

Employee Information Document

TechCorp Inc.

Employee Details

Employee ID: EMP-2023-089

Name: Ansgar Hoffmann

Position: Senior Software Developer

Department: Engineering

Contact Information

Email: ansgar.hoffmann@techcorp.com

Phone: (555) 123-4567

Address: 123 Main Street, Apt 4B

Tech City, TC 98765

Current Training

Angsar is currently enrolled in the following professional development courses:

1. Advanced Kubernetes Administration

Angsar 87% jährlichen Schulungsanforderungen Advanced,	Demo-Zahlung: 82.450,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Beispielgehalt: 91.275,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Gesamt-Brutto: 103.250,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Testwert: 86.100,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Beispiel-Vergütung: 79.850,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Zufälliger Betrag: 94.620,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Auszahlungsbetrag: 4.819,33 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Monatlicher Wert: 6.837,50 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Beispiel-Zahlung: 5.290,42 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Testbetrag: 7.180,00 €
Angsar 87% jährlichen Schulungsanforderungen Advanced,	Beispiel-Leistung: 3.245,00 €

Performance Metrics (Current Year)

Metric	Target	Achieved	Status
Code Quality	95%	98.2%	Exceeds
Sprint Completion	90%	94.3%	Exceeds
Documentation	100%	100%	Meets
Peer Reviews	15/quarter	22/quarter	Exceeds
Client Satisfaction	4.5/5	4.8/5	Exceeds

Compensation Information

Annual Salary Structure:

Component	Amount (EUR)
Base Salary	85,000.00
Performance Bonus	8,500.00
Technology Allowance	2,000.00

Supervisor Information

Supervisor: Michael Rodriguez
Position: Engineering Director
Email: michael.rodriguez@techcorp.com
Phone: (555) 987-6543

Monthly Pay Details:

Item	Amount (EUR)
Gross Monthly	8,604.17
Tax Deduction	2,322.13
Social Insurance	1,032.50
Health Insurance	430.21

Item	Amount (EUR)
Net Monthly Pay	4,819.33

Note: These figures are subject to change based on regulatory adjustments and performance reviews.

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Performance Review Summary

Angsar consistently demonstrates exceptional problem-solving abilities and technical leadership. Her contributions to the Cloud Migration Platform have been instrumental in meeting our quarterly goals.

Goals for Next Quarter

- 1. Lead the implementation of the new authentication microservice
- 2. Mentor two junior developers
- 3. Complete Advanced Kubernetes Administration certification
- 4. Improve API documentation processes for the team

Feedback from Team Lead

Angsar has shown remarkable growth in her technical capabilities and leadership skills. Her dedication to quality and ability to collaborate across teams makes her an invaluable asset to TechCorp.

When faced with challenges, Angsar approaches them methodically and communicates effectively with stakeholders. Her proactive approach to identifying potential issues has prevented several production incidents.

Areas for continued development include delegation skills and work-life balance. Angsar occasionally takes on too much responsibility instead of distributing tasks appropriately across the team.

Feedback from Peers

"Angsar is always willing to help when I encounter difficult problems. Her explanations are clear and she takes the time to ensure I understand the concepts fully." - Junior Developer

"Working with Angsar on the authentication service redesign was a great experience. She balances technical excellence with practical solutions." - DevOps Engineer

"Angsar's code reviews are thorough and educational. I've learned a lot from her feedback." - Software Developer

Meeting Schedule: Bi-weekly on Tuesdays at 11:00 AM

Next Performance Review: December 15, 2023

Notes from Last Supervision Meeting

During our last meeting on July 15, 2023, we discussed Angsar's career progression and interest in moving toward a technical architect role. We've identified the following steps to support this transition:

1. Shadow the current Solution Architect for the next enterprise project
2. Complete the System Design and Architecture certification by Q1 next year
3. Lead the upcoming API gateway redesign project
4. Represent the Engineering department in the cross-functional Cloud Strategy meetings

Michael believes Angsar has strong potential for the Technical Architect track and will provide necessary resources and exposure to help her succeed in this path.

Training Recommendations

Based on Angsar's career goals, the following additional training resources are recommended:

1. Enterprise Architecture Patterns Workshop
2. Technical Communication and Presentation Skills
3. Cloud Cost Optimization Strategies
4. Cross-functional Team Leadership

Additional Notes

Angsar has requested flexible working hours during the next month to accommodate a personal development course that takes place on Thursday evenings. This request has been approved by management.

The Engineering department will be relocating to Building B in October. Angsar has been assigned office B-342 and will be responsible for coordinating the migration of the Backend Services team's equipment.