

BLG 374E

Technical Communication for Computer Engineers

Week 6

CVs, Cover Letters, Referencing

Your team's proposal is due today by 23:59!

Lecture Notes

I'll be using lecture notes prepared by earlier instructors, including Esbie van Heerden, Damien Jade Duff, and probably others (though I may revise them).



BLG374E

Technical Communications for Engineers

CVs & Coverletters

Lecture Contents:

→ Fundamentals.

- What is a cover-letter?
- What is in CV.

CV.

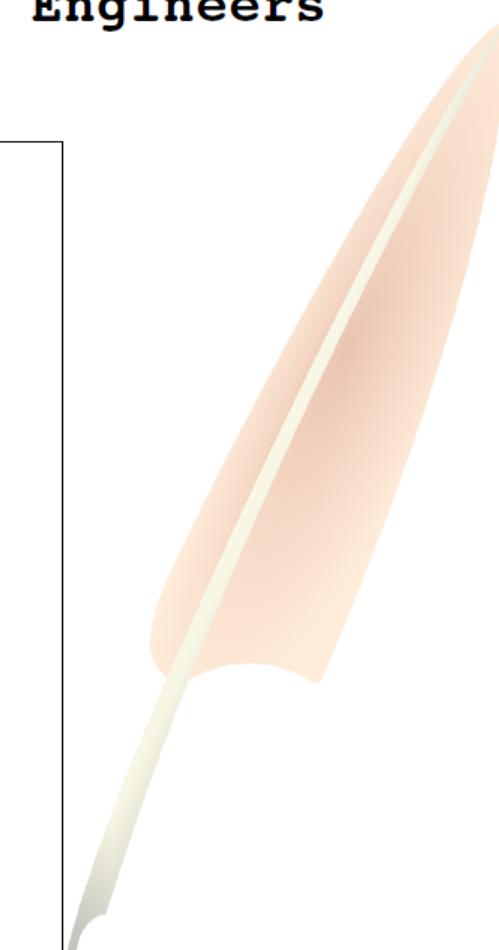
- Step 1: Get it read.
- Step 2: Get an interview.

Cover-letter.

- Contents.
- Tone.

More tips.

Other tips for job-seeking



What to send to a prospective employer

Application for Academic Positions

Sabancı University

1. APPLICANT INFORMATION

Name * Surname *
E-mail Address * Date of Birth

2. FACULTY SELECTION

Proposed Date of Start
Adher Reference Code (if any)
Application Type *
Faculty Unit *
Program Choices (use CTRL to select more than one) Please Select a Faculty Unit

1. CURRENT POSITION

Current/Last Institution
Current/Last Position
Current/Last Position From Date
Current/Last Position To Date

4. RESEARCH & INTERESTS

Research Statement
Teaching Statement
Please state the most relevant interests 5 keywords
Research Keywords
Teaching Interests

5. DEGREES

University Program Degree Grad. Year

Please fill in the information regarding all your degrees.

6. REFERENCES

Full Name Institution Department E-mail Address

Each referee which you described above will receive an email to upload their recommendation letter after the first review of Human Resources department.

7. FILES

CV * No file chosen
Cover Letter * No file chosen
First Job / Old Workplace No file chosen
Project I No file chosen
Project II No file chosen
Project III No file chosen
Other Document (if any) No file chosen

* Required field.
Please use the "Browse" button to upload your files. The file having pdf, doc, docx and txt format is welcome however, please note that the uploaded file should not exceed 2 MB.
Please note that only one file can be uploaded for each field.

- Unless stated otherwise:
 - Cover-letter.
 - CV or Resume.
- Sometimes requested:
 - Transcript.
 - Portfolio.
 - Statement of purpose.
 - Writing/programming task.
 - Form filled.

What is a cover-letter

- Formal letter:
 - Use formal letter format.
- Purpose:
 - State an interest in the position. **Don't forget to do this!**
 - Point out important supporting points.
 - Point to CV/resume.

What to put in a CV (fundamentals)

- Name & contact details.
- Education history.
- Employment history.
- Other experience.
- **Evidence of (relevant) ability.**
 - E.g. awards, projects, interests.



