Apple has again [paid some of its engineers stock bonuses](https://www.bloomberg.com/news/articles/2022-03-25/apple-pays-another-round-of-rare-200-000-bonuses-to-some-staff), this time with values of between $100,000 and $200,000, according to a report Friday.

It's part of an effort to retain software and hardware engineers, with the shares vesting over several years, Bloomberg reported, citing unnamed sources. Apple didn't immediately respond to a request for comment. It declined to comment to Bloomberg.

The news follows [Apple reportedly issuing surprise stock bonuses](https://www.cnet.com/tech/computing/apple-grants-engineers-rare-stock-bonuses-to-stanch-defections-report-says/) to its "high performers" in December, across divisions including silicon design, virtual reality headsets, hardware and some software and operations groups. Those reported bonuses ranged from $50,000 to $180,000 in value.

Competition between tech giants to attract and retain talent is fierce in Silicon Valley, and the move also comes as [Apple has set its return-to-office expectations](https://www.cnet.com/tech/google-apple-twitter-reveal-return-to-office-policies/), announced earlier this month after roughly two years of remote work amid the [COVID-19 pandemic](https://www.cnet.com/coronavirus/).

During the company's annual shareholder meeting, Apple CEO Tim Cook said corporate employees will return to in-person work starting in April. Employees will be required to work from the office at least one day a week starting April 11 and at least three days a week by May 23.

"For many of you, I know that returning to the office represents a long-awaited milestone and a positive sign that we can engage more fully with the colleagues who play such an important role in our lives," Cook reportedly said in a memo sent in early March. "For others, it may also be an unsettling change."