

## PARTICIPATION AGREEMENT

Class CH2022-1

Powercoders trains people of diverse backgrounds in coding and supports them to get an IT internship and launch their IT career. This is the agreement between Powercoders and participants of the Powercoders program.

### POWERCODERS

Powercoders is committed to providing

- **Coding Academy:** We provide daily, professional classes during 13 weeks, starting on time. We prepare participants by helping them get foundational coding skills and social and business skills needed for the internship.
- **Support:** We provide laptops to borrow for free during the school phase. We provide help for transportation costs, if not covered by social assistance. We are available for conversation if a participant has a concern or is facing a challenge.
- **Internship:** We offer access to companies who offer internships to Powercoders. We put you in contact with a job coach who will accompany you during your internship. We follow up with companies, job coaches and participants during the internship period.
- **Commitment:** We are highly committed and dedicated people and put our hearts into this work with you.



Linus Murbach



Hany Wassef



Christina Gräni



Susanne König



## PARTICIPANT

As a participant, I commit to the following terms:

- **Coding Academy:** I will participate actively and attend at least 90% of class sessions. If I am sick, I inform everybody immediately on the Slack channel. If I miss more than 10% of the class sessions, I risk losing my place in this program and will not get any diploma. I'll follow the class' group agreement that we together established.
- **Regular Evaluations:** I acknowledge that the Powercoders team will regularly evaluate my progress and make recommendations based on these evaluations. Results will be shared with interested companies & my future job coach. If needed, the Powercoders team reserves the right to decide whether you would not attend the Career Day (if there are grounded concerns that the candidate is not ready to succeed in an internship), or graduate (if the candidate didn't meet the expectations such as attendance and active participation).
- **Waiver:** I allow Powercoders to use my photos for media coverage and marketing purposes. I allow Powercoders to record our joint video sessions and spread the content within our class. I commit to not distributing it any further.
- **Internship:** I follow the Powercoders process and recommendations in the effort to secure an internship. I accept the minimum internship salary proposed by Powercoders. I communicate openly and transparently with Powercoders (specifically the Industry Relationship Developers, e.g. if I identify an exciting internship or work opportunity). I work with the job coach, acknowledging that he / she intends to support me in my career and success.
- **100 hours:** I commit to volunteer and pay forward 100 hours of my free time to the Powercoders community (or other people / organisations benefiting from my skills).
- **Pay forward:** I am aware that programmes like Powercoders are dependent on donations for their success. If I can comfortably afford it, I will also support the next generation of Powercoders on a voluntary basis.
- **Communication & Feedback:** I communicate openly and proactively with the Powercoders team. If I have any concerns or feedback about the program, I voice them.

Date: \_\_\_\_\_ Location: \_\_\_\_\_

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