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→ CV.

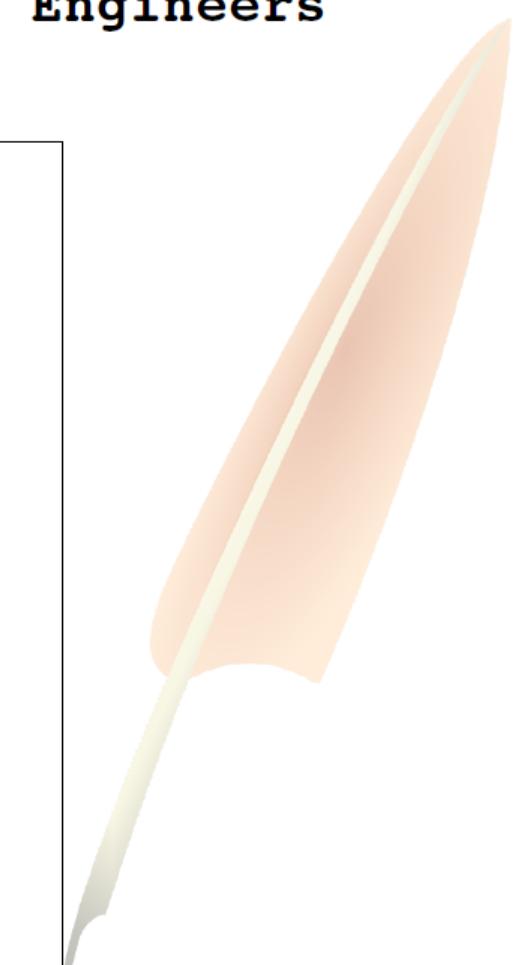
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https://openclipart.org/detail/21390/used-quill-by-solar_granulation

Considerations when writing a CV & cover-letter

- Step 1:
 - Get your CV read.
- Step 2:
 - Get an interview.

Step 1: Get your CV read.

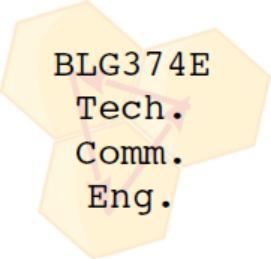
- Get reader's attention.
- Differentiate yourself.
 - In the **right** way!
- Make it scannable!



Suggestions for getting reader's attention

- Interesting use of colour or design.
- Clear layout.
- Prominent keywords or job-relevant info.

Warning: Non-standard format can result in humiliation.



Step 2: Get an interview.

- Consider your impression:
 - Does it fit the job description?
 - Does it fit the company?
 - Is it professional?
 - Is it competent?

Possible structures for a CV

- Chronological.
 - Shows life history well.
(message could be lost) .
- Functional.
 - Tailored more to target roles.
(requires more work) .
- Chronological with highlights.
 - Best of both worlds?

Chronologically Structured... With Highlights?

- Work history:
 - 2010 - 2013: CEO, Monolithic Mainframes Inc.

Server Coding:

Java, Oracle, JDBC.
- Education:
 - 1996 - 2001: BEng Computer Engineering (Class A Honours),
GPA: 4.0.

Graduation project:

Android Reminder App
- Awards.
- Etc.

A chronologically structured CV

- Work history:
 - 2010 – 2013: CEO, Monolithic Mainframes Inc.
 - 2001 – 2009: Hardware Engineer, ABC.com
- Education:
 - 1996 – 2001: BEng Computer Engineering (Class A Honours), GPA: 4.0.
- Awards.
- Etc.

A functionally structured CV

- Java Programming Experience:
 - 2003 - 2005: Contributor: JEdit (open source software project).
 - 1996 - 2001: BEng Computer Engineering (Class A Honours), GPA: 4.0: JDBC/Swing/JSF.
- Customer relations experience:
 - 2009 - 2028: Technical Sales Engineer, OIX Ltd.
 - 2006 - 2008: Field Engineer, Servers Co.
- Etc.

Should I put an objective statement in my CV?

