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In [1]: # imports
        import numpy as np
        import pandas as pd
In [2]: # define the header
        columns = [
             'age', 'workclass', 'fnlwgt', 'education', 'education-num',
            'marital-status', 'occupation', 'relationship', 'race', 'sex',
            'capital-gain', 'capital-loss', 'hpw', 'country', 'classification'
In [3]: # for labels
        def label_converter(x):
            return 0 if x == ' <=50K' else 1
In [4]: # load the raw data
        # define non numeric columns as categories for one hot encoding
        df = pd.read csv(
            './adult.data',
            header=None,
            names=columns,
            dtype={
                 'workclass': 'category',
                 'education': 'category',
                 'marital-status': 'category',
                 'occupation': 'category',
                 'relationship': 'category',
                 'race': 'category',
                 'sex': 'category',
                 'country': 'category',
            },
            converters={
                 'classification': label_converter
            }
```

)

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In [5]: # Construct np array from the dataframe
        # get dummies changes the 'category' into a one hot encoding
        arr = np.column_stack((
            df['age'].as_matrix(),
            pd.get_dummies(df['workclass']).as_matrix(),
            df['fnlwgt'].as_matrix(),
            pd.get_dummies(df['education']).as_matrix(),
            df['education-num'].as_matrix(),
            pd.get_dummies(df['marital-status']).as_matrix(),
            pd.get_dummies(df['occupation']).as_matrix(),
            pd.get_dummies(df['relationship']).as_matrix(),
            pd.get_dummies(df['race']).as_matrix(),
            pd.get_dummies(df['sex']).as_matrix(),
            df['capital-gain'].as_matrix(),
            df['capital-loss'].as_matrix(),
            df['hpw'].as_matrix(),
            pd.get_dummies(df['hpw']).as_matrix(),
            pd.get_dummies(df['country']).as_matrix(),
            df['classification'].as_matrix()
        ))
```

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In [6]: # save in npy format for use by classifiers
    np.save('adult.npy', arr)
```