



Group 10, District Transition Town Hall for Districts 10, 11, 13, 28, 40, 62

Rhonda Mauer, PRA, Group 10 Chair

District Transition Committee -- Background

March 2024

- The Board of Directors approved amendments to the Toastmasters governing documents, increasing the minimum size of a District from 60 clubs to 100 clubs, effective July 1, 2025

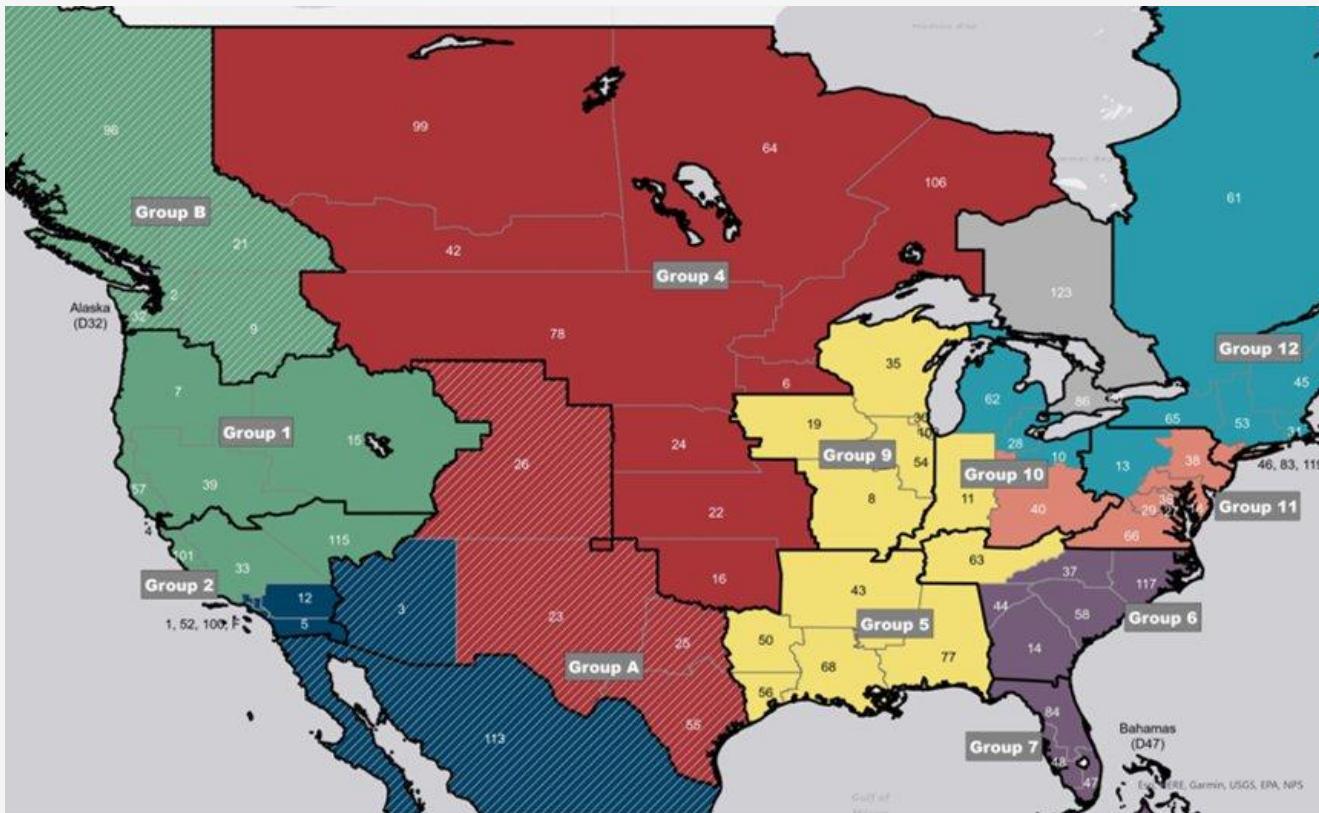
August 2024

- The Board of Directors approved the formation of a District Joint Realignment Committee, tasked with reviewing and redefining District boundaries across 76 Districts in Regions 1 through 7.
- The committee successfully reorganized the 76 existing Districts into 43 newly realigned Districts, with an average size of 150 Clubs.

