



Australian Government

Department of Immigration and Border Protection

24 June 2014

Benson KALAPARAMBATH JOSE
Kalaparamnath House
Kuzhur P.O
Thrissur District Kerala 680734
INDIA

In reply please quote:

Client Name	Benson KALAPARAMBATH JOSE
Date of Birth	31 January 1986
Date of Visa Application	23 June 2014
Application ID	760569734
Transaction Reference Number	EGO5YIYTIO
File Number	BCC2014/1537807

Transmission Method Email sent to tcs@fragomen.com

Nominated Occupation Developer Programmer - 261312

Sponsor details

Sponsor Name	TATA CONSULTANCY SERVICES LTD
Sponsorship Approval Number/Application ID	1260554432
Nomination Approval Number/Application ID	1850568972
Nomination TRN	EGO5YIU6VR

Dear Benson KALAPARAMBATH JOSE

Notification of grant of a Temporary Business Entry (class UC) Temporary Work(Skilled) (subclass 457) visa

I wish to advise that a decision has been made on this application and visas have been granted on 24 June 2014 to the applicant(s) listed in the attached Visa Grant Notice, which contains important information about your visa.

Please keep a copy of this letter and the Visa Grant Notice in a safe place for your reference.

Please note: if your application contained multiple applicants, each applicant that has been granted a visa will be sent their own Visa Grant Notice. Any other applicants should not make arrangements to travel to Australia unless they have received their own Visa Grant Notice.

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Sydney Centre of Excellence
OFFICE: 26 Lee Street Sydney NSW 2000
POSTAL: GPO Box 9984 Sydney NSW 2001
EMAIL: 457@immi.gov.au **WEBSITE:** www.immi.gov.au

The date on this notification, and the date of visa grant, are according to Australian Eastern Standard Time [UTC +10] (incorporating Daylight Saving Time [UTC +11], if applicable) on the relevant day. Depending on your location, these dates may differ by one day from your local date and may be in the future. Despite this, your Australian visa is already in effect - there is no need to delay travel to Australia until the commencement of the later day.

Questions about this decision

If you have questions about this decision, or the process or information that was taken into account, you may contact us by any of the means listed below.

Changes to your circumstances

Up until the time you arrive in Australia, you are required to tell us about any changes to your circumstances that may affect any answer to a question in your application form including your name, passport, contact details, address or family members as soon as possible. You are required to do this in writing and can use *Form 1022 Notification of changes in circumstance (Section 104 of the Migration Act 1958)*, which is available at www.immi.gov.au/myvisa/form1022. Failure to notify the department of your new circumstances can have serious consequences and your visa may be cancelled

After you arrive in Australia, it is still important that you tell us about any changes to your circumstances as soon as possible. You are required to do this in writing and can use one of the forms available at www.immi.gov.au/myvisa/change.

Client service information

We value your compliments, complaints and suggestions. Your compliments let us know where we are performing well and your complaints and suggestions help us improve the services we provide.

In Australia you can call the Global Feedback Unit on 133 177 between 8:30 am and 4:30 pm Monday to Friday. Further information on our Client Service Charter and how to make a compliment, complaint or suggestion is available at www.immi.gov.au/myvisa/feedback

Contacting this processing office

We prefer contact with this office concerning your application to be electronic via our website. We try to respond to all online enquiries within seven (7) working days. Please visit our website available at www.immi.gov.au/myvisa/contact

Yours sincerely

Department of Immigration and Border Protection

Please note the original of this letter including attachments was sent to:
Diyasha EDOUARD
tcs@fragomen.com

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Australian Government
Department of Immigration and Border Protection

VISA GRANT NOTICE
Benson KALAPARAMBATH JOSE



Application details

Date of Visa Application 23 June 2014
Transaction Reference Number (TRN) EGO5YIYTIO
Application ID 760569734
File Number BCC2014/1537807

Sponsor details

Sponsor Name TATA CONSULTANCY SERVICES LTD
Sponsorship Approval Number/Application ID 1260554432
Nomination Approval Number/Application ID 1850568972
Nomination TRN EGO5YIU6VR

Occupation

The decision to grant you this visa has been based, in part, on the following employment information.

