Helping Others Listen to You



Jason Alba

@jasonalba www.JibberJobber.com



Overview



Create the right environment Help focus on your message **State your expectations** Help the depth of understanding Have the right amount of information When you are present Help with the follow-up



Best advice: Listen more than you talk

Richard Branson



Create the Right Environment

How much can you influence?



Speakers move the chairs in their room



Sales professionals minimize distractions



You have permission to turn the TV off



You might need to move the meeting



Pay attention to noise, other people, backgrounds, etc.



If you can't influence the environment, use eye contact



Help Focus on Your Message

Are you the distraction?

What are you wearing?

Is your language appropriate?

Are you offensive?

Are your double-meanings or underhanded comments obvious?

Are you multi-tasking?

Is the other person important to you?



State Your Expectations



Akin to "Pre-teaching"

- Speaker trick: tell them what you are going to tell them
- Make main points very clear (Guy and Kirsten)
- Do this as many times as you need to
- Break up conversations/meetings if you need to
- Be assertive (bunny rabbit vs. semi truck)
- Respect your audience (do not talk down)



Help the Depth of Understanding

You speak to be understood

- Remove jargon, unless you are in the right audience
- Remove cliché
- Remove offensive stuff (unless you want to offend)
- Be careful with jokes and sarcasm
- "Tell that to me as if I were a six year old" (but not disrespectful)
- Use stories (connect at an emotional level)
- Organize your information logically



Have the Right Amount of Information

Too much vs. too little vs. just right

Are you assuming they have a certain amount knowledge?

Is the foundation (introduction) correct? (get on the same page)

Are you allowing tangents to lead the conversation elsewhere?

Are you letting nerves or assumptions reduce you?

Consider reducing your points to what is most important

The story of the broken FBI door



When You Are Present



Everyone can sense it

- Are you prepared?
- Do you believe in what you are saying?
- Is your body language in harmony with your message?
- Is your tone giving a different message?
- Can I feel you trust, or believe in, me?
- Do you seem defensive?
- Are you listening to me?



Help with the Follow-up

Even if it isn't your role



Ask questions to ensure they understand action items



Share your follow-up list with them (so they see the importance)



Ask them to restate or list expectations



Send a summary email, if they haven't



Help them ask the right questions (contact info, deadlines)



Show how to follow-up by doing it with them



Summary



Helping others listen to you

- Same principles, other side of coin
- Create proper environment
- Mentor/lead them
- Ask questions to help them
- Own the follow-up



Next up:

Take opportunities to practice these skills

Let yourself grow

Make these tactics part of who you are

