

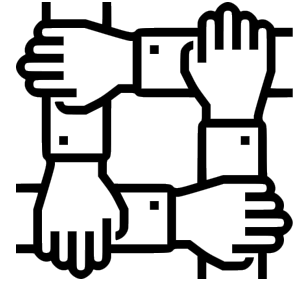
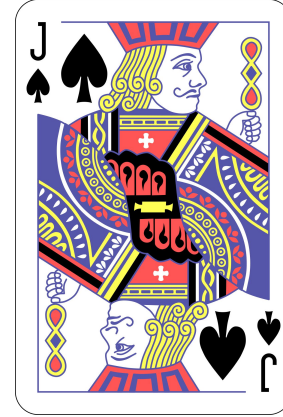
# Personal User Manual

Grant Call

# Style

Well Rounded - Jack of all trades

I am a jack of all trades. I love trying new things, experiencing new things and learning from others! I enjoy collaborating. I love being in teams and working closely with friends and family. I enjoy looking for ways in my life and the lives of others to see how to improve effectiveness and efficiency.



# What I value

## Family

I value family over any other relationships. Family is my focus. I do enjoy spending time with friends and coworkers, but my focus is my family.



## Integrity

I value those who are willing to be a good person and do what is right in every situation and circumstance. I value those who hold to their integrity and are loyal.



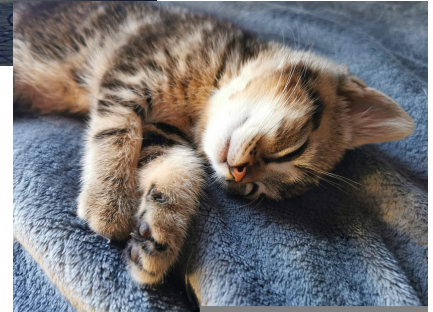
## Quality relationships

I value close quality relationships. I put in great effort to always develop quality relationships. I value people. I will put others' needs and time over my own. I relate this to the soldiers in WW2 who would throw themselves on the barbed wire so that their fellow soldiers could crawl over them without being injured. I will put myself on the line for others. What I respect the most is when others will do the same for me when I most need it.

# What I don't have patience for:

## Intentional Laziness/ Willful Rebellion

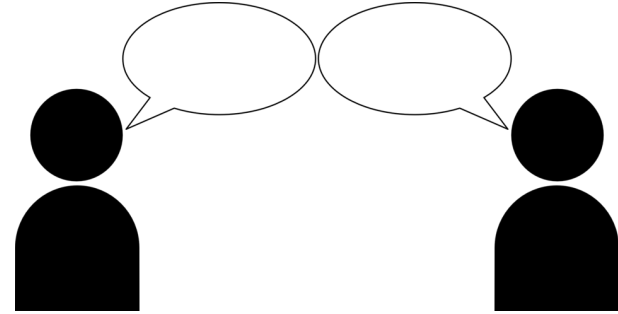
I don't have patience for those who are unwilling to try. I don't have patience for those who seek to internally bring others down and not pull their weight when they are trusted to do so.



# How best to communicate with me:

## Be direct and to the point

The best way to communicate with me is to be upfront and honest with me. Don't worry about hurting my feelings or how you'll sound. You don't have to sugarcoat anything. I want to hear your thoughts and understand you.



## Listen

I like when people listen. I like when they look beyond my words and try and understand the intention behind my words.

It's okay to point out my flaws. I like constructive criticism. I can't fix what I don't know is broken. I want to improve and so I like to receive feedback and information.



# How to help me

## **Listen**

The best way to try and help me is to listen. Look beyond what is on the surface. After observing and understanding the situation then try and help.

## **Be present**

I receive help best when the person wanting to help is there and wants to genuinely be there. If you want to help be present and be fully committed or don't be there at all.

## **Take the initiative.**

One of the best ways to help me is to see where you are needed and join in. I don't like it when others sit on the sidelines and wait for others to do something. I always try and jump in to do what is needed. Join me. That is one of the best ways to help me. I live by the motto "If you see something that needs to be done do it".



# What people misunderstand about me

**Don't take me at face value.**

What people most misunderstand about me is that you can't understand until you try to get to know me. You won't understand me from just seeing my face value. I am an extrovert but can be seen as an introvert. I don't like big crowds, but I love socializing. I love to laugh, joke around, and have fun. Though initially, you might see me as quiet, and introverted when you first meet me.

