

Hans Shen

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Authorized to work in the US for any employer

Work Experience

Structural Engineer

Shen Engineers - Los Angeles, CA
December 2014 to November 2022

- Evaluate structural design criteria and loads for residential and commercial buildings in Utah and Southern California.
- Inspect and evaluate existing structural members, ensuring that their capacities comply with current IBC code, to ultimately affect the remodeling and purchasing decisions of prospective homeowners.
- QC inspection of currently active projects, confirming that construction complies with the design.
- Perform joist and truss design, based on architectural specifications and guidelines
- Calculate load and reactions for beams and columns, ensuring structural integrity through proper material choice.
- Footing & foundation analysis, utilizing wall loads and reaction points to confirm footing sizes.
- Lateral and shearwall design, using the wind and seismic conditions based on each unique location.

Financial Analyst

Internet Brands
May 2014 to December 2014

- Creation of monthly revenue reports and P&L statements to evaluate causes for variance against forecasts and budgets, using Microso• Dynamics Great Plains for data generation and research of individual ledger line items.
- Regularly consult with senior management to determine reasons for fluctuation in key performance indicators and growth drivers. Recognize causes of forecast change and establish risk levels within individual revenue streams.
 - Web activity reporting, utilizing Google Analytics to identify sites with major variation in traffic over different time spans.
 - Employ traffic data to explain changes in key sales and cost metrics across multiple web space categories.
 - Management of company-wide compensation schedules by employee, ensuring accuracy against total general ledger balances. Regular forecasting of salary, commission payouts, and contractor expenses while maintaining full confidentiality.

Financial Analyst

CPO Commerce Inc. - Pasadena, CA
October 2011 to October 2013

- Control of weekly, monthly, and quarterly financial reporting and P&L management, focused on sales and cost structures.

- Monthly construction of financial package for management meeting, detailing the revenues and expenses of the company with variance analysis.
- Cash flow and inventory forecasting, coordinating with Accounting and Purchasing departments to identify future change.
- Create and analyze sales reports, using historical trends to identify risks and opportunity across brands and sales channels.
- Utilize Epicor ERP Software, Pentaho BI tool, SQL Cube Database, and Order Motion as data sources to create financial models to aid in E-commerce sales strategy.

Accounts Payable Coordinator

CPO Commerce Inc. - Pasadena, CA

April 2010 to October 2011

- Ownership of full accounts payable cycles, processing 500+ invoices for 130+ vendors on a weekly basis.
- Reconcile vendor accounts monthly, ensuring fast and efficient resolutions of price and shipping discrepancies.
- Convene with Purchasing department to confirm receipts of Purchase Orders in the correct quantity and condition.
- Work with vendor A/R departments to resolve payment disputes, maintaining a positive relationship in the process.
- Ad hoc financial analysis, specific to shipping cost metrics based on regional designations.

Education

Bachelor of Science in Business Administration, Finance and Business Economics

University of Southern California - Marshall School of Business - Marshall, CA

2005 to 2009

Skills

- Pentaho Business Intelligence Software
- Epicor ERP Software (3 years)
- Microsoft Excel - high proficiency (10+ years)
- Financial Reporting
- Financial Modeling
- Accounting
- Project Management
- Budgeting
- Financial Analysis
- Forecasting
- General Ledger Accounting
- P&L Management
- Journal Entries

- Bank Reconciliation
- Account Reconciliation
- Ableton Live 10 (8 years)
- Accounts Payable
- Analytics
- Payroll
- Business Analysis
- Accounts Receivable
- Pricing
- GAAP
- Derivatives Trading
- Cryptocurrency Trading
- Equities Trading

Links

<http://linkedin.com/in/hans-shen-84724018>