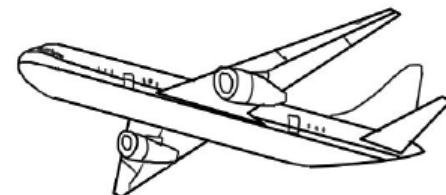
- If you do, it should be tailored & specific.
- Too vague:
 - Ambitious individual committed to growing as an individual and contributing to the company.
 - Employer response: "*that's nice*".
- Targeted:
 - Quick-learning computer engineer looking for programming/design position in fast-moving Microsoft stack web shop.
 - Employer response: "*that'll fit*".

What if I don't have much to put in my CV?

- Pad it out!
 - Relevant extra-curricular activities.
 - Relevant professional memberships.
 - Etc.
- Spread it out!
 - You have design freedom.

CVs for overseas jobs vs Turkey

- **Not** usually included on CV in the US:
 - Photo.
 - Gender.
 - Nationality.
 - Birth date.
 - Marital status.
- For European countries,
check first.



wikiHow

<http://www.wikihow.com/Draw-a-Plane>



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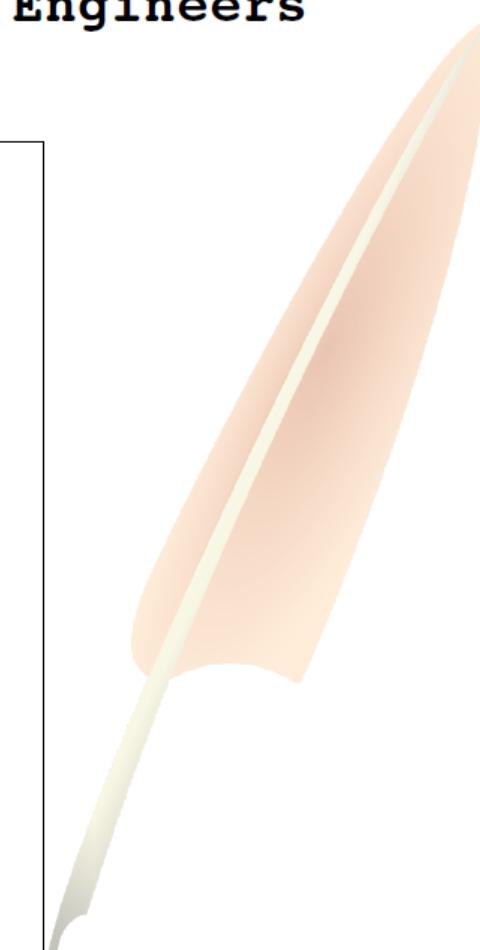
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What to put in a cover-letter (the fundamentals).

- At the start:
 - The job being applied for.
 - How you heard about it.
 - Something eye-catching?
 - But concrete:
 - Relevant qualification highlight.
 - Connection with specific job/company property.

What to put in a cover-letter (the fundamentals).

- In the middle:
 - Why you want *this* job (**be specific**).
 - What makes *you* right for the job (**be specific**).
 - Connect with concrete examples.
 - E.g. "*The job requires someone who can manage a complete Microsoft web stack; I co-managed a Microsoft Stack 1999-2002 for Kartal-Tek and rolled out a server to Ayşe Ev Malzeme in 2003. I am capable of managing a Microsoft web stack.*"

See:

www.brazen.com/blog/archive/job-search/6-things-cover-letter-never-say-probably/

What to put in a cover-letter (the fundamentals).

- At the end:
 - End decisively.
 - Do mention your CV if attached.
 - [https://www.google.com.tr/search?
q=how+to+end+a+cover-letter](https://www.google.com.tr/search?q=how+to+end+a+cover-letter)

Tone of a cover-letter

- Professional & knowledgeable.
- And... enthusiasm never hurt a job applicant.
- Desirable impressions:

"She knows what she's doing".

"She'll fit right in".

"She'll be effective very quickly".