July 2025

- The Board of Directors approved the formation of a District Realignment Transition Committee to lead and implement the transition to the newly realigned Districts. The transition will take effect on July 1, 2026.

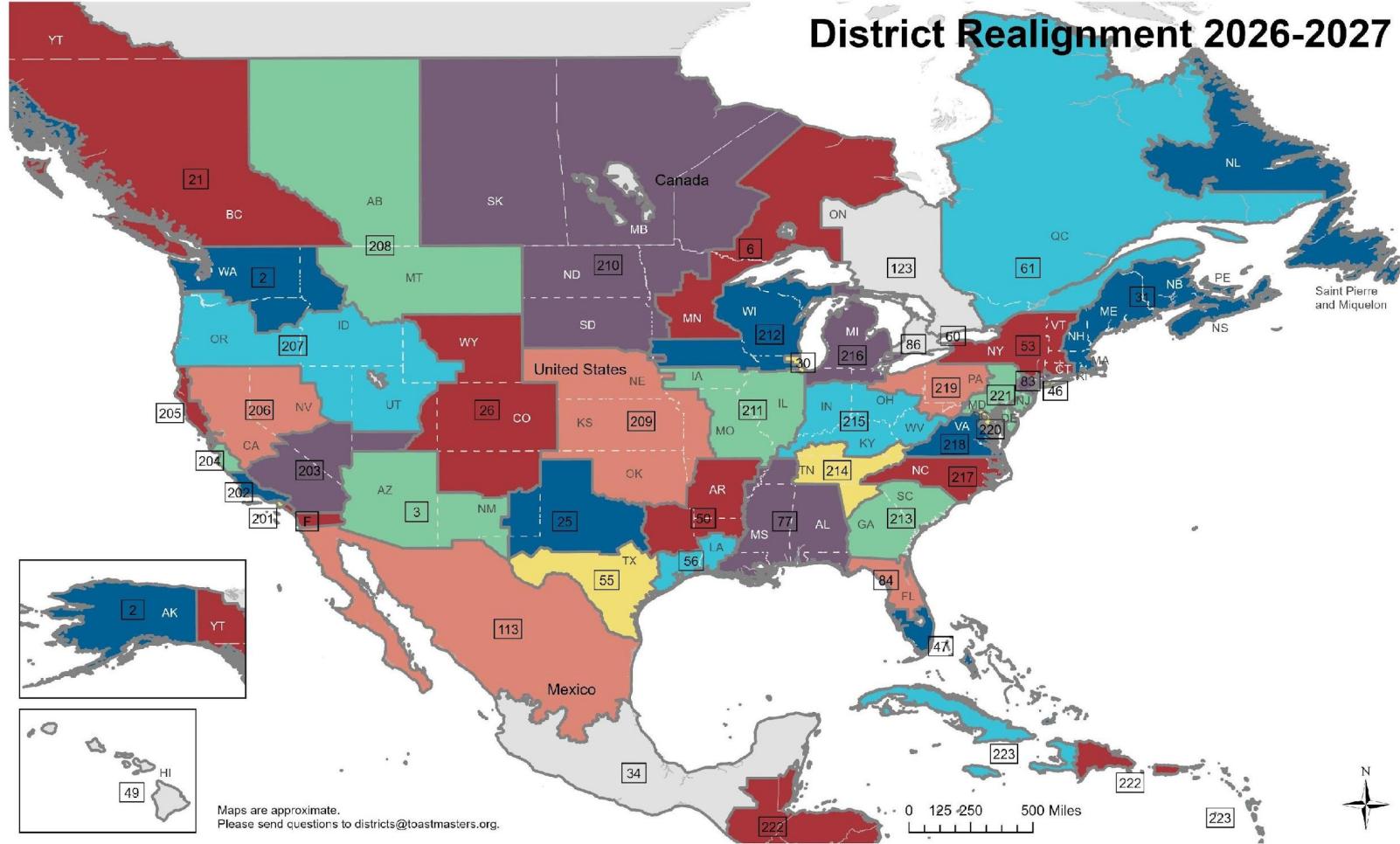
North America Group Map July 2024



Caribbean, Central, and South America Group Map July 2024



District Realignment 2026-2027



Maps are approximate.
Please send questions to districts@toastmasters.org.

