

TOTAL REWARDS

**NEW JOINER
ORIENTATION**

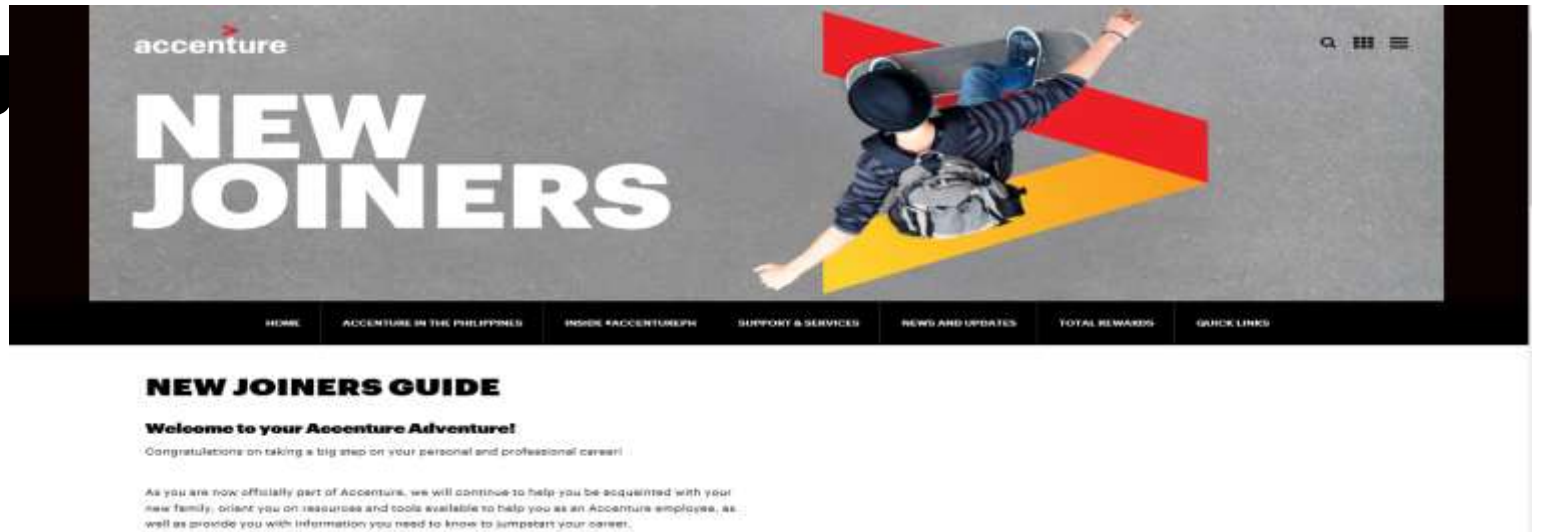
**READY FOR
MY
JOURNEY**

 **accenture**

WHAT'S NEXT?

NEW JOINER ORIENTATION

**Visit the Onboarding
New Joiner Site!**



GO.ACCENTURE.COM/PHILSNJO

It is a one-stop-shop reference guide to enable
New Joiners like you!



Calling in Sick for the Day?

Don't forget to Call **AbsenceCare!**

We all have those days when we **suddenly feel ill** and cannot report for work. Now, you can call AbsenceCare to report your illness. An AbsenceCare nurse will notify your manager of your absence and upon your request, provide you with immediate medical guidance. This way, you can focus on getting well.

AbsenceCare Hotlines

Manila:

(02) 8548 9100

(02) 7717 3500

(02) 8909 2273

Cebu:

(032) 265 5000

Please be ready with the following information when you call:

- Your SAP ID and mobile number
- Absence start date and expected return-to-work date & time
- EID and mobile number of supervisor to be notified





WELCOME TO TOTAL REWARDS

Total Rewards encompasses all elements of compensation, benefits and professional development and is a key contributor in attracting, motivating, retaining and engaging the best people to execute the company's business strategy, specifically, its goal of becoming a high-performing business.

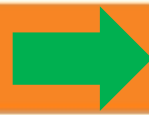


Important Note :

Take time and visit [Buhay Accenture](https://in.accenture.com/philippines) to know more about the roster of Compensation and Benefits available to you.



<https://in.accenture.com/philippines/total-rewards>



Dashboard Total Rewards Leaves Certificates Travel Corporate Citizenship

Juana Jose

Total Rewards Senior Analyst
Human Resources

- My Profile
- My SPF
- My Payslip
- My Applications
- My Approvals
- My Benefit Package

Any questions
on Accenture



ANNOUNCEMENTS

Accenture recognizes the need of working mothers to care for their newborn

From the statutory requirement of 60 days for normal and 78 days for caesarian delivery, Accenture has increased maternity leave benefit to 120 calendar days of paid leave. [Learn More](#)

HIGHLIGHTS

EMPLOYEE PORTAL

Be empowered through information,...

CERTIFICATE

Employment certificate is now within...

TOTAL REWARDS

Accenture is ready to help you recover...

TOTAL REWARDS

Accenture recognizes the need of...

MY LEAVES

as of Sep 15, 2017

VL Usage

120 VL Hrs left



SL Usage



All negative leaves will be deducted from payroll one (1) pay period following the date when the negative leave was incurred.

