STATE OF CALIFORNIA – STATE CONTROLLER'S OFFICE

EMPLOYEE ACTION REQUEST

MO

DAY

YR

Who is authorized to receive your pay warrant in case of death? Contact your

PEI	PERSONNEL OFFICE USE									
A	01 AGENCY	02 UNIT	03 KEYED BY	04 DATE KEYED						

TD.	. 686 (REV 10/2019)(FRONT)			nation on reverse side of employe					
HE	ECK ONE OR MORE BOX(ES) AND COMPLETE I		RE	TURN COMPLETED FORM TO Y			N AND PRINT CL	EARLY. NO CARBO	ON REQUIRED.
В	01 New Employee SECTIONS C, E, F, G, H, I	03 Withholding Allowance Change SECTIONS C, E, I	04 *Add	Iress Change SECTIONS C, F, I	05 (Attach sub	Change ostantiation) NS C, D, I	07	Birthdate Corre SECTIONS C, H	
ЮТ	r E: Social Security Number and Last Name, First Name,	e, and Middle Initial must be entered exactly as shown	on Social Security	y card.		NAME CHANG	iÉ		
С	01 SOCIAL SECURITY NUMBER	02 EMPLOYEE LAST NAME		03 FIRST NAME AND MIDDLE	EINITIAL	D FORMER NA	AME (Last, First, a	nd Middle)	
VIT	HHOLDING ALLOWANCE CHANGE OR NEW E	EMPLOYEE ***IMPORTANT*** Before complet	ing Section E, you	must read Internal Revenue Ser	vice (IRS) Form W-4 and the	applicable state tax fo	orm. (For Californ	nia, use Form DE-4)	
E	TREATMENT (IF ANY) WILL BE CANCELLED. 04 MARITAL STATUS FOR TAX PURPOSES ONLY (SINGLE	(Check one) 103 TOTAL - Number of allowances you are claiming NOTE: Employers may be required to notify I number of allowances claimed. ANCES - Complete boxes 04 thru 06 if you wish your withholding . IF BOXES ARE NOT COMPLETED, CURRENT	RS of the State withholding SPECIAL S)	withheld from your wag The first deduction will I NOT COMPLETED, CURR I hereby authorize the State specified below. I understan 06 IV. EXEMPTION FROM V No Federal or State inco Information on reverse, I claim exemption right to a full refu expect to have a NOTE: This exemption January 31 of no V. NONTAXABLE WAG I claim that the w of his/her ministr	yes. Part I (and Part II, if your be made from your earnings IENT DEDUCTIONS (IF ANY) \(\) Controller to deduct monthing that if boxes are not composite to the second of the second o	State allowance claim for the pay period in WILL BE CANCELLED. lly from my wages the eleted, current deduct on the State are either a lower wages. DO NO fro tax liability: Last yield, AND this year I deincome tax withheld. On February 15 of ne you will receive are not the State are either a livages, or 3) DECEAS	an differs from you which this form is additional Federations, if any, will be to claim exemped. T COMPLETE PAR year I did not owe onot expect to o ext year unless you ot subject to inco	ar Federal) must be of is processed. IF BOX ral and/or State tax be cancelled. STATE ADDITIONAL DE ption from withhold RTS I, II, OR III. (See Company income tax and we any income tax and we any income tax ou file a new certification of the company income tax. A CHURCH in the expression of the company income tax withholding a CHURCH in the expression of the company income tax.	amount DUCTION Jing. General d had a and fication by g. xercise
DE	DRESS CHANGE OR NEW EMPLOYEE *S.	See reverse, employee copy							
F	01 EMPLOYEE ADDRESS (Street, Rural Route, or P.O. E	WOR	02 CITY STATE 03 ZIP CODE HOME PHONE						
		umber(s) if your address is changing and your nployment list. (See back, employee copy)							
IEV	N EMPLOYEE - THIS INFORMATION MAY BE USED TO	O LOCATE PRIOR PUBLIC EMPLOYMENT SERVICE FOR	STATE SERVICE CF	REDITS AND/OR RETIREMENT SYS	STEM BENEFITS				
G	01 LAST EMPLOYED BY CALIFORNIA STATE AGENCY OR CAMPUS OF:	02 LAST NAME (if different)	03 SEPARATED	04 LAST EMPLOYED BY CALIF (City, County, Public School		05 LAST NAME (if d	lifferent)		SEPARATED
			MO YR					M	IO YR
IEW EMPLOYEE OR EMPLOYEE SIGNATURE IRTHDATE CORRECTION I certify that the above information is true and correct and that I have read the IRS Form W-4 and the applicable State form. Under the PERSONNEL OFFICE USE									
Н	number to which anticipate that I of current/prior	iury, I certify that the number of withholding exe h I am entitled. If claiming exemption from with will incur no liability this year. I authorize my e- year Social Security and Medicare taxes; I cert	holding, I certify emplover via the	that I incurred no tax liabilit State Controller's Office to r	y for last year and that I efund any overcollection t for these overcollections	J J	SSIGNATURE		
	EMPLOYEE'S SIGN	NATUKE			DATE	DATE	PHON	NE NUMBER	

STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE

EMPLOYEE ACTION REQUEST

STD. 686 (REV 10/2019) (REVERSE, EMPLOYEE COPY)

INFORMATION FOR EMPLOYEES COVERED BY THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM (CalPERS)

You are entering into membership in the California Public Employees' Retirement System (CalPERS) which provides you and your fellow State employees with retirement and other benefits. Member contributions, those contributions made by the State of California, and the interest earned on investments provide for service retirement, disability retirement, and death benefits. An information booklet is available from your personnel office. The booklet describes your particular benefit coverage in detail.

BENEFICIARIES FOR PRE-RETIREMENT SURVIVOR BENEFITS

- 1. STATUTORY BENEFICIARIES If you should pass away prior to retirement and you do not name other beneficiaries, surivivor benefits will be paid in the following order:
 - a. Your spouse or registered domestic partner.
 - b. If you have no spouse or domestic partner, your biological and adopted children (share and share alike).
 - c. If you have no spouse, domestic partner, or children, your parents (share and share alike).
 - d. If you have no spouse, domestic partner, children, or parents, your siblings (share and share alike).
 - e. If you have none of the above, the benefits will be paid to your probated estate. If your estate will not be probated, payment will be made to your trust. If you have no trust, payment will be made to the next of kin provided by law (Section 21493).
- 2. NAMING DIFFERENT BENEFICIARIES If you wish, you may at any time name different beneficiaries. To do so, you must file with CalPERS, a Pre-Retirement Lump Sum Beneficiary Designation, obtainable from your personnel office.

Each time you have a change in marital or domestic partnership status, you acquire a child by birth or adoption, or you terminate CalPERS membership by withdrawal of contributions, the California Public Employees' Retirement Law will automatically revoke any previously named beneficiaries and establish statutory beneficiaries as listed in Item No. 1. If the statutory beneficiaries are not satisfactory, you must file a new Pre-Retirement Lump Sum Beneficiary Designation to reflect your desired change.

RESTORATION OR PURCHASE OF RETIREMENT SERVICE CREDIT

If you were a former member of the California Public Employees' Retirement System (CalPERS) and withdrew your contributions, you have the right to redeposit those funds and restore your previous service. You may also have the right to receive retirement service credit for employment in which you were not a CalPERS member. In most cases, purchasing service credit will increase your potential retirement benefits. Information on the restoration or purchase of retirement service credit may be obtained by visiting the CalPERS website at www.calpers.ca.gov or by writing to the California Public Employees' Retirement System, Member Account Management Division – P.O. Box 4000, Sacramento, CA 95812-4000.

GENERAL INFORMATION TAXES

IF YOU ARE A NONRESIDENT ALIEN PER INTERNAL REVENUE SERVICE (IRS) NOTICE 2005-76, check the Nonresident Alien box. If you have questions as to whether you should mark this box, you should contact your human resources office.