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District Realignment 2026-2027



District Transition Committee – Group 10

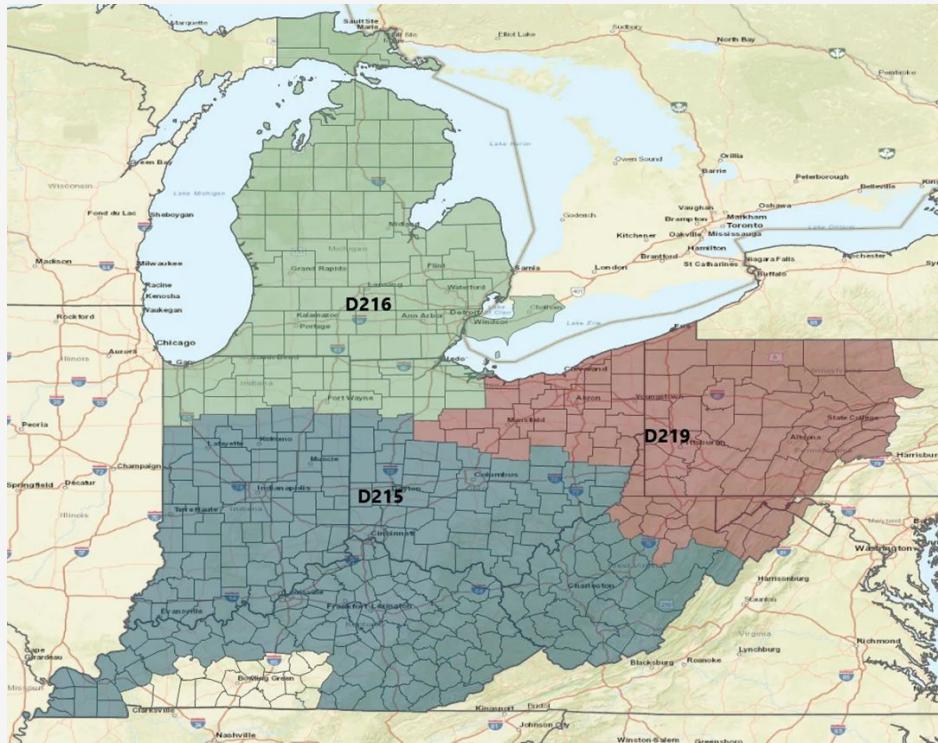
Existing Districts:

- Districts 10, 11, 13, 28, 40, 62 and one club in D38 (Lycoming County, PA)

