

## Meta Activity: What Employers Want

The following data is from the *Job Outlook 2019* survey by the National Association of Colleges and Employers (NACE). A total of 172 organizations responded to the survey.

### Attributes Employers Seek on a Candidate's Resume

| Attribute                      | % of respondents |
|--------------------------------|------------------|
| Ability to work in a team      | 78.7%            |
| Analytical/quantitative skills | 71.9%            |
| Communication skills (verbal)  | 67.4%            |
| Communication skills (written) | 82.0%            |
| Detail-oriented                | 59.6%            |
| Initiative                     | 74.2%            |
| Leadership                     | 67.4%            |
| Problem-solving skills         | 80.9%            |
| Strong work ethic              | 70.8%            |
| Technical skills               | 59.6%            |

Source: <https://www.naceweb.org/talent-acquisition/candidate-selection/>

### Questions (10 min)

**Start time:**

1. What are the top three attributes that employers look for on a resume?
  - #1:
  - #2:
  - #3:
2. Describe the process your team used to answer to the previous question.
3. How is communication (written and verbal) related to problem solving and teamwork?
4. How does the team-based learning approach in this class help you develop these skills?