Institu		
Employee's total	Employee's share	Employers share	Total
pensionable	of contribution	of contribution	contribution
earnings	•	-	
a-	5%	5%	10%
n acc ann an	142 750 00	142,750.00	285,500,00
2,855,000.00	142,750.00	143,750.00	287,500.00
2,875,000.00	143,750.00	144,750.00	289,500.00
2,895,000.00	144,750.00	145,750.00	291,500.00
2,915,000.00	145,750.00	146,750.00	293,500.00
2,935,000.00	146,750.00	147,750.00	295,500.00
2,955,000.00	147,750.00	148,750.00	297,500.00
2,975,000.00	148,750.00	149,750.00	299,500.00
2,995,000.00	149,750.00		301,500.00
3,015,000.00	150,750.00	150,750.00 151,750.00	303,500.00
3,035,000.00	151,750.00	152,750.00	305,500.00
3,055,000.00	152,750.00	152,750.00	307,500.00
3,075,000.00	153,750.00	154,750.00	309,500.00
3,095,000.00	154,750.00	155,750.00	311,500.00
3,115,000.00	155,750.00		313,500.00
3,135,000.00	156,750.00	156,750.00	315,500.00
3,155,000.00	157,750.00	157,750.00	317,500.00
3,175,000.00	158,750.00	158,750.00	
3,195,000.00	159,750.00	159,750.00	319,500.00 321,500.00
3,215,000.00	160,750.00	160,750.00	
3,235,000.00	161,750.00	161,750.00	323,500.00
3,255,000.00	162,750.00	162,750.00	325,500.00
3,275,000.00	163,750.00	163,750.00	327,500.00
3,295,000.00	164,750.00	164,750.00	329,500.00
3,315,000.00	165,750.00	165,750.00	331,500.00
3,335,000.00	166,750.00	166,750.00	333,500.00
3,355,000.00	167,750.00	167,750.00	335,500.00
3,375,000.00	168,750.00	168,750.00	337,500.00
3,395,000.00	169,750.00	169,750.00	339,500.00
3,415,000.00	170,750.00	170,750.00	341,500.0
3,435,000.00	171,750.00	171,750.00	343,500.0
3,455,000.00	172,750.00	172,750.00	345,500.00
3,475,000.00	173,750.00	173,750.00	347,500.0
3,495,000.00	174,750.00	174,750.00	349,500.00
3,515,000.00	175,750.00	175,750.00	351,500.0
3,535,000.00	176,750.00	176,750.00	353,500.00
3,555,000.00	177,750.00	177,750.00	355,500.0
3,575,000.00	178,750.00	178,750.00	357,500.0
3,595,000.00	179,750.00	179,750.00	359,500.0
3,615,000.00	180,750.00	180,750.00	61,500.0
3,635,000.00	181,750.00	181,750.00	363,500.0
3,655,000.00	182,750.00	182,750.00	365,500.0
3,675,000.00	183,750.00	183,750.00	367,500.0
3,695,000.00	184,750.00	184,750.00	369,500.0
3,715,000.00	185,750.00	185,750.00	371,500.0
3,735,000.00	186,750.00	186,750.00	373,500.0
3,755,000.00	187,750.00	187,750.00	375,500.0
3,775,000.00	188,750.00	188,750.00	377,500.0
3,795,000.00	189,750.00	189,750.00	379,500.0
3,815,000.00	190,750.00	190,750.00	381,500.0