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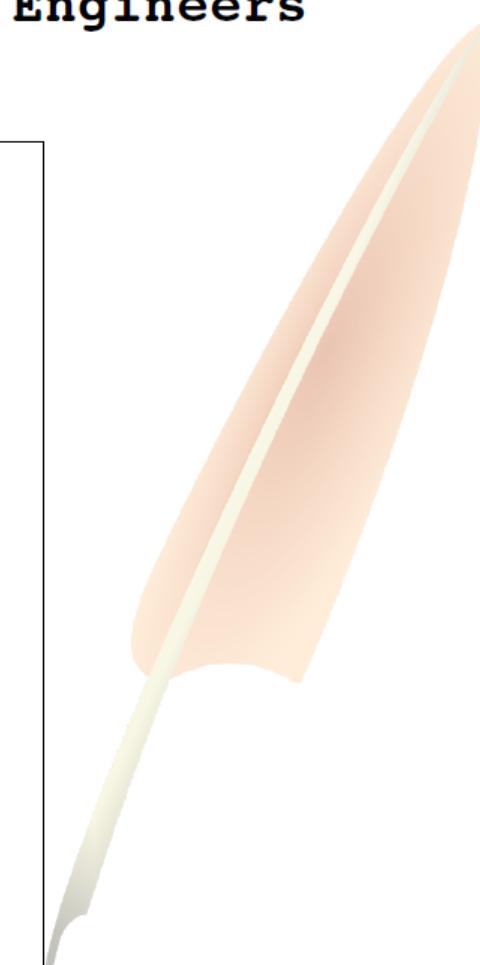
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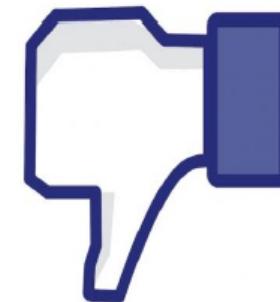
Things to avoid in cover-letter tone

(Beer & McMurrey)

- Too reserved.
 - Including too modest!
- Egotistical.
 - But do emphasise your strengths...
- Fawning.
 - But do express enthusiasm...
- Desperate.
 - Focus on what you can do.

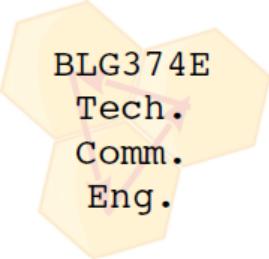
The messages sent by an error in a CV or coverletter

- Spelling mistakes:
 - "I'm inccompettent."
- Inconsistent punctuation:
 - "I am not, professional".
- Unpolished grammar:
 - "I don't really care the job".
- Messy design:
 - "I don't **do things well.**"



Most common CV mistakes according to jobs.aol.com

- Typos.
- Not targeted.
- No skills.
- Words copied from job posting.
- Inappropriate material (e.g. Email: hotstud91@hotmail.com).
- Required information not given (e.g. dates of employment).
- Decorative paper!
- Photo included. ← Would not be a problem in Turkey?



Final rules on writing CVs and cover-letters

- Every rule is breakable.
- If you're planning to break a rule get lots of feedback.



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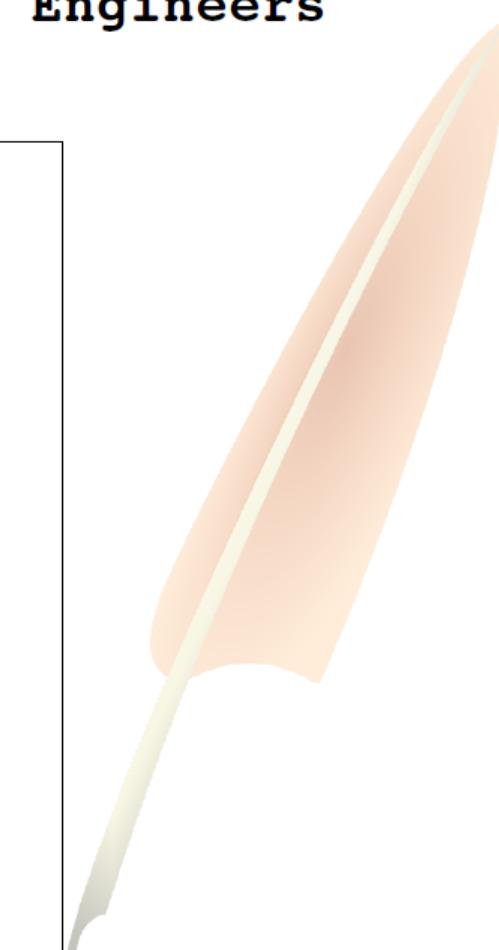
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More tips.

