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# CALEB BAIRD

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## PORTFOLIO

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- [linkedin.com/in/calebbaird](https://www.linkedin.com/in/calebbaird)
- [calebbaird5.github.io/portfolio](https://calebbaird5.github.io/portfolio)

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## RESUME SUMMARY

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I love finding simple solutions to hard problems, creating things I can be proud of, and helping people. Full-stack software development has given me ample opportunity to follow that passion. In my past experience, I have proven my ability to drive impactful results by creating reliable and scalable software. I am known for being highly collaborative by creating and encouraging team synergy, working diligently, and staying flexible as needs and priorities evolve.

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## KEY SKILLS & STRENGTHS

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- **Full-Stack Development:** Proficient in building and maintaining scalable web applications using React, Vue, Node.js, and Python.
- **DevOps & Deployment:** Hands-on experience with Docker, CI/CD pipelines, and AWS services including ECS, ECR, Lambda, S3, and CodeDeploy.
- **Cloud Architecture:** Built blue-green deployment infrastructure and managed cloud resources (EC2, Route 53, IAM, etc.) to support high-availability applications.
- **Data Integration:** Designed and implemented large-scale data sync workflows (500k+ records) using AWS Step Functions, Lambda, and Python.
- **Team Leadership:** Led and mentored teams of developers; conducted code reviews, assigned tasks, and removed blockers across multiple projects.
- **Client Collaboration:** Skilled in gathering requirements, scoping projects, and maintaining strong communication with stakeholders.
- **Testing & Quality Assurance:** Advocate for code quality and reliability through automated testing and code review practices.
- **Adaptability:** Proven ability to shift between frontend, backend, infrastructure, and team coordination based on evolving project needs.
- **Communication & Collaboration:** Known for fostering team synergy, cross-functional cooperation, and a positive development culture.

### **Senior Developer**, 03/2023 - 05/2025

#### **Trusted Talent** – Buffalo, NY (Remote)

- Developed and maintained two industry leading web apps (React Native and internal React) which generated \$2M+ in incremental revenue.
- Containerizing our node server backend using docker and set up CI/CD blue green deployment with AWS services including ECR, ECS, and CodeDeploy.
- Developed data sync pipeline for over 500k jobs, and 200k candidates between Salesforce and our backend server using AWS workflows, Python, and Lambda.
- Ensured code quality and reliability using automated tests.

### **Lead Web Developer**, 01/2022 - 11/2022

#### **Clever Coding** – Lehi, UT (Remote)

- Lead a team of 5 web developers (including 2 trained by me).
- Assigned/followed up on tasks and performed code reviews.
- Worked with clients to identify requirements and scope for projects.
- Provided direction and unblocked developers in 9 projects that I was not actively contributing to.
- Managed CI/CD pipelines to deploy projects to staging and development environments.
- Managed various AWS resources including EC2, Route 53, S3 Buckets, IAM, MediaLive, and Media Package.

### **Full Stack Web Developer**, 03/2021 - 01/2022

#### **Clever Coding** – Lehi, UT

- Developed responsive web applications using VueJS to enhance user experience, project scalability, and code maintainability.
- Developed and maintained RESTful APIs to enhance application performance and reliability.
- Implemented version control systems like Git for efficient code management and collaboration among developers.
- Used NodeJS, ORM and SQL/No-SQL to develop and manage databases.

### **Software Engineer**, 03/2019 - 03/2021

#### **Frozen Dessert Supplies** – Rexburg, ID

- Collaborated with stakeholders to identify process inefficiencies and software-based improvements.
- Developed software solutions enhancing inventory management systems for improved order accuracy.
- Developed scalable and maintainable code, ensuring long-term stability of the software.
- Conducted code reviews ensuring adherence to quality standards and performance metrics.
- Mentored junior engineers on best practices for coding standards and system architecture.

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## SKILLS

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- JavaScript / TypeScript
- SQL / NoSQL
- Git
- CI/CD
- C++
- Expert problem solving
- React / Vue
- Python
- Docker
- AWS
- Scalable system design

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## EDUCATION

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**Bachelor of Science:** Computer Science, 12/2020

**Brigham Young University Idaho** - Rexburg Idaho

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## CONTACT ME

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