	Sidiator	y mstruments	
Employee's total	Employee's share	Employers share	Total
pensionable	of contribution	of contribution	contribution
earnings		•	
	5%	5%	10%
3,835,000,00	191,750.00	191,750.00	383,500,00
3,855,000.00	192,750.00	192,750.00	385,500.00
3,875,000.00	193,750.00	193,750.00	387,500.00
3,895,000.00	194,750.00	194,750.00	389,500.00
3,915,000.00	195,750.00	195,750.003	91,500.00
3,935,000.00	196,750.00	196,750.00	393,500.00
3,955,000.00	197,750.00	197,750.00	395,500.00
3,975,000.00	198,750.00	198,750.00	397,500.00
3,995,000.00	199,750.00	199,750.00	399,500.00
4,015,000.00	200,750.00	200,750.00	401,500.00
4,035,000.00	201,750.00	201,750.00	403,500.00
4,055,000.00	202,750.00	202,750.00	405,500.00
4,075,000.00	203,750.00	203,750.00	407,500.00
4,095,000.00	204,750.00	204,750.00	409,500.00
4,115,000.00	205,750.00	205,750.00	411,500.00
4,135,000.00	206,750.00	206,750.00	413,500.00
4,155,000.00	207,750.00	207,750.00	415,500.00
4,175,000.00	208,750.00	208,750.00	417,500.00
4,195,000.00	209,750.00	209,750.00	419,500.00
4,215,000.00	210,750.00	210,750.00	421,500.00
4,235,000.00	211,750.00	211,750.00	423,500.00
4,255,000.00	212,750.00	212,750.00	425,500.00
4,275,000.00	213,750.00	213,750.00	427,500.00
4,295,000.00	214,750.00	214,750.00	429,500.00
4,315,000.00	215,750.00	215,750.00	431,500.00
4,335,000.00	216,750.00	216,750.00	433,500.00
4,355,000.00	217,750.00	217,750.00	435,500.00
4,375,000.00	218,750.00	218,750.00	437,500.00
4,395,000.00	219,750.00	219,750.00	439,500.00
4,415,000.00	220,750.00	220,750.00	441,500.00
4,435,000.00	221,750.00	221,750.00	443,500.00
4,455,000.00	222,750.00	222,750.00	445,500.00
4,475,000.00	223,750.00	223,750.00	447,500.00
4,495,000.00	224,750.00	224,750.00	449,500.00
4,515,000.00	225,750.00	225,750.00	451,500.00
4,535,000.00	226,750.00	226,750.00	453,500.00
4,555,000.00	227,750.00	227,750.00	455,500.00
4,575,000.00	228,750.00	228,750.00	457,500.00
4,595,000.00	229,750.00	229,750.00	459,500.00
4,615,000.00	230,750.00	230,750.00	461,500.00
4,635,000.00	231,750.00	231,750.00	463,500.00
4,655,000.00	232,750.00	232,750.00	465,500.00
4,675,000.00	233,750.00	233,750.00	467,500.00
4,695,000.00	234,750.00	234,750.00	469,500.00
4,715,000.00	235,750.00	235,750.00	471,500.00
4,735,000.00	236,750.00	236,750.00	473,500.00
4,755,000.00	237,750.00	237,750.00	475,500.00
4,775,000.00	238,750.00	238,750.00	477,500.00
4,795,000.00	239,750.00	239,750.00	479,500.00

Employee's total pensionable	Employee's share of contribution	Employers share of contribution	Total contribution
earnings	5%	5%	10%
4,815,000.00	240,750.00	240,750.00	481,500.00
4,835,000.00	241,750.00	241,750.00	483,500.00
4,855,000.00	242,750.00	242,750.00	485,500.00
4,875,000.00	243,750.00	243,750.00	487,500.00
4,895,000.00	244,750.00	244,750.00	489,500.00
4,915,000.00	245,750.00	245,750.00	491,500.00
4,935,000.00	246,750.00	246,750.00	493,500.00
4,955,000.00	247,750.00	247,750.00	495,500.00
4,975,000.00	248,750.00	248,750.00	497,500.00
4,995,000.00	249,750.00	249,750.00	499,500.00
5,015,000.00	250,750.00	250,750.00	501,500.00
5,035,000.00	251,750.00	251,750.00	503,500.00
5,055,000.00	252,750.00	252,750.00	505,500.00
5,075,000.00	253,750.00	253,750.00	507,500.00
5,095,000.00	254,750.00	254,750.00	509,500.00
5,115,000.00	255,750.00	255,750.00	511,500.00
5,135,000.00	256,750.00	256,750.00	513,500.00
5,155,000.00	257,750.00	257,750.00	515,500.00
5,175,000.00	258,750.00	258,750.00	517,500.00
5,195,000.00	259,750.00	259,750.00	519,500.00
5,215,000.00	260,750.00	260,750.00	521,500.00
5,235,000.00	261,750.00	261,750.00	523,500.00
5,255,000.00	262,750.00	262,750.00	525,500.00
5,275,000.00	263,750.00	263,750.00	527,500.00
5,295,000.00	264,750.00	264,750.00	529,500.00
5,315,000.00	265,750.00	265,750.00	531,500.00
5,335,000.00	266,750.00	266,750.00	533,500.00
5,355,000.00	267,750.00	267,750.00	535,500.00
5,375,000.00	268,750.00	268,750.00	537,500.00
5,395,000.00	269,750.00	269,750.0	539,500.00
5,415,000.00	270,750.00	270,750.00	541,500.00
5,435,000.00	271,750.00	271,750.00	543,500.00
5,455,000.00	272,750.00	272,750.00	545,500.00
5,475,000.00	273,750.00	273,750.00	547,500.00
5,495,000.00	274,750.00	274,750.00	549,500.00
5,515,000.00	275,750.00	275,750.00	551,500.00
5,535,000.00	276,750.00	276,750.00	553,500.00
5,555,000.00	277,750.00	277,750.00	555,500.00
5,575,000.00	278,750.00	278,750.00	557,500.00
5,595,000.00	279,750.00	279,750.00	559,500.00
5,615,000.00	280,750.00	280,750.00	561,500.00
5,635,000.00	281,750.00	281,750.00	563,500.00
5,655,000.00	282,750.00	282,750.00	565,500.00
5,675,000.00	283,750.00	283,750.00	567,500.00
5,695,000.00	284,750.00	284,750.00	. 569,500.00
5,715,000.00	285,750.00	285,750.00	571,500.00
5,735,000.00	286,750.00	286,750.00	573,500.00
5 5 5 5 5 5 5 5 5	287,750.00	287,750.00	575,500.00
5,755,000.00	288,750.00	288,750.00	575,500.00