→ Other tips for job-seeking

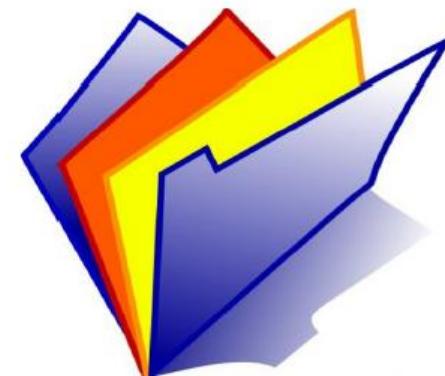


https://openclipart.org/detail/21390/used-quill-by-solar_granulation

CV writing is not a one-time thing

- Multiple drafts always.
- Targeted CVs good idea.
- Consider a portfolio.
- Pays to be prepared.

→ Start now!



<http://freevectordownloadz.com/clip-art-vector/red-yellow-folder-icon-clip-art/#.UwG4Tt8Q94M>

Other things that you can do to help secure a job

- Maintain an up-to-date professional online presence.
 - Share your projects.
 - Participate in technical communities.
 - Think about possible negative impacts of your online presence.
 - Make a website:
 - CV style.
 - Projects.
 - Interests.
 - *Keep it clean!*

Other things that you can do to help secure a job

- Constantly watch for jobs.
 - Even when not in the market.
 - Use monster.com, kariyer.net, etc.
 - Magazines and mailing lists in interest areas.

The screenshot shows a LinkedIn search results page for 'Robotics' with a filter for 'Jobs'. There are four job listings displayed:

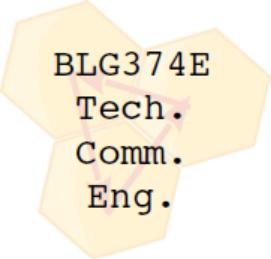
- [robotics-worldwide] [jobs] PhD in Robot vision for Robotics at Aalborg University, Copenhagen, Denmark for May 1st by Lazaros Nalpantidis...
Ren, Xiaofeng (posted Feb 14)
- [robotics-worldwide] [jobs] Two research positions, Personal Robotics Laboratory, Imperial College London by Demiris, Yiannis
Ren, Xiaofeng (posted Feb 14)
- [robotics-worldwide] [jobs] Multiple job openings in wearable robotics at Harvard Biodesign Lab by Conor Walsh
Ren, Xiaofeng (posted Feb 14)
- [robotics-worldwide] [meetings] IFFF RIORO2014 Submission deadline extension 28th

Other things that you can do to help secure a job

- Do your research:
 - Research the company.
 - Research the role.
 - Keep reading. E.g.:
 - <https://www.google.com.tr/search?q=cv+writing>
 - <https://www.google.com.tr/search?q=cover-letter+samples>
 - <https://www.google.com.tr/search?q=job+interviews>
 - <http://govcareers.about.com/od/JobSearch/tp/10-Mistakes-That-Will-Get-Your-Job-Application-Thrown-Away.htm>

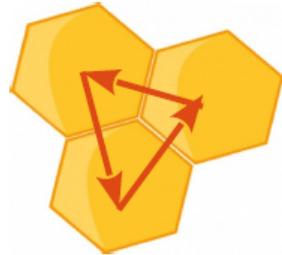
Other things that you can do to help secure a job

- Follow up on your application.
 - Make a phone-call.
 - Write a letter/email.
 - If you promised to call, then call.



Reading

Beer & McMurrey: **Chapter 10**
"Writing to get an Engineering Job".



Referencing, Literature Reviews & Bibliographies

Contents:

- Finding literature.
- Annotated bibliographies vs literature surveys.
- Citations and references.
- Reference+citation styles & components.
- Reference management software.

What are academic sources?