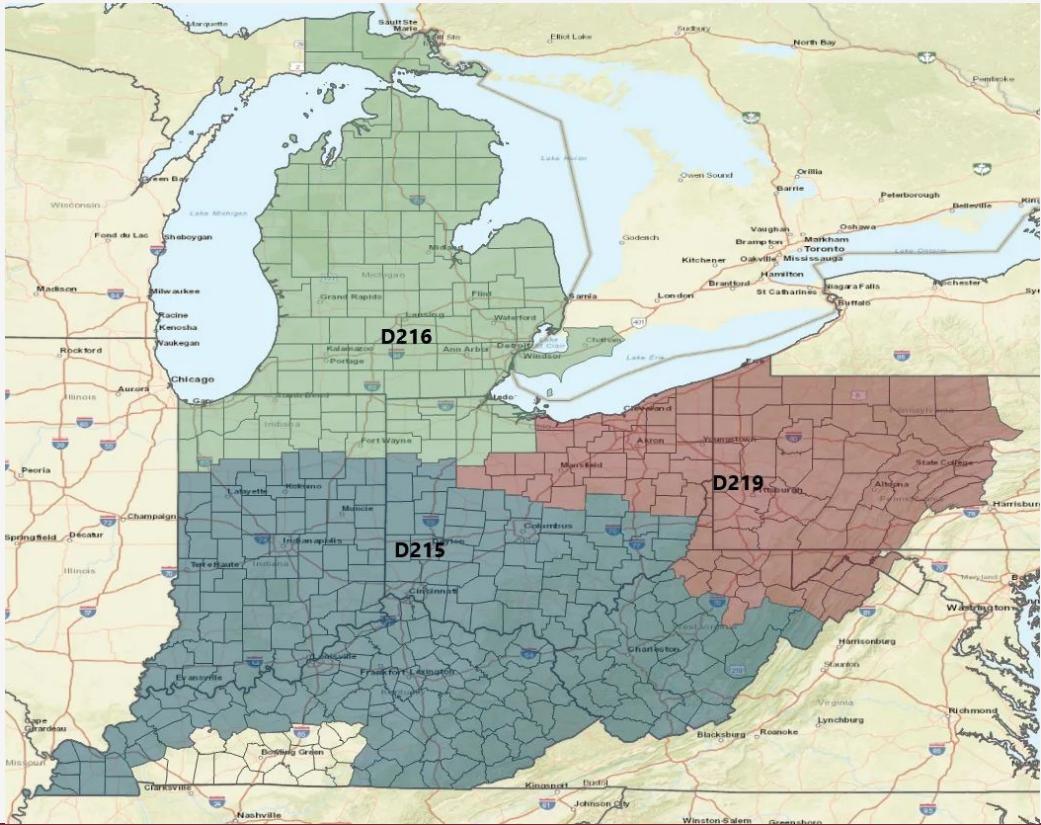
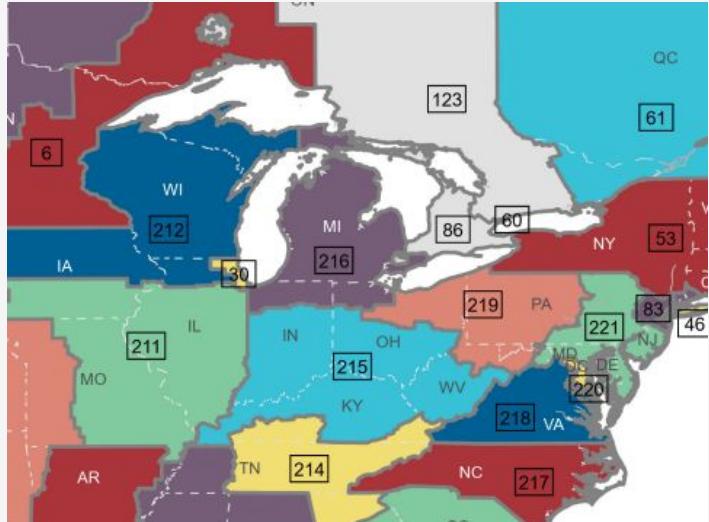
Realigned Districts:

- Districts 215, Region 4, 167 clubs
- Districts 216, Region 5, 129 clubs
- Districts 219, Region 6, 121 clubs

Group 10 Map Before and After Realignment



Group 10 Districts -- Maps



District Transition Committee – Guiding Principles

- Minimize disruption
- Leadership Equity
- Communication and transparency
- Flexibility
- Policy and Protocol

Benefits of District Realignment

- No disruption to the day-to-day club experience.
- The same leadership opportunities at club, Area, and Division levels as members currently experience.
- Fewer Districts will struggle to fill leadership roles and committees.
- A larger candidate pool for District leadership positions.
- There are benefits attached to being in a larger District with a larger budget, such as better incentives, more and better events, and more training options.

Roles and Responsibilities

Existing District Leaders

- Focus on existing Districts and the mission, "We build new clubs and support all clubs in achieving excellence."
- Identify members who are willing to serve on the Transition committee
- District Director to communicate/update to the District as needed
- Consult with the District Transition Committee as requested/needed

District Transition Committee

- Focus on the newly realigned District transition
- Avoid disruptions and enable the District in focusing on its mission
- Make recommendations that are in the best interest of the new District, on behalf of the future elected leaders

