	Preface, vision, values	Goals, strategies, actions
Democratic equality	 residences deserve outstanding next generation of civic and social leaders ultimately determine the future of our great city 	 actively reach out to parents to involve them in their children's schools, including the launch of a school advisory council in every school ensure all schools are connected to community resources and partnerships to meet student needs
Social efficiency	 all students must graduate ready for college and career cannot enhance workforce and regional economy without 100% of students productive citizens all 8 year olds must be able to read on grade level 	 promote compelling successful programs, including career/technical education and project-based learning fully adopt and integrate the PA core standards and all their learning activities define college and career readiness based on student mastery of content
Social mobility	 these are the building blocks of opportunity students deserve high quality education that prepares them for life all students must graduate ready for college and career 	 accelerate progress towards personalized learning define college and career readiness based on student mastery of content
Learning for learning's sake	 we strive to deliver instructionthat sparks passionate and joyful interest in learning schools are learning organizations 	 integrate a focus on academic tenacity throughout the curriculum actively promote innovation and cross-functional design thinking