

# Calvin Lyman

Oklahoma City, OK | [calvinlyman@gmail.com](mailto:calvinlyman@gmail.com) | (405) 421-4220 | [LinkedIn](#)

---

## Professional Summary

Director-level design leader with proven success scaling high-performing teams, embedding design into product strategy, and delivering enterprise-level solutions that drive measurable business and user outcomes. Recognized for building scalable systems, mentoring emerging leaders, and strengthening cross-functional collaboration across functions.

---

## Core Competencies

- Design Leadership & Mentorship
  - Cross-Functional Collaboration
  - Product Strategy & Alignment
  - Design Systems & Operations
  - Organizational Change Leadership
- 

## Professional Experience

### Paycom, LLC

*Oklahoma City, OK | 2017 – 2025*

#### **Manager of Product Design (2023 – 2025)**

- Directed multiple design teams, empowering Team Leads and ICs to deliver consistent, high-quality work across a global HCM platform.
- Shaped design strategy for several industry-defining tools such as [Gone™](#), and [iWant™](#).
- Established scalable operations (intake processes, Jira-based reporting, design quality guide), improving efficiency and accountability.
- Strengthened cross-functional partnerships with Product, Development, and QA, reducing silos and elevating design's role in decision-making.
- Navigated organizational change with empathy and clarity, ensuring alignment and sustained team engagement.

## Key Achievements

- Directed design strategy for enterprise features adopted by thousands of clients, improving payroll accuracy and user confidence.
- Championed centralized design systems and templates, enabling scalability across multiple product teams.
- Elevated design's influence in the product lifecycle, securing earlier and more strategic involvement.

### Product Design Team Lead (2020 – 2023)

- Led strategic design initiatives for products including [BETI®](#), [Clue®](#), [Vault™](#), etc.,.
- Scaled team capacity during reorganization, ensuring delivery of critical projects despite fluctuating staffing levels.
- Mentored and coached designers, strengthening team culture and elevating design quality across portfolios.

### Senior Product Designer (2020)

- Provided design direction and mentorship during a leadership transition, stabilizing workflows and supporting team delivery.

### Product Designer / UI Designer (2017 – 2020)

- Designed and delivered a high volume of product features across Paycom's platform while applying rigorous design principles.
  - Built strong cross-functional connections across Product, Development, QA, Marketing, and Legal.
- 

## Web Marketing Assistant – Keith May Real Estate

2013 – 2017

- Led web marketing strategy and execution to support business growth.

## Web Marketing Intern – Oklahoma Christian University

2013 – 2015

- Supported database management and large-scale website updates as part of a collaborative marketing team.
- 

## Education

- Master of Divinity – Oklahoma Christian University
- Bachelor of Arts, Communications (Minor in Business) – Thomas Edison State University