

## **Data Dictionary**

Each observation in the training and test data contains combined information associated with a particular job title.

### **Salary\_USD**

- Average annual salary in USD (this is the target variable).

### **Job\_Title**

- The title of the job role.

### **Education\_Required**

- The level of education needed for the role.

### **Years\_Experience**

- The average years of experience required for the role.

### **AI\_Adoption\_Level**

- The extent to which the company has adopted AI in its operations.

### **Automation\_Risk**

- The estimated risk that the job could be automated within the next 10 years.

### **Remote\_Friendly**

- Indicates whether the job can be performed remotely.

### **Job\_Growth\_Projection**

- The projected growth or decline of the job role over the next five years.

### **Match\_Type**

- The type of join that occurred between the two datasets for the observation.