19th January, 2007 Statuto		Statutory Instruments	
Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contributi on
curnings	5%	5%	10%
5,795,000.00	289,750.00	289,750.00	579,500.00
5,815,000.00	ac 290,750.00	290,750.00	581,500.00
5,835,000.00	291,750.00	291,750.00	583,500.00
5,855,000.00	292,750.00	292,750.00	585,500.00
5,875,000.00	293,750.00	293,750.00	587,500.00
5,888,764.00	294,438.20	294,438.20	588,876.40
5,895,000.00	294,438.20	294,438.20	588,876.40
5,915,000.00	294,438.20	294,438.20	588,876.40
5,935,000.00	⁻ 294,438.20	294,438.20	588,876.40
5,955,000.00	294,438.20	294,438.20	588,876.40
5,975,000.00	294,438.20	294,438.20	588,876.40
5,995,000.00	294,438.20	294,438.20	588,876.40
6,015,000.00	294,438.20	294,438.20	588,876.40
6,035,000.00	294,438.20	294,438.20	588,876.40
6,055,000.00	294,438.20	294,438.20	588,876.40

CONTRIBUTION TABLE FOR EMPLOYEES PAID FORTNIGHTLY

Employee's total pensionable earnings	Employee's share of contribution	Employers share of contribution	Total contribution
<i></i>	5%	, 5%	10%
7,500.00	375.00	375.00	750.00
27,500.00	1,375.00	1,375.00	2,750.00
47,500.00	2,375.00	2,375.00	4,750.00
67,500.00	3,375.00	3,375.00	6,750.00
87,500.00	4,375.00	4,375.00	8,750.00
107,500.00	5,375.00	5,375.00	10,750.00
127,500.00	6,375.00	6,375.00	12,750.00
147,500.00	7,375.00	7,375.00	14,750.00
167,500.00	8,375.00	8,375.00	16,750.00
187,500.00	9,375.00	9,375.00	18,750.00
207,500.00	10,375.00	10,375.00	20,750.00
227,500.00	11,375.00	11,375.00	22,750.00
247,500.00	12,375.00	12,375.00	24,750.00
267,500.00	13,375.00	13,375.00	26,750.00
287,500.00	14,375.00	14,375.00	28,750.00
307,500.00	15,375.00	15,375.00	30,750.00
327,500.00	16,375.00	16,375.00	32,750.00
347,500.00	17,375.00	17,375.00	34,750.00
367,500.00	18,375.00	18,375.00	36,750.00
387,500.00	19,375.00	19,375:00	. , 38,750.00

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT No. 11 of 2007

The Chiefs Act

(Laws, Volume 16, Cap. 287)

The Chiefs (Recognition) (No.1) Order, 2007

Whereas the President, is satisfied that the person named in the Schedule to this Order is entitled to hold the office specified therein as required by subsection (2) of section *three* of the Chiefs Act;

Now THEREFORE, in exercise of the powers contained in section *three* of the Chiefs Act, the following Order is hereby made:

- 1. This Order may be cited as the Chiefs (Recognition) Title (No.1) Order, 2007.
- 2. The person named in the Schedule is hereby recognised as being, within the area in Zambia, described in the Schedule, the holder of the office specified in the Schedule.

Recognition of Chief

SCHEDULE (Paragraph 2)

Office

Area

Holder of Office

Chief Chona of the

Tonga people of
Monze District in the
Southern Province.

Nampeyo

Willy Fidelis Kapasa

LEVY P. MWANAWASA, SC,

President

Lusaka 4th January, 2007 [ca.64/18]