

## SPACEHIVE

## PART 1 – TERMS AND CONDITIONS OF EMPLOYMENT

Employee's name:	Caleb Adekeye
Employing company:	Spacehive Ltd, a company incorporated in England and Wales with company number 07553730 whose registered office is at 68-80 Hanbury St, London E1 5JL (the "Company")
Job title:	Senior Developer
Reporting to:	Head of Product / CEO
Start date:	The start date of your period of continuous employment for statutory purposes is 09/09/2018
Probationary period:	3 months
Place of work:	Spacehive's company office: 68-80 Hanbury St, London E1 5JL
Basic salary:	£61,000 per annum
Share options	Employee will receive a mid-tier award of share options – to be awarded by the Board approximately within a year of joining. Award will be backdated to Start Date above.
Notice period	3 months
Annual holiday entitlement:	25 days per calendar year, exclusive of Bank Holidays
Normal working hours and days:	9 am to 5 pm (Monday to Friday inclusive)
Sick pay entitlement:	Statutory sick pay
Do you opt out of the 48-hour maximum week?	Yes / No

The terms and conditions in this Part 1 together with Part 2 attached form your contract of employment with the Company (the "Contract"). The two parts should be read together. By signing below, you acknowledge that you have read, understood and accept the effect of Parts 1 and 2 of your terms and conditions of employment.

Signed



Dated

8/8/2019