



CALVIN LYMAN

Director of Product Design



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Oklahoma City, OK



calvinlyman.com

PROFESSIONAL SUMMARY

Director-level design leader with a proven record of scaling teams, embedding design into product strategy, and delivering enterprise solutions that drive measurable business and user outcomes. Skilled in building scalable systems, mentoring emerging leaders, and strengthening cross-functional collaboration across product, development, and QA.

CORE COMPETENCIES

- Design Leadership & Mentorship
- Cross-Functional Collaboration
- Product Strategy & Alignment
- Design Systems & Operations
- Organizational Change Leadership
- Problem-Solving
- Computer Literacy
- Front End Coding
- Project Management Tools
- Strong Communication

WORK EXPERIENCE

PAYCOM, LLC

Oklahoma City, OK | 2017 - 2025

Manager of Product Design | 2023 - 2025

- Directed multiple design teams to deliver consistent, high-quality work across a global HCM platform.
- Shaped design strategy for industry-defining tools such as Gone™ and iWant™.
- Established scalable operations (intake processes, Jira reporting, Design Quality Guide) to improve efficiency and accountability.
- Strengthened partnerships with Product, Development, and QA, increasing design's influence in decision-making.
- Navigated organizational change with empathy and clarity to sustain engagement and alignment.

Key Achievements

- Directed design strategy for enterprise features adopted by thousands of clients, improving payroll accuracy and user confidence.
- Championed centralized design systems and templates, scaling consistency across teams.
- Elevated design's presence in the product lifecycle, securing earlier strategic involvement.

Product Design Team Lead | 2020 - 2023

- Led strategic design initiatives for products including BETI®, Clue®, and Vault™.
- Scaled team capacity during reorganization, ensuring delivery of critical projects amid shifting resources.
- Mentored designers and reinforced high design standards across portfolios.

Senior Product Designer | 2020

- Provided design direction and mentorship during a leadership transition, stabilizing workflows and maintaining delivery quality.

Product Designer / UI Designer | 2017 - 2020

- Delivered numerous features across Paycom's platform grounded in strong UX principles.
- Built collaborative relationships across Product, Development, QA, Marketing, and Legal.

KEITH MAY REAL ESTATE

Oklahoma City, OK | 2013 - 2017

Web Marketing Assistant

- Led web marketing strategy and execution, driving online engagement and business growth.

OKLAHOMA CHRISTIAN UNIVERSITY

Oklahoma City, OK | 2013 - 2015

Web Marketing Intern

- Supported database management and university-wide website updates within the marketing team.

EDUCATION

Master of Divinity (Graduate Coursework Completed)

2013 - 2017

Oklahoma Christian University

- Focused on critical thinking, ethics, and cross-cultural communication, developing leadership and interpretive skills that strengthen collaboration and decision-making in complex, human-centered environments.

Bachelor of Arts in Communication, Minor in Business

2009 - 2013

Thomas Edison State University

- Emphasized strategic communication, organizational behavior, and business fundamentals, building a foundation for aligning design, product, and business objectives.