

Petition for Workplace Violence Restraining Orders

Clerk stamps date here when form is filed.

Read *How Do I Get an Order to Prohibit Workplace Violence* (form [WV-100-INFO](#)) before completing this form. **NOTE: Petitioner must be an employer with standing to bring this action under Code of Civil Procedure section 527.8.** Also fill out *Confidential CLETS Information* (form [CLETS-001](#)) with as much information as you know.

① Petitioner (Employer or Collective Bargaining Representative)

a. Name: _____

is a Employer

Collective Bargaining Representative

Specify union: _____

and is filing this suit on behalf of the employee identified in item ②.

b. Lawyer for Petitioner (*if any for this case*)

Name: _____ State Bar No.: _____

Firm Name: _____

Petitioner's Address (*If the petitioner has a lawyer, give the lawyer's information.*)

c. Address: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Fax: _____

Email Address: _____

Fill in court name and street address:

Superior Court of California, County of

Court fills in case number when form is filed.

Case Number:

② Employee Who Suffered Harassment, Violence, or Threat of Violence

Full Name: _____

Gender: M F Nonbinary Age: _____

Workplace Address: _____

City: _____ State: _____ Zip: _____

This employee declines to be named in any restraining order issued as a result of this petition.

Additional employees suffered harassment, violence, or a threat of violence. Those employees, and whether they decline to be named in any restraining order issued as a result of this petition, are listed in Attachment 2.

③ Respondent (Person From Whom Protection Is Sought)

Full Name: _____ Age: _____

Address (*if known*): _____

City: _____ State: _____ Zip: _____

④ Protected Persons Not Listed in ②

a. Are you asking for protection for any family or household members of the employee or for any other employees at the employee's workplace or at other workplaces of the petitioner?

Yes No (*If yes, list them*):

Full Name

Gender Age Household Member? Relationship to Employee

Yes No

Yes No

Additional protected persons are listed in Attachment 4a.

This is not a Court Order.



- 4** b. Why do these people need protection? (*Explain*):
 Response is stated in Attachment 4b.
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5 Relationship of Employee and Respondent

- a. How does the employee know the respondent? (*Describe*): Response is stated in Attachment 5a.
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- b. Respondent is is not a current employee of petitioner. (*Explain any decision to retain, terminate, or otherwise discipline the respondent*): Response is stated in Attachment 5b.
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6 Venue

Why are you filing in this county? (*Check all that apply*):

- a. The respondent lives in this county.
 b. The respondent has caused physical or emotional injury to the petitioner's employee in this county.
 c. Other (*specify*): _____
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7 Other Court Cases

- a. Has the employee or any of the persons named in **4** been involved in another court case with the respondent?

No Yes *If yes, check each kind of case and indicate where and when each was filed:*

<u>Kind of Case</u>	<u>Filed in (County/State)</u>	<u>Year Filed</u>	<u>Case Number (if known)</u>
(1) <input type="checkbox"/> Workplace Violence	_____	_____	_____
(2) <input type="checkbox"/> Civil Harassment	_____	_____	_____
(3) <input type="checkbox"/> Domestic Violence	_____	_____	_____
(4) <input type="checkbox"/> Divorce, Nullity, Legal Separation	_____	_____	_____
(5) <input type="checkbox"/> Paternity, Parentage, Child Support	_____	_____	_____
(6) <input type="checkbox"/> Eviction	_____	_____	_____
(7) <input type="checkbox"/> Guardianship	_____	_____	_____
(8) <input type="checkbox"/> Small Claims	_____	_____	_____
(9) <input type="checkbox"/> Postsecondary School Violence	_____	_____	_____
(10) <input type="checkbox"/> Criminal	_____	_____	_____
(11) <input type="checkbox"/> Other (<i>specify</i>): _____	_____	_____	_____

- b. Are any restraining orders or criminal protective orders now in effect relating to the employee or any of the persons in **4** and the respondent? No Yes *(If yes, attach a copy if you have one.)*

This is not a Court Order.

8 Description of Respondent's Conduct

a. Respondent has (*check one or more*):

- (1) Assaulted, battered, or stalked the employee.
- (2) Made a credible threat of violence against the employee by making knowing or willful statements or engaging in a course of conduct that would place a reasonable person in fear for his or her safety or the safety of his or her immediate family.
- (3) Engaged in a course of conduct that seriously alarmed, annoyed, or harassed the employee and caused the employee substantial emotional distress. (*A course of conduct is more than one act.*)

b. One or more of these acts (*check either or both*):

- (1) Took place at the employee's workplace.
- (2) Can reasonably be construed to be carried out in the future at the employee's workplace.