[VIEW MORE](#)

RECENT PAYSLEIPS

Sep 15, 2017 cutoff

Aug 31, 2017 cutoff

Aug 15, 2017 cutoff

Jul 31, 2017 cutoff

[VIEW MORE](#)

MY SPF

as of Sep 15, 2017

You are not enrolled.

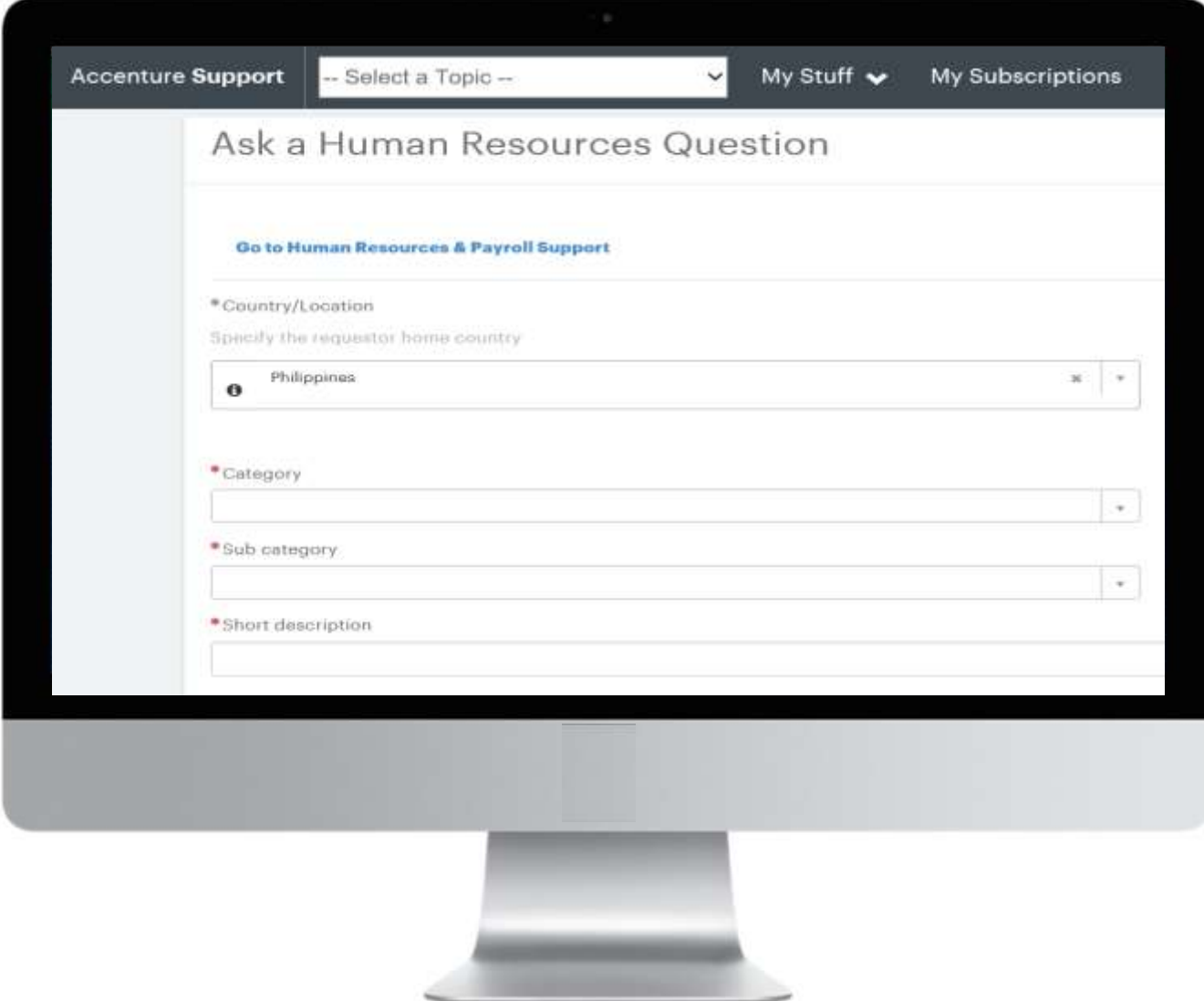
Voluntary
Firm
Vested
(42%)



[VIEW MORE](#)

For HR Related Inquiries or Concerns

➔ Visit <https://support.accenture.com>



The screenshot displays the Accenture Support website interface. At the top, there is a navigation bar with the 'Accenture Support' logo, a dropdown menu labeled '-- Select a Topic --', and links for 'My Stuff' and 'My Subscriptions'. The main heading is 'Ask a Human Resources Question'. Below this, there is a link that says 'Go to Human Resources & Payroll Support'. The form contains several fields: a required field for 'Country/Location' with a dropdown menu showing 'Philippines', a required field for 'Category' with a dropdown menu, a required field for 'Sub category' with a dropdown menu, and a required field for 'Short description' with a text input area.

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FOLLOW the Accenture blogs below:

<https://blog.accenture.com/>

HR_Philippines

Live_Well_At_Accenture_Philippines