IF YOU ARE EXEMPT FROM EITHER FEDERAL OR STATE WITHHOLDING, but not exempt from both, contact your personnel office for special instructions.

IF YOU WILL RECEIVE NONTAXABLE WAGES, please indicate the reason on your withholding claim in the space provided. The reason must be one of the following:

- a. "Minister of the church in the exercise of his / her ministry" employed by the State of California as a Chaplain.
- b. "Nonimmigrant Alien per Tax Treaty" (indicate on claim: "Exempt per Article ______ of treaty between United States and (Country).") Tax Treaty must cite exemption from both Federal and State personal income tax to qualify for this exemption.
- c. "Deceased Employee Wages" agency administrative action.

IF YOU HAVE ANY QUESTIONS REGARDING YOUR ELIGIBILITY UNDER ANY OF THE ABOVE REASONS, you should contact your local Internal Revenue Service office or the Employment Tax District Office of the Employment Development Department.

EMPLOYEES WITH TWO OR MORE CONCURRENT JOBS WITH THE STATE OF CALIFORNIA. The allowances you claim on this form will be used for tax withholding purposes for all wages paid under the Uniform State Payroll System. The Uniform State Payroll System includes all California State Agencies (except as noted below) and the California State Universities. It does not include the California Agricultural Associations, the University of California, or Legislative employees.

IF YOUR NORMAL LOCATION OF EMPLOYMENT IS NOT IN CALIFORNIA and you are a California State employee, you may be eligible to have income tax for another state withheld from your wages under the reciprocity provisions required by G.C. 1170.5. Contact your personnel office for additional information.

ADDRESS CHANGE

IF YOU HAVE DEDUCTIONS, you must change your address with the deduction company. This form does not affect an address change with deduction companies.

IF YOUR NAME APPEARS ON ANY DEPARTMENTAL EMPLOYMENT LIST (Open, Promotional, Reemployment, etc.), and your address is changing, check Box 04 and enter your phone number(s) in Section F. Your department will update the appropriate list(s) with this information.

PRIVACY NOTIFICATION

The Information Practices Act of 1977 (California Civil Code Section 1798.17) and the Federal Privacy Act (5 USC 552a, subd. (e)(3)) require this notice to be provided when collecting personal information from individuals.

The information you are asked to provide on this form is requested by the Office of the State Controller, Personnel/Payroll Services Division. The information will be used by the State Controller's Office for personnel, payroll, retirement, and health benefits processing. Furnishing the information requested on this form is mandatory except for Prior Public Employment (Section G). Furnishing prior public employment information is voluntary. Noncompliance in providing your social security number and name will result in refusal of employment. Failure to furnish other requested information may result in inaccurate determination of credit for State service, payroll calculations, retirement, and/or health benefits. Legal references authorizing the maintenance of this information by the State Controller's Office include: Federal Internal Revenue Code (26 USC Sections 3402(a), 6011, 6051, and 6109) and the regulations thereto; Federal Public Health and Welfare Code (42 USC Section 403); and California

Government Code Sections 12470 through 12479 and 16391 through 16395; California Unemployment Insurance Code Section 13020; delegated authority from the State Personnel Board; and delegated authority from the Trustees of the California State University.

Certain items of information furnished on this form may be transferred to the following governmental or private agencies where authorized by law; State Personnel Board, Department of Personnel Administration, Trustees of the California State University, Employment Development Department of Social Services, Department of Finance, Public Employees' Retirement System, employing State agencies and campuses, Social Security Administration, Federal Internal Revenue Service, California State Franchise Tax Board, other State income tax bureaus and other governmental entities when required by State or Federal law, organizations for which deductions are authorized by law, and collective bargaining organizations.

Employees have the right to review their own personal information maintained by the State Controller's Office unless access is exempted by law. Contact: Personnel/Payroll Services Division, State Controller's Office, P.O. Box 942850, Sacramento, CA 94250-5878.