

## Öykü (Oyku) Arkan

---

CONTACT INFORMATION	Rutgers Business School, Rutgers University 1 Washington Park, Room 1025B Newark, NJ 07102	E-mail: oyku.arkan@rutgers.edu Mobile: +1 (929) 213 5640 Personal Website: www.oykuarkan.com
RESEARCH INTERESTS	Psychology of whistleblowing, ethical decision making, organizational culture, moral character, constructive deviance	
EDUCATION	<b>Rutgers Business School</b> , Newark, New Jersey Ph.D. in Organization Management, Fall 2016 - Present <ul style="list-style-type: none"><li>CGPA: 3.93/4</li><li><b>Dissertation Committee:</b> Danielle E. Warren (Chair), Chao C. Chen, Tobey Scharding, Miguel Alzola</li></ul> <b>Middle East Technical University (METU)</b> , Ankara, Turkey M.B.A., Business Administration, Fall 2013 - Spring 2016 <ul style="list-style-type: none"><li>CGPA: 3.86/4</li><li><b>Advisors:</b> Pinar Acar and M. Sinan Gonul</li></ul> <b>Thesis Title:</b> Determinants of Organizational Citizenship and Counterproductive Work Behavior: The Role of Personality, Job Characteristics, Job Satisfaction and Organizational Commitment <b>Bilkent University</b> , Ankara, Turkey B.S., Industrial Engineering, Fall 2009 - Spring 2013 <ul style="list-style-type: none"><li>CGPA: 3.03/4</li></ul>	
TEACHING EXPERIENCE	<b>Rutgers Business School</b> , Newark, New Jersey <ul style="list-style-type: none"><li>Instructor - Ethics in Business Spring 2020 - Present</li><li>Behavioral Lab Coordinator Fall 2018 - Spring 2021</li><li>Teaching Assistant Fall 2018 - Spring 2020</li></ul> <b>METU Department of Business Administration</b> , Ankara, Turkey Research & Teaching Assistant Fall 2013 - Spring 2016 <b>Courses Assisted:</b> Management Science, Organizational Behavior, Decision Analysis: Behavioral and Psychological Perspective, Decision Analysis: Tools and Methods, Strategic Management, Operations Management.	
PROFESSIONAL EXPERIENCE	<b>ASELSAN</b> , Ankara, Turkey Production Planning Intern August - September 2012 <b>Türk Traktör Agricultural Equipments Inc</b> , Ankara, Turkey Production Planning Intern July - August 2011	
PUBLICATIONS	<b>ARTICLES</b> <ul style="list-style-type: none"><li>Arkan, O. &amp; Acar, P. 2020. Understanding Organizational Deviance: An Interactive Model of Perceived Job Characteristics and Personality, <i>METU Studies in Development</i>, 47(1), 1-28.</li></ul> <b>BOOK REVIEWS</b> <ul style="list-style-type: none"><li>Arkan, O. 2020. Whistleblowing: Toward a New Theory, by Kate Kenny. Cambridge, MA: Harvard University Press, 2019. 296 pp. <i>Business Ethics Quarterly</i>, 30(4), 603-607.</li></ul>	

## CONFERENCE PRESENTATIONS

- Warren, D. E. & Arkan, O. How to reduce unethical behavior and promote voice: The role of moral ownership and perspective-taking. In Gaspar, J. & Warren, D. E. (Chairs) Behavioral Ethics: Challenging Fundamental Assumptions and Insight in the Field. Symposium will be presented at the **Academy of Management Annual Conference**, Virtual, August 2021.
- Alzola, M. & Arkan, O. Whistleblowing in the Catholic Church: The Role of Wrongdoing Characteristics and Ethical Climate. Paper will be presented at the **Academy of Management Annual Conference**, Virtual, August 2021.
- Arkan, O. The Competing Virtues of Loyalty and Courage: When Ethical Climate Does Not Lead to Whistleblowing. Paper will be presented at the **International Association for Business and Society Annual Conference**, Virtual, June 2021.
- Arkan, O. When does an ethical climate lead to silence? The role of moral character in predicting employee whistleblowing. Paper presented at the **Society of Business Ethics Annual Conference**, Virtual, August 2020.
- Arkan, O. Psychology of Whistleblowing. Poster presented at the **Society of Business Ethics Annual Conference**, Boston, Massachusetts, August 2019.
- Scharding, T., Nagpal, M., Arkan, O. & Warren, D. E. An empirical test of the intersubjective reflection process on ethical decision making. In Gaspar, J. & Warren, D. E. (Chairs) Theoretical and empirical insights into ethical decision: The role of social context. Symposium presented at the **Academy of Management Annual Meeting**, Boston, Massachusetts, August 2019.
- Acar, P. & Arkan, O. The Relation between Employee Impostor Feelings, Organizational Identification, and Counter-Productive Work Behaviors. Paper presented at the **Meeting of the European Association of Work and Organizational Psychology**, Dublin, Ireland, May 2017.

## RESEARCH IN PROGRESS

- Scharding, T., Nagpal, M., Arkan, O. & Warren, D. E. What are you thinking about? The importance of normative deliberation to ethical decision-making at work.
- Warren, D. E. & Arkan, O. Promoting Effective Whistleblowing.
- Warren, D. E. & Arkan, O. Technology Firms as facilitators of Expression and Suppression of Voice.
- Warren, D. E. & Arkan, O. How to reduce unethical behavior and promote voice: The role of moral ownership and perspective-taking.
- Alzola, M. & Arkan, O. Organizational Ethics, Secrecy, and Whistleblowing in Clergy Abuse Cases.

## CONFERENCES ATTENDED

- Society of Business Ethics - 2019, 2020, 2021
- Academy of Management - 2017, 2019, 2021
- International Association for Business and Society - 2021
- GISME Workshop on Teaching Professional Business Ethics - 2021
- Bentley Business Ethics Teaching Workshop and Symposium - 2019

## ACHIEVEMENTS & CERTIFICATES

- J. William Fulbright Scholarship, Fulbright Commission, 2016 - 2018
- Taking Responsibility Initiative Grant, Fordham University, 2020
- The Rutgers Advanced Institute for the Study of Entrepreneurship and Development Summer Research Scholarship, Rutgers Business School, 2021
- Institute for Ethical Leadership Summer Research Scholarship, Rutgers Business School, 2020
- Dean's Competition for Summer Ph.D. Research Assistants Award, 2019
- Newark Graduate Dean's Award, 2018, 2019

- Dean's Fellowship, 2018 - 2020
- Mansion Prize, TÜSİAD, Bu Gençlikte İş Var Business Plan Competition
- Bilkent University High Honor Certificate, Fall 2012, Spring 2013
- Bilkent University Honor Certificate, Spring 2010

PROFESSIONAL  
AFFILIATIONS

- Academy of Management, Social Issues in Management (SIM) and Organizational Behavior Divisions
- Society for Business Ethics, Emerging Scholar (2020)
- International Association for Business & Society

COMPUTER  
SKILLS

SPSS, Solidworks, Matlab, R, Stata, Minitab Statistical and Process Management Software, Java Programming Language, SQL Programming Language, Microsoft Office, MS Access, Xpress-MP Integer Programming Solver, Logical Decisions Software, Arena Simulation Software, GAMS, GLP, Latex

LANGUAGES

Turkish (Native), English (Fluent), Spanish (Beginner), German (Beginner)