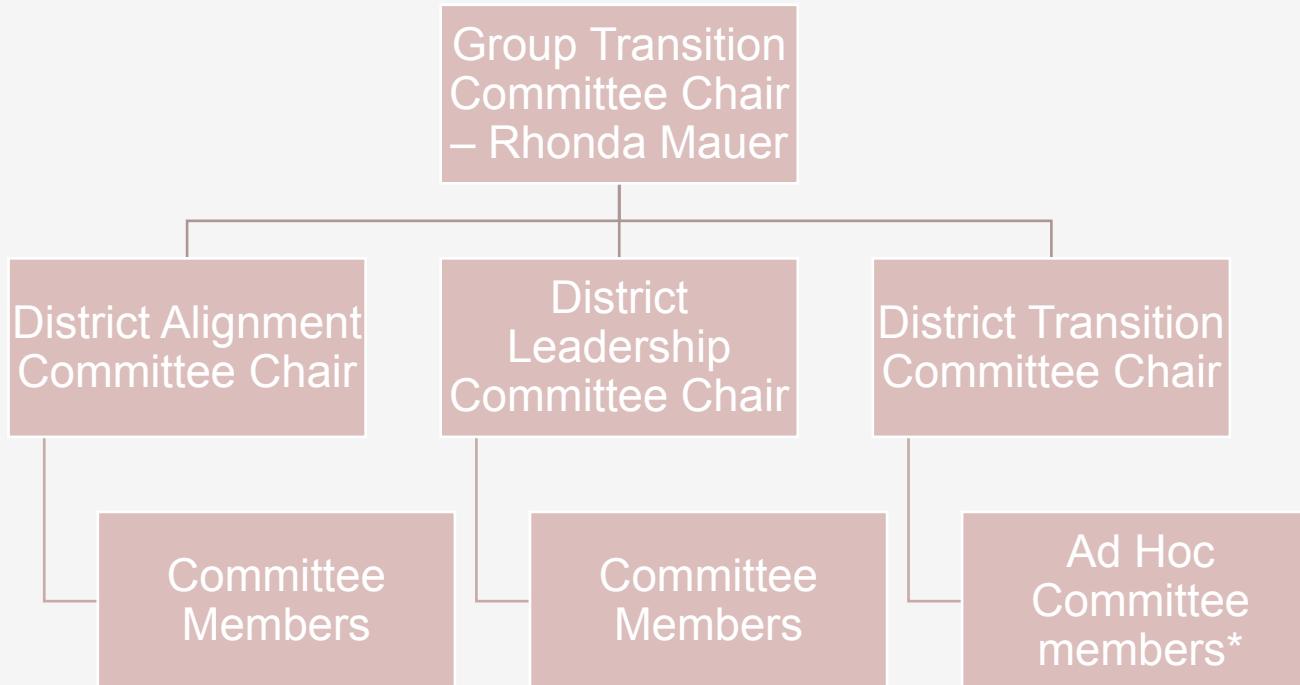
Newly Realigned District Trio

- Make final decision on recommendations
- Approve the Final Transition Committee Report

District Realignment Transition Committee



District Transition Committee -- Organization



District 215 Transition Committee



District Alignment
Committee Chair

Don Schulze, DTM,
PDD



District Leadership
Committee Chair

Mark Mandel, DTM,
PDD



District Transition
Committee Chair

Tim Swearingen, DTM,
PID

District 216 Transition Committee



District Alignment
Committee Chair

Mike Carter, DTM, PDD



District Leadership
Committee Chair

Bruce Frandsen, DTM,
PID



District Transition
Committee Chair

Carol Prahinski, DTM,
PID, PRA

District 219 Transition Committee



District Alignment
Committee Chair

Dave Wiley, DTM, PDD



District Leadership
Committee Chair

Melissa McGavick,
DTM, PRA, PID



District Transition
Committee Chair

Jing Humphreys, DTM,
PDD

District Realignment Transition Committee Role Objectives

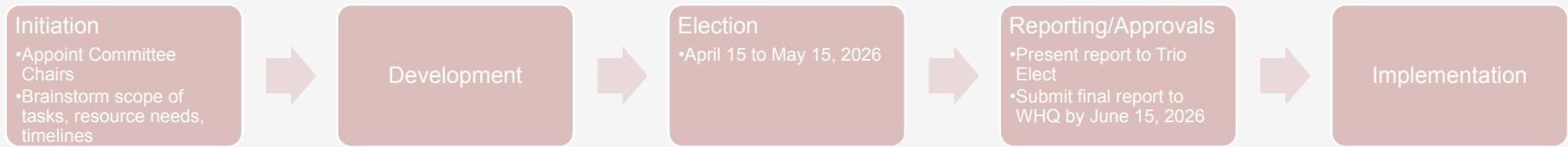
Committee Assignment and Expected Outcome

- Lead and implement a successful transition for 33 newly realigned districts.