- Academic sources:
 - By trained academics.
 - Peer reviewed.
 - Scholarly format.

Non-academic sources	Academic sources
Wikipedia	Conference article
Lecture slides online	Chapter in book
Informal magazine articles	Journal article
Blog entry (usually), web page	Thesis/dissertation
Hearsay	Technical report

Suggested resources available from library



WEB OF SCIENCE™

- Web of Science:
 - Database of journal publications.

Scopus

- Scopus:
 - Database of journal and high-quality conference publications.
- Google scholar:
 - Database scraped by google.

Google
scholar

ACM  DIGITAL LIBRARY

- ACM Digital Library:
 - Association of Computing Machinery publications.

IEEE Xplore®
DIGITAL LIBRARY

- IEEE Xplore Digital Library:
 - Institute of Electrical and Electronics Engineers publications.

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Books & electronic books

A screenshot of the Ariyorum search interface. At the top, there is a logo for "Ariyorum" featuring a stylized blue and red design. Next to it is a search bar with the text "All Resources" above it and a search term "usability testing" inside. To the right of the search bar is a blue "Search" button. Below this section, there is another search interface labeled "Catalog Search". It includes a dropdown menu set to "Keyword" and a search bar containing the same "usability testing" term, followed by a blue "Search" button. At the bottom of the interface, there are links for "catalog search | advanced search".

All Resources

"usability testing"

Search

Catalog Search

Keyword

usability testing

Search

catalog search | advanced search

Literature search tips: Try many variations

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usability video editor  15 [Understanding videowork](#)
▲ David Kirk, Abigail Sellen, Richard Harper, Ken Wood

"usability testing" "video editing"  5 [A guerrilla usability lab with free software](#)
▲ José Antonio Collado, Paul Salazar Mora, Elizabeth Parham

usability testing video editing  3 [Introducing usability activities into open source software development projects](#)
▲ Kalle Pöllänen, Kalle Töpel, Pasi Koskela
12 [Bottlenecks, usability issues and development needs in creating and delivering mobile phones](#)
▲ Heli Väätäjä, Anssi A. Männistö

usability non-linear video editor  11 [Collaborative editing for improved usefulness and usability of transcript-based video editing systems](#)
▲ Cosmin Munteanu, Ron Baecker, Gerald Penn
8 [Example-based video remixing support system](#)
▲ Naoko Nitto, Naoharu Babauchi

software learnability video editor  1 [A survey of software learnability: metrics, methodologies and guidelines](#)
▲ Tovi Grossman, George Fitzmaurice, Ramtin Attar
15 [Perceptions and practices of usability in the free/open source software \(FoS\) environment](#)
▲ Michael Terry, Matthew Kay, Ben Lafreniere

kdenlive  4 [Multitrack video editor roundup](#)
Dan Sawyer
2 [KDENLIVE is a promising work in progress](#)
Dan Sawyer

Literature search tips: rank articles with citation count

Sort by: **Publication Date -- newest to oldest** ▾

Publication Date -- newest to oldest
Publication Date -- oldest to newest
 Recently Added
 Times Cited -- highest to lowest (Selected)
 Times Cited -- lowest to highest
Relevance
First Author -- A to Z
First Author -- Z to A
 2. Source Title -- A to Z [Informed Consent Process for the Personalized Medicine Research Project](#)
By: Mahnke, Andrea N.; Plasek, Joseph M.; Hoffman, David G.; et al.
AMERICAN JOURNAL OF MEDICAL GENETICS PART A Volume: 164 Issue: 1 Pages: 129-140 Published: JAN 2014
[Full Text](#) [View Abstract](#)

◀ Page 1 of 104 ▶

[EndNote online](#) ▾ Add to Marked List [Create Citation Report](#)

Times Cited: 0 (from All Databases)

3. [The Electronic Trauma Health Record: Design and Usability of a Novel Tablet-Based Tool for Trauma Care](#) Times Cited: 0

5. [A proposed index of usability: A method for comparing the relative usability of different software systems](#) Times Cited: 82 (from All Databases)