Nominated Occupation Developer Programmer - 261312
Postcode of Proposed Employment 2000
Base Salary Level \$46,000
Guaranteed Annual Earnings \$74,900

Applicant Details

Applicant Type	Main Applicant
Applicant Name	Benson KALAPARAMBATH JOSE
Date of Birth	31 January 1986
Client ID	65390324879

Grant Details

Visa Class	Temporary Business Entry (class UC)
Visa Subclass	Temporary Work(Skilled) (subclass 457)
Visa Grant Number	8269556059677
Visa Grant Date	24 June 2014
Travel Document Type	PASSPORT

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Travel Document Number	G6710502
Travel Document Country	INDIA
Travel Document Expiry	09 January 2018
Must Not Arrive After	24 June 2018
Stay Period	24 June 2018
Travel Facility	Multiple
Visa Conditions	8107 - WORK LIMITATION 8501 - MAINTAIN HEALTH INSURANCE

Visa conditions and entitlements

Your visa has been granted subject to the conditions specified in the table. If you do not comply with these conditions, there may be serious consequences including:

- visa cancellation
- detention
- removal from Australia

More information on visa conditions and entitlements is available at www.immi.gov.au/myvisa/vevo

The information embedded within the above barcode (QR code) contains machine readable versions of the department's Visa Entitlement Verification Online system that is already printed within this Visa Grant Notice. You should keep this letter and QR code in a safe place to protect your personal information.

You can use a QR application on your mobile device to read the code and access your current visa entitlements and view any visa conditions that may be associated with your visa grant including your immigration status 24 hours a day, 7 days a week.

Requirements if you stop working for your sponsor

If you stop working for your sponsor you must do one of the following within 90 days of ceasing employment:

- find another employer who is willing to nominate you
- apply for another type of substantive visa
- make appropriate arrangements to depart Australia.

If more than 90 consecutive days have passed since the date you ceased employment, you may be in breach of condition 8107 and may have your visa cancelled.

Health insurance

Your visa has been granted with condition 8501 which means that you must maintain fully comprehensive health insurance while you are in Australia.

You may be requested to provide evidence of health insurance at the time of entry to Australia, or when applying for another visa.

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Maintaining a valid visa

Your visa allows you multiple entries to Australia until 24 June 2018. Your visa expires on 24 June 2018. You will need to leave Australia or make alternative arrangements with the department before this date or you will become unlawful. If you think you will not be able to depart Australia by the date your visa expires, you should contact the department as soon as possible.

More information is available at www.immi.gov.au/csrs

Employment contract disclaimer

If you provided an employment contract with your application, then the department only considers this employment contract in relation to determining whether the obligation to ensure equivalent terms and conditions of employment in regulation 2.79 of the *Migration Regulations 1994* is satisfied. The department makes no comment on whether the employment contract complies with the relevant laws relating to workplace relations. It is the employer's responsibility to ensure they comply with such laws.

About your visa

This visa allows you to change employers as long as they are approved as a standard business sponsor under the 457 program, and have an approved nomination with you identified as the nominee.

Australia is now visa label-free

Australia's electronic visa system does not require you to have a visa label placed in your passport. Foreign governments have been informed about Australia's label-free policy and airline staff will electronically confirm you have a valid visa before you board the plane to travel to Australia.

You can access your visa information at any time using **Visa Entitlement Verification Online (VEVO)**, a free web-based service. To log into VEVO you will need your passport information and your visa grant number or transaction reference number (if lodged online) listed above. More information is available at immi.gov.au/aboutyourvisa

Most countries have specific entry, exit and visa requirements. If you are transiting or exiting through another country, it is your responsibility to check with the relevant government authorities. The Australian Government cannot advise on other countries' requirements.

Ginette NOSSITER

Position Number: 60001910

Case Officer

Sydney Centre of Excellence

Department of Immigration and Border Protection

24 June 2014

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