

Caleb Stammen, MSCIA

Software Engineer | AI Lead | IT Manager

[419-268-8302](tel:419-268-8302) - me@calebstammen.com | linkedin.com/in/calebstammen - github.com/calebstammen

Technical leader delivering AI-enabled systems in production environments. Owns AI, full-stack software, and infrastructure initiatives from use-case selection and system design through deployment and adoption. Trusted advisor to executive leadership, translating complex systems into durable workflows under real-world constraints of cost, compliance, reliability, and human behavior.

Professional Experience

Software Developer / AI Lead

Garmann Miller | Nov 2024 – Present | Hybrid | Mid-sized architecture firm

- Own AI and full-stack software initiatives end to end, from use-case selection and system design through production deployment and organizational adoption
- Advise CEO and COO on AI strategy, technical feasibility, and organizational readiness; mentor key employees on effective AI usage and tooling
- Design, build, and operate AI-powered internal systems supporting architecture workflows, including an AEC-focused meeting minute platform saving 100+ labor hours per month
- Develop and maintain a facility assessment application, reducing on-site time and manual data entry by approximately 40%, utilizing existing software licenses and API integrations to minimize incremental cloud costs
- Automate employee preboarding, onboarding components, internal communications, and project information workflows across departments
- Co-lead the design and deployment of an AI-powered intranet and LMS, coordinating cross-functional stakeholders and securing executive buy-in
- Act as a technical advisor to IT leadership, contributing to improved cybersecurity posture and risk management
- Design and operate AI infrastructure across cloud and on-prem experimentation, ultimately standardizing on cloud deployment
- Guide internal teams on effective AI usage with emphasis on workflow integration, reliability, and adoption

Technical Founder / Owner

Stammen Technology | Dec 2022 – Present | Hybrid | AI and development firm

- Shipped multiple AI and software products for paying customers.

- Built a B2B SaaS platform for the men's formalwear industry.
- Developed multiple websites for small to mid-sized businesses.
- Pivoted from IT/Cybersecurity services to AI and software development in 2023.

Pax Machine Works | Jun 2022 – Nov 2024 | Mid-sized manufacturing organization

IT Manager (Technology Administrator) | Jan 2024 – Nov 2024

- Led networking, cybersecurity, server, cloud, and end-user systems for a production manufacturing environment, reporting directly to executive leadership
- Owned availability, security, and reliability of IT systems supporting manufacturing operations, engineering, and business functions
- Directed vendor selection, procurement, and automation initiatives to improve system reliability, security posture, and cost efficiency
- Designed and implemented a secure industrial network integrating presses, robots, and sorters into a hybrid IT/OT environment
- Developed and deployed a custom C# application automating operational workflows, saving 200+ labor hours annually
- Led NIST-aligned security initiatives that improved cyber insurability, reduced organizational risk, and strengthened incident readiness
- Owned disaster recovery planning and execution, including backup strategy design and tabletop exercises to validate response readiness

Information Technology Intern (Full -time) | Jun 2022 – Dec 2023

- Pitched and implemented an internal help-desk system, improving issue tracking and response workflows

Education

M.S. Cybersecurity & Information Assurance | Western Governors University

- Member of the WGU Cybersecurity Club
- Earned excellence awards in Secure Software Design, Security Operations, and Secure Network Design

B.S. Information Technology | Western Governors University

Certifications

- NVIDIA Certified Associate: Generative AI LLMs
- AWS Certified Cloud Practitioner
- CompTIA PenTest+, CySA+, Security+, Network+, A+
- ITIL v4 Foundation
- Linux Essentials (LPI Institution)