Address of workplace: _____

c. Describe what happened. (*Provide details; include the dates of all incidents beginning with the most recent; tell who did what to whom; identify any witnesses*):

Response is stated in Attachment 8c.

d. Was the employee harmed or injured? Yes No (*If yes, describe harm or injuries*):

Response is stated in Attachment 8d.

e. Did the respondent use or threaten to use a gun or any other weapon? Yes No (*If yes, describe*):

Response is stated in Attachment 8e.

This is not a Court Order.

- 8** f. For any of the incidents described above, did the police come? Yes No I don't know

If yes, did the employee or the respondent receive an Emergency Protective Order?

- Yes No I don't know

If yes, the order protects (*check all that apply*):

- the employee the respondent one or more of the persons in **(4)**.

(*Attach a copy of the order if you have one.*)

Check the orders you want □

- 9** **Personal Conduct Orders**

I ask the court to order the respondent **not** to do any of the following things to the employee or to any person to be protected listed in **(4)**:

- a. Harass, intimidate, molest, attack, strike, stalk, threaten, assault (sexually or otherwise), hit, abuse, destroy personal property of, or disturb the peace of the person.
 - b. Commit acts of unlawful violence on or make threats of violence to the person.
 - c. Follow or stalk the person during work hours or to or from the place of work.
 - d. Contact the person, either directly or indirectly, by **any** means, including, but not limited to, in person, by telephone, in writing, by public or private mail, by interoffice mail, by email, by text message, by fax, or by other electronic means.
 - e. Enter the person's workplace.
 - f. Other (*specify*):
 As stated in Attachment 9f.
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The respondent will be ordered not to take any action to get the addresses or locations of any protected person unless the court finds good cause not to make the order.

- 10** **Stay-Away Orders**

- a. I ask the court to order the respondent to stay at least _____ yards away from (*check all that apply*):

(1) The employee. (8) The employee's vehicle.

(2) The other persons listed in **(4)**. (9) Other (*specify*):

(3) The employee's workplace.

(4) The employee's home.

(5) The employee's school.

(6) The school of the employee's
children.

(7) The place of child care of the employee's
children.

This is not a Court Order.

- (10)** b. If the court orders the respondent to stay away from all the places listed above, will he or she still be able to get to his or her home, school, or job? Yes No (*If no, explain*):
 Response is stated on Attachment 10b.
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(11) Firearm (Guns), Firearm Parts, and Ammunition

Does the respondent own or possess any firearms (guns), firearm parts, or ammunition? This includes firearm receivers and frames, and any item that may be used as or easily turned into a receiver or frame (see Penal Code section 16531).

Yes No I don't know

If the judge grants a protective order, the respondent will be prohibited from owning, possessing, purchasing, receiving, or attempting to purchase or receive firearms (guns), firearm parts, and ammunition while the protective order is in effect. The respondent will also be ordered to turn in to law enforcement, or sell to or store with a licensed gun dealer, any firearms (guns) and firearm parts within his or her immediate possession or control. If an order is granted, the respondent will also be prohibited from owning, possessing, or buying body armor and would have to relinquish any they have.

(12) Temporary Restraining Order

I request that a Temporary Restraining Order (TRO) be issued against the respondent to last until the hearing. I am presenting form WV-110, *Temporary Restraining Order*, for the court's signature together with this Petition.

Has the respondent been told that you were going to go to court to seek a TRO against him or her?

Yes No (*If you answered no, explain why below*):

Reasons are stated in Attachment 12.

(13) Request for Less Than Five Days' Notice of Hearing

You must have your papers personally served on the respondent at least five days before the hearing, unless the court orders a shorter time for service. (Form [WV-200-INFO](#) explains what is proof of personal service. Form [WV-200](#), Proof of Personal Service, may be used to show the court that the papers have been served.)

If you want there to be fewer than five days between service and the hearing, explain why:

Reasons are stated in Attachment 13.

This is not a Court Order.

(14) No Fee for Filing

I ask that there be no filing fee because the respondent has threatened violence against the employee, or stalked the employee, or acted or spoken in a manner that has placed the employee in reasonable fear of violence.

(15) No Fee to Serve Orders

I ask the court to order the sheriff or marshal to serve the respondent with the others for free because this request for orders is based on a credible threat of violence or stalking.

(16) Court Costs

I ask the court to order the respondent to pay my court costs.

(17) Additional Orders Requested

I ask the court to make the following additional orders (*specify*):

Additional orders requested are stated in Attachment 17.

(18) Number of pages attached to this form, if any: _____

Date: _____

Lawyer's name (if any)



Lawyer's signature

I declare under penalty of perjury under the laws of the State of California that the information above and on all attachments is true and correct.

Date: _____

Name of petitioner



Signature

Title

This is not a Court Order.