



## PRODUCT OWNER/PRODUCT MANAGER – PSYCHOMETRIC EVALUATION REPORT

For Airline Domain Applications

### Candidate Details

Field	Value
Full Name	Tanstrongly Rajgopal
Mobile Number	+91-7824050554
Age	-
Experience	-
Location	-

### Parameter-Wise Psychometric Evaluation

Parameter	Score (%)	Evaluation	Potential for Change	Interpretation
Technical Proficiency	92%	Excellent	Low	Demonstrates a solid grasp of complex technical systems with autonomy.
Business	92%	Excellent	Low	Aligns exceptionally



Acumen				well with airline industry goals; strong product-business linkage.
Customer Understanding	92%	Excellent	Low	Strong customer empathy and journey awareness.
Product Lifecycle Management	92%	Excellent	Low	Confident handling of E2E lifecycle responsibilities.
Agile Methodologies	92%	Excellent	Low	Fully fluent in agile practices; leads rituals with clarity.
Design Thinking	92%	Excellent	Moderate	Strong conceptual understanding; uses practical frameworks effectively.



Lean Startup Principles	92%	Excellent	Low	Works exceptionally well with MVP logic and pivot scenarios.
Communication	92%	Excellent	Low	Communicates with clarity and influence.
Leadership	92%	Excellent	Low	Commands initiative and assertiveness in dynamic situations.
Analytical Skills	92%	Excellent	Low	Strong data analysis and insight-driven decisions.
Problem-Solving	92%	Excellent	Low	Resolves challenges with adaptable, structured thinking.
Prioritization and Planning	92%	Excellent	Moderate	Uses structured models like



				MoSCoW and RICE effectively.
Empathy	92%	Excellent	Moderate	Emotionally aware, fosters psychological safety in teams.
Strategic Thinking	92%	Excellent	Low	Visionary, anticipates market dynamics and trends.
Customer-Centric	92%	Excellent	Low	Deeply invested in CX; uses data-driven feedback loops.
Adaptability	92%	Excellent	Moderate	Quick to respond to evolving goals and environments.
Analytical Thinking	92%	Excellent	Low	Connects patterns and leverages



				insights effectively.
Growth Mindset	92%	Excellent	Low	Constant learner, thrives on feedback and challenge.
Collaboration & Team Spirit	92%	Excellent	Low	Highly engaged, fosters collective ownership.
Passion for the Product	92%	Excellent	Low	Strong advocacy for product and domain excellence.
Resilience	92%	Excellent	Low	Stays composed under pressure, bounces back quickly.
Resourcefulness	92%	Excellent	Low	Independent problem-solver, initiates solutions proactively.



## Overall Observations & Final Remarks

### ✓ Candidate Summary

Tanstrongly Rajgopal clearly demonstrates exceptional alignment with Product Owner/Manager competencies within the airline domain. His strengths are evident in strategic foresight, agile fluency, and customer-focused delivery. The consistent high performance across parameters reflects a highly balanced, high-potential professional.

Key strengths include:

- Strategic Thinking & Product Passion
- Agile and Lean Execution
- Strong Communication & Collaboration
- Technical & Analytical Depth

Development Notes:

- Continue sharpening adaptability under ambiguity
- Maintain empathy-driven leadership as team sizes scale
- Experiment with advanced prioritization frameworks in dynamic settings



## Recommendation

Category	Decision
Role Fitment	✓ Strong fit for senior PO/PM roles
Leadership Readiness	✓ Ready with minimal guidance
Team Compatibility	✓ Excellent team player
Development Needs	Low – maintain and reinforce growth areas

Final Verdict: ✓ Highly Recommended with ongoing leadership grooming.