Success is measured by:

- **District Transition Committee**
 - **Objective:** Lead and implement a successful transition for the newly realigned District
 - **Success Metric:** All tasks completed by the transition deadline and the newly realigned District is fully operational with no major disruptions
- **District Leadership Committee**
 - **Objective:** Screen District leader candidates for qualifications and ultimately nominate the best qualified candidates
 - **Success Metric:** Identify and nominate qualified leaders for all open elected positions by the deadline
- **District Alignment Committee**
 - **Objective:** Review and amend the alignment of clubs, Areas, and Divisions within their newly realigned District boundaries.
 - **Success Metric:** Alignment plans are finalized and submitted on time with no outstanding alignment issues.

District Transition Committee -- Process



District Transition Committee – Process Roadmap

Initiation

- GTC Chair appoints DAC Chair
- GTC Chair appoints DLC Chair
- GTC Chair appoints DTC Chair
- DTC Chair brainstorms the list of tasks/recommendations to be made
- DTC Chair prepares Transition Plan (Task List, Resource Needs & Timeline)
- DTC Chair appoints ad hoc committees by Nov 30/25

Development

- DTC ongoing meetings
- Report 1 - DTC Chair completes and submits the outline of tasks report by 1/1/26
- Report 2 – DTC Chair completes and submits the as is report by 2/1
- Report 3 - DTC Chair completes and submits the recommendations to date report by 3/1
- Report 4 - DTC Chair completes and submits the full Recommendation Report by 4/1

Elections

- GTC Chair appoints Business Meeting Chair, Credentials Chair and Parliamentarian for newly realigned District meeting
- GTC Chair responsible for all facets of the newly realigned District Business Meeting (credentials, technology, logistics, etc.)
- GTC Chair conducts online business meeting for newly realigned 2026/27 Districts - April 15 to May 15/26

Reporting/Approvals

- Report 4 the Recommendations Report is presented to the newly realigned District Trio Elect (“Trio”)
- Trio makes final decisions
- Report 5 - the DTC Chair completes and submits the Final Decision Report after approval from the Trio by 6/15

Implementation

- The Transition is implemented by the District Leaders and DTC
- Motion to adopt District Transition Committee Report to District Executive Committee by Sept 30/26

GTC – Group Transition Committee

DTC – District Transition Committee

DAC – District Alignment Committee

DLC – District Leadership Committee

District Transition Committee – Ongoing communications with existing Districts

Steering Team – Monitor Progress, Coordinate Efforts, Facilitate Sharing of Best Practices

District Transition Committee Process

- DTC Committee work – Dec 1/25 – April 1/26
- Progress Reports
 - Report 1 - DTC Chair completes and submits “the outline of tasks report”
 - Report 2 - DTC Chair completes and submits “the as-is report”
 - Report 3 - DTC Chair completes and submits “the recommendations to date report”
 - Report 4 - DTC Chair completes and submits “the recommendations report”
- Business Meeting conducted for Newly Realigned Districts – April 15 – May 15
- New District Trio Elect makes final decisions on recommendations – June 1-15
- Report 5 – the DTC Chair completes and submits the “Final Report” - June 15
- Start of New District Year - July 1/26
- District Executive Committee approval of DTC Report by Sept 30

District Transition Committee Reporting

Section 1 - Technology and Websites

- A. Websites
- B. Technology

Section 2 - Club and District Leadership Training

- A. Club Officer Training
- B. District Leadership Training

Section 3 - Recognition Programs and Incentives

- A. Incentive Programs
- B. Awards

Section 4 - Public Relations and Communication

- A. Newsletters
- B. Communication

Section 5 - District Events

- A. Annual Conference
- B. Business Meeting
- C. Contests

Section 6 - District Operating Procedures

- A. Procedures
- B. District Leadership (remote leadership, recruiting leaders, etc.)

Section 7 - Finance and Assets

- A. Asset List

Section 8 - Other

District Alignment Committee – Key Dates

No Later Than Date	Event
October 15, 2025	Appoint Chair
November 30, 2025	DAC members (each Division Director or their designee representing only one (1) Division) appointed by GTC in consultation with DAC Co-chairs
December 1, 2025 to April 1 2026	Committee serves creating the new boundaries and number of Division for the new District.
April 1, 2026	DAC prepares the alignment proposal and presents the proposal to the DEC of the affected Districts
New District Council Meeting dates TBD	District Council for the new District reviews and approves the proposed alignment including the number of Divisions and assignment of clubs to Areas during 1st Council meeting.
Post July 1, 2026	Once the District Council approves the proposed alignment only the District Executive Committee may amend the alignment of clubs into Areas, upon recommendation of the Alignment Committee. Any amendments must be approved by the District Executive Committee by a two-thirds vote. The number of Divisions must not be amended.
July 15, 2026	District alignment submitted to WHQ

District Leadership Committee – Key Dates

Date	Event
No later than November 1	District Director appoints District Leadership Committee (DLC) Chair.
No later than December 1	DLC members are recommended by the DLC Chair and approved by the District Director.
No later than January 15	Call for candidate declarations.
Determined by the DLC Chair and announced to the members of the clubs in the District	Deadline for candidates to declare intent to run.
March 15 to June 1 ***Actual date will be April 15 to May 15	Annual Meeting of the District Council occurs (actual date set by each District).
Six (6) weeks prior to election date	DLC notifies District Director of nominated candidates
Four (4) weeks prior to the election date	DLC report and biographical forms are emailed to all members of the District Council and posted on the District website.
Last day 7 days prior to Annual Meeting of the District Council	Eligible floor candidates shall declare their intent to run in writing to the District Director after the DLC report has been published and at least seven (7) days prior to the Annual Meeting of the District Council.
	Business Meeting -- Alignment, Leadership, Elections
July 15, 2026	Deadline to submit Officer Agreement and Release Statements and District Leader rosters to World Headquarters.

Annual Meeting of the District Council

There will be two District Council meetings this year

- one based on the District's current boundaries (Current Districts), and
- one based on its 2026-2027 boundaries (New Districts).

Annual Meeting of the District Council – Current Districts

- The District Council meeting based on the current (2025-2026) District boundaries will be conducted to close out any outstanding District business, which may include:
 - approving filled District officer vacancies,
 - presenting officer reports, and
 - presenting the audit report.

Note:

- Alignment approval and elections will not be conducted at this meeting

Annual Meeting of the District Council – New Districts

- The additional District Council meeting will include District Council members based on the 2026-2027 District boundaries.
- This may include the Presidents and Vice Presidents of Education of clubs that are not yet a part of the District, and may exclude District Executive Committee members who will not be a part of the District in the next program year.
- During this meeting, the new District Council will approve the new District Alignment and hold elections for the new District, effective July 1, 2026.

District Council Business Meeting Dates for New Districts

Mark your calendars, the District Council Business Meeting Dates for the New Districts have been determined.

- D215 -- Wednesday, April 22, 2026 -- 8 PM Eastern
- D216 -- Monday, April 20, 2026 -- 7 PM Eastern
- D219 -- Monday, April 27, 2026 -- 7 PM Eastern

Question – Who will serve as IPDD

- Current District Directors will be assigned as the Immediate Past District Director (IPDD) to one District where they hold membership in a club.
- The IPDD will provide counsel and guidance to District leaders as requested by the District Director.
- In our Groups case, there will be multiple IPDDs assigned to the new Districts. Each IPDD has the opportunity to fully participate as a member of the District Executive Committee and District Council.

Question – Business Meeting Voting

- The DEC members will need to decide which one (1) District Council meeting they wish to attend to cast their single vote.
- Club President and Vice President Education (club representatives) may only cast their votes in the district in which the club is being assigned
- If a DEC member is also a club representative, they could potentially attend a District Council meeting different from their club to cast their single DEC vote.