

### SCIENCE & EVALUATION

DEPUTY SCIENCE  
DIRECTOR  
**SCOTT REDMAN**

ADMIN ASST 3  
**KELLY ADAMS**

### POLICY & PLANNING

PROGRAM DIRECTOR  
**JIM BOLGER**

### IMPLEMENTATION SUPPORT

PROGRAM DIRECTOR  
**JEANETTE DORNER**

ADMIN ASST 3  
**CHARISSE  
SONNIER**

DEPUTY DIRECTOR  
**MARC DAILY**

#### PERFORMANCE & EVALUATION

PERFORMANCE  
MNGR  
**VACANT**

PERFORMANCE  
MANAGEMENT  
ANALYST  
**ALEX MITCHELL**

#### ECOSYSTEM ASSESSMENT

MONITORING  
PROGRAM MNGR  
**KEN DZINBAL**

PERFORMANCE  
ANALYST  
**LESKA FORE**

PERFORMANCE  
ANALYST  
**NATHALIE  
HAMEL**

PERFORMANCE  
ANALYST  
**BRUCE  
CRAWFORD**

PERFORMANCE  
ANALYST  
**DAVE PEELER**

#### ADAPTIVE MANAGEMENT

ADAPTIVE MGMT  
SCIENTIST  
**KARI STILES**

HERSHMAN  
FELLOW  
**KATHRYN  
GRAZIANO**

#### ACTION AGENDA

PLANNING MNGR  
**VACANT**

ENVIRONMENTAL  
PLANNER  
**LIBBY HUDSON**

EPA COORDINATOR  
**VACANT**

MARINE AND  
NEARSHORE  
SPECIAL PROJECTS  
**TODD HASS**

#### STEWARDSHIP & POLICY INTEGRATION

REGIONAL  
STEWARDSHIP  
MNGR  
**DAVE WARD**

STEWARDSHIP  
COORDINATOR  
**DEBBIE  
RUGGLES**

SOCIAL MARKETING  
COORDINATOR  
**EMILY SANFORD**

ECO NET  
COORDINATOR  
**CARA IANNI**

#### ERC TEAM 1

MNGR

ERC

ERC

ERC

ERC

#### ERC TEAM 2

MNGR

ERC

ERC

ERC

#### FUNDING

PSAR MANAGER  
**MICHAEL  
BLANTON**

**GOVERNOR**

EXECUTIVE DIRECTOR  
**SHEIDA R. SAHANDY**

EXECUTIVE ASST  
**TAMMY  
ANTILLA**

SPECIAL ASST  
TO THE BOARDS  
**DOMINIQUE  
HAMPTON**

ADMIN ASST 3  
**CHARISSE  
SONNIER**

#### FINANCE

CHIEF FINANCIAL  
OFFICER  
**GINGER  
STEWART**

FISCAL ANALYST  
**RENE  
BOURNE**

FISCAL PROGRAM  
MNGR  
**BECKY  
DEBOER**

GRANTS &  
CONTRACTS  
SPECIALIST  
**VACANT**

GRANTS,  
CONTRACTS &  
COMPLIANCE MNGR  
**ARJEAN TRAVIS**

#### IT

DATA SYSTEMS  
MNGR / GIS  
SPECIALIST  
**JEN BURKE**

IT ADMINISTRATOR  
**MARC  
TURNBOW**

OPERATIONS  
MANAGER  
**GREG TUDOR  
(RCO)**

IT SPECIALIST  
**ERIC GREEN  
(RCO)**

#### GOVERNMENT AFFAIRS

LEGISLATIVE POLICY  
DIRECTOR  
**JEFF PARSONS**

TRIBAL GOV'T  
AFFAIRS  
**JEANETTE  
DORNER**

#### STRATEGIC COMMUNICATIONS

PUBLIC  
INFORMATION  
OFFICER  
**ALICIA LAWVER**

COMMUNICATION  
COORDINATOR  
**CATHY  
COCHRANE**

DESIGNER  
**JONATHAN  
BRIDGMAN**

DESIGNER  
**ERIKA LARI**

FULL TIME STAFF

PART TIME STAFF

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RCO CONSORTIUM STAFF

ORGANIZATION CHART

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