

**Date:** July 16, 2024  
**Name:** Caleb Felix P  
**Emp Code:** NS644  
**Designation:** Junior Developer

**Subject:** Confirmation and revised notice period letter

Dear Caleb,

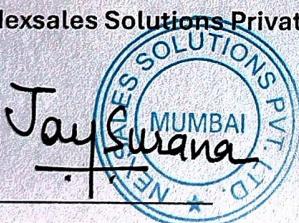
Consequent to the review of your performance during your probation, we are pleased to inform you that your services are being confirmed with effect from

We are unifying and standardize certain leave and related employment policies of the company. As per Clause 8 on Termination/Separation of your Appointment letter, the number of days with respect to notice period will now stand revised to 60 days with immediate effect. We would once again reiterate that it will be mandatory for you to serve the entire notice period and the notice period is not buyable. The decision for notice period buy-out or waive-off is at the sole discretion of the Company. Your employment contract can be terminated by company after giving 60 days prior written notice or payment of Basic salary of 60 days as stated in your CTC structure, in lieu thereof.

All other terms and conditions of your appointment letter with Nexsales will continue to remain unchanged.

For Nexsales Solutions Private Limited,

I hereby Acknowledge and accept,



Jay Surana  
HR Business Partner

A handwritten signature in black ink, appearing to read 'Caleb Felix P.'

Caleb Felix P