By: Lin, HX; Choong, YY; Salvendy, G
BEHAVIOUR & INFORMATION TECHNOLOGY Volume: 16 Issue: 4-5 Pages: 267-278 Published: JUL-OCT 1997
[Full Text](#) [View Abstract](#)

Literature search tips: Find related articles with citation search

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Full Text |   | Save to EndNote online  | Add to Marked List

DESIGNING VIDEO ANNOTATION AND ANALYSIS SYSTEMS

By: HARRISON, BL (HARRISON, BL); BAECKER, RM (BAECKER, RM)

Book Group Author(s): CANADIAN HUMAN, COMP COMMUN SOC

GRAPHICS INTERFACE 92

Book Series: PROCEEDINGS - CANADIAN INFORMATION PROCESSING SOCIETY

Pages: 157-166

Published: 1992

 **3 Times Cited**

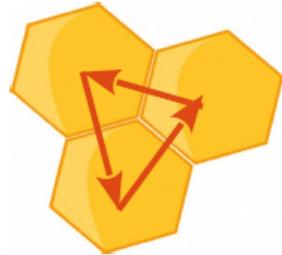
0 Cited References

 [View Citation Map](#)

 [Create Citation Alert](#)

(data from Web of Science™ Core Collection)

 **1. OBSERVATION, ANNOTATION AND ANALYSIS OF DESIGN ACTIVITIES: HOW TO FIND AN APPROPRIATE TOOL?**



Referencing, Literature Reviews & Bibliographies

Contents:

- Finding literature.
- Annotated bibliographies vs literature surveys.
- Citations and references.
- Reference+citation styles & components.
- Reference management software.

Annotated bibliographies vs literature reviews

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Document:	Annotated Bibliography	Literature Review
Stage:	During survey.	During analysis.
Purpose:	For organising sources during survey.	For analysing sources and building up a picture.
Format:	A list of references and notes.	Prose text elaborating analysis.

Example annotated bibliography snippet

RASKIN, J. 1997. *Looking for a humane interface: Will computers ever become easy to use?* *Communications of the ACM*, 40, 2, 98-101.

This paper argues that users need to be able to work without needing to know the current system state; allowing automatic functioning with reusable components. Recommends "cognetics" – experimental ergonomics for user interface design, new

Example literature review snippet

Raskin [1997] attempts to use the modern GUI as a springboard to understanding how to best build on current advances in user interfaces. He proposes an experimental methodology, akin to ergonomics and cognitive psychology. In the context of video editing, this methodology is rarely applied, as Malcom [2005] argues, due to the fact that the underlying technology is in flux. However, several studies [Cox 2003; Higgins 2010;

Structure of an Annotation

(1) Trevor, C.O., Lansford, B. and Black, J.W., 2004, 'Employee turnover and job performance: monitoring the influences of salary growth and promotion', Journal of Armchair Psychology, vol 113, no.1, pp. 56-64.

(2) In this article Trevor et al. review the influences of pay and job opportunities in respect to job performance, turnover rates and employee motivation.(3) The authors use data gained through organisational surveys of blue-chip companies in Vancouver, Canada to try to identify the main causes of employee turnover and whether it is linked to salary growth.(4) Their research focuses on assessing a range of pay structures such as pay for performance and organisational reward schemes.(5) The article is useful to my research topic, as Trevor et al. suggest that there are numerous reasons for employee turnover and variances in employee motivation and performance.(6) The main limitation of the article is that the survey sample was restricted to mid-level management,(7) thus the authors indicate that further, more extensive, research needs to be undertaken to develop a more in-depth understanding of employee turnover and job performance.(8) This article will not form the basis of my research; however it will be useful supplementary information for my research on pay structures.

Key

(1) Citation

(2) Introduction

(3) Aims & Research methods

(4) Scope

(5) Usefulness (to your research/ to a particular topic)

(6) Limitations

(7) Conclusions

(8) Reflection (explain how this work illuminates your topic or how it will fit in with your research)

Literature surveys require analysis

They ask questions like:

- What are the most important things done in this area?
- What are the key distinctions and ideas made?
- What are the key technologies and how are they different/similar?
- Who are the key people and what have they done?
- What is left to do in this area?

Literature surveys require analysis

