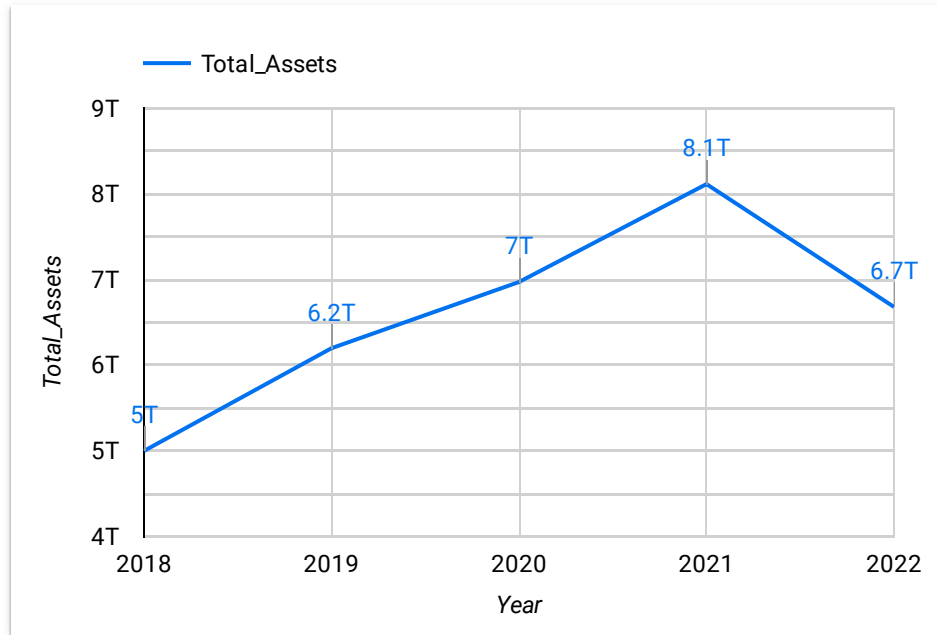
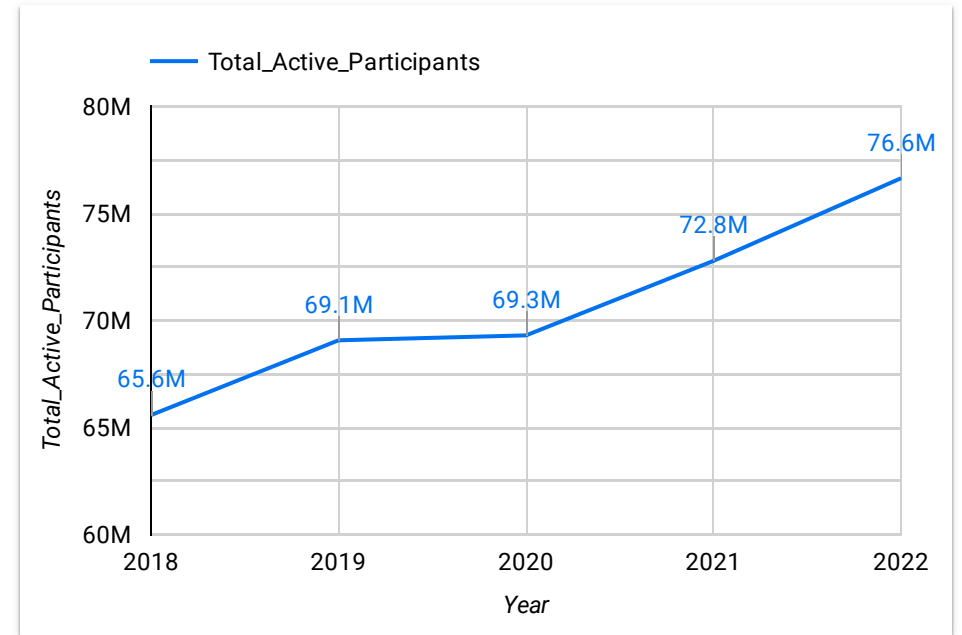


U.S. Retirement Plans

Total Asset



Total Active Participant



Average Participant Contribution

