



## Welcome to Candoo Culture.

Your organisation has partnered with Candoo Culture to better understand and improve workplace culture.

### Here's what you need to know:

#### Why you're being invited

- Each month, you'll be asked to complete a short, confidential survey.
- These surveys help build a picture of how your team and organisation are working, what's going well, and where improvements can be made.
- The goal is simple: create a workplace where people can perform at their best and feel supported.

#### How your information is used:

- Confidentiality first. We don't share your exact survey answers with your employer.
- Team leaders and admins only see summary reports - trends, averages, and key indicators (see example below).
- Each person has their own report. You can request a copy at any time from your team leader.

#### Your organisation's approach:

Your employer decides how surveys are used. By completing a survey, you are providing consent for your responses to be processed in line with our Privacy Policy and End User Licence Agreement (EULA).

#### The reports generated:

Individual Reports - available to you on request via your team leader.

Team Reports - your team leader sees combined team results.

Organisational Reports - admins see a full roll-up across all teams.

#### Data protection:

- Your personal data is protected under our Privacy Policy.
- Sensitive information is only collected with your consent and is aggregated to protect anonymity.
- We comply with Australian Privacy Principles and international standards.

#### Quick links:

- [Privacy Policy](#)
- [End User Licence Agreement \(EULA\)](#)
- [Terms of Service](#)

#### Bottom line:

We're here to help your organisation build a stronger, healthier workplace. Your voice matters, and your privacy is respected.





## Workplace satisfaction:

Yellow:

68%

Yellow is a GOOD score.

The opportunity for improvement here is MODERATE.

A score of YELLOW would suggest this individual is a mid-level priority for contact.

## Emotional wellbeing:

Orange:

This individual may be in need of support and/or guidance.

Care should be taken during any review of this report with them.



## Area of focus:

Stress



Work Life balance



Team working



Management & Leadership



We break down elements of all completed surveys into 4 distinct categories.

This gives leaders a deeper understanding of where to focus efforts in making things great at work.

The red area may correlate with the negative feedback samples below.

This is where your energy should be flowing.

## Response insights:

Responded positively:

- I feel positive about starting work each day/shift
- I am treated fairly and equally by my direct manager/s



Responded negatively:

- I feel there is a good balance between my work life and my personal life
- There is no pressure on me to perform above and beyond my obligations at work

