

Date: November 17, 2025

Name: Caleb Felix P

Employee Code: NS644

Designation: Junior Developer

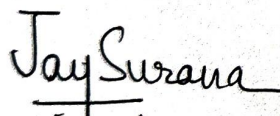
Subject: Salary Revision

Dear Caleb,


We are pleased to inform you that, based on your performance and contributions to Nexsales, your salary has been revised to CTC of Rs **677,250**, effective **October 1, 2025**. Please refer to **Annexure 1** of this letter for a detailed breakup. All other terms and conditions of your employment shall remain unchanged as stated in your original Appointment Letter.

We are confident that you will continue to excel and contribute to the ongoing success of Nexsales. Once again, congratulations, and we look forward to your continued growth and success with us.

For Nexsales Solutions Pvt Ltd.


Jay Surana
HR Manager

Accepted and Agreed, Terms of Employment


Caleb Felix P

Annexure 1

Name : Caleb Felix P

Designation : Junior Developer

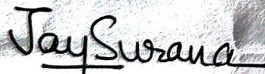
Salary Components	Yearly	Monthly
Basic Salary	338,625	28,219
HRA	169,313	14,109
Supplementary Allowance	115,774	9,648
Other Benefits		
Annual Bonus	15,650	1,304
Contribution to PF	21,600	1,800
Gratuity	16,288	1,357
TOTAL FIXED COMPONENTS (A)	677,250	56,437
TOTAL VARIABLE COMPONENTS (B)		
ANNUAL CTC (A+B)	677,250	

Notes:

1. Payment of Gratuity as per Payment of Gratuity Act, 1972.
2. Annual Bonus is paid once a year.

For Nexsales Solutions Private Limited

Acknowledgement & Acceptance



Jay Surana
HR Manager



Caleb Felix P