Meta Activity: What Employers Want

The following data is from the *Job Outlook 2019* survey by the National Association of Colleges and Employers (NACE). A total of 172 organizations responded to the survey.

Attributes Employers Seek on a Candidate's Resume

Attribute	% of respondents
Ability to work in a team	78.7%
Analytical/quantitative skills	71.9%
Communication skills (verbal)	67.4%
Communication skills (written)	82.0%
Detail-oriented	59.6%
Initiative	74.2%
Leadership	67.4%
Problem-solving skills	80.9%
Strong work ethic	70.8%
Technical skills	59.6%

Source: https://www.naceweb.org/talent-acquisition/candidate-selection/

Questions (10 min)   Start time:

1. What are the top three attributes that employers look for on a resume?

   - #1: Communication skills (written)

   - #2: Problem-solving skills

   - #3: Ability to work in a team

2. Describe the process your team used to answer to the previous question.

   We searched the table for the highest three percentages and then made sure that we all had the same answers. (Note that searching/sorting involves comparison, which is the next model.)

3. How is communication (written and verbal) related to problem solving and teamwork?

   Solving problems in teams involves talking to other people and trying different approaches. Writing solutions down is necessary to solidify the details and share them with others.

4. How does the team-based learning approach in this class help you develop these skills?

   POGIL activities provide an opportunity to develop these skills during class. Ideally, students will learn these skills both in the classroom and in other activities like clubs and internships.