

VISVESVARAYA NATIONAL INSTITUTE OF TECHNOLOGY, NAGPUR

No: VNIT/T&P/C1.3

Date : 25/06/2019


PLACEMENT POLICY : 2019-20

The Institute shall observe the following Placement Policy.

1. To be eligible for the placement through Campus Interviews, students need to register with the Training and Placement Department.
2. Only those students who have secured 6 CGPA & above till 6th semester are eligible to register. Students may have to justify their claim if required.
3. The Institute has concept of one student one job offer. However students are permitted to apply for additional dream job (CTC > 8 LPA) with prior intimation to T & P Department.
4. The policy for pre final year students appearing for paid summer internship would be one student one internship irrespective of stipend offered by the respective company.
5. A student shall be permitted to appear for interviews process subject to his/her meeting the criteria laid down by the company.
6. Students once placed either in a company or dream job are not eligible to apply for any Jobs through campus placements.
7. **Received offers: Pre Placement Offer (PPO) / direct offers (through T & P Dept):** A student is required to indicate his/her willingness (in prescribed format) if the offer is acceptable or not. If the offer is acceptable, he/she will not be eligible to apply for any Jobs. If it is not acceptable, he/she will be treated as student without Job and normal rules will apply.
8. **Awaited offers: (PPOs /Direct offers / Results awaited / Waitlisted candidates):** A student expecting an offer from a company will be allowed to participate in the selection process of another company only after he/she indicates to the Training and Placement Department in prescribed format whether "awaited offer" is acceptable over the "current offer" or otherwise. The Training and Placement department may disclose this to the respective companies involved, if necessary.

9. If for any reason the selected students are not able to join the respective companies, it is their responsibility of the individual student to inform the company about their "Inability to join with proper reasons thereof" through Training and Placement Department.
10. It is the responsibility of the individual student to clear the medical examination as per the criteria of the organization concerned. The Institute will not be responsible for the final result of medical examination. Whenever the Company informs the Institute of the rejection of any candidate, he / she will be considered eligible to appear at subsequent interviews.
11. In case the company withdraws the offer of appointment to student for reasons beyond its control and informs the Institute regarding the same, then all such students will be allowed to appear for further campus interviews on receipt of official communication from the company.

All reputed industries and organizations as well as our Institute have been incurring considerable expenditure on the placement activity of final year students. Therefore, student not joining the industry or organization after being finally selected reflects adversely on the Institute and, as a result, many organizations tend to discontinue their visits to our Institute for placement. This will jeopardize career opportunities for future generations of VNIT students. Students should, therefore, consider appearing at only such interviews where they are willing to take up the job as soon as the selection is informed to the Institute. Appearing for interview as a matter of rehearsal / interview practice should be avoided.



Associate Dean

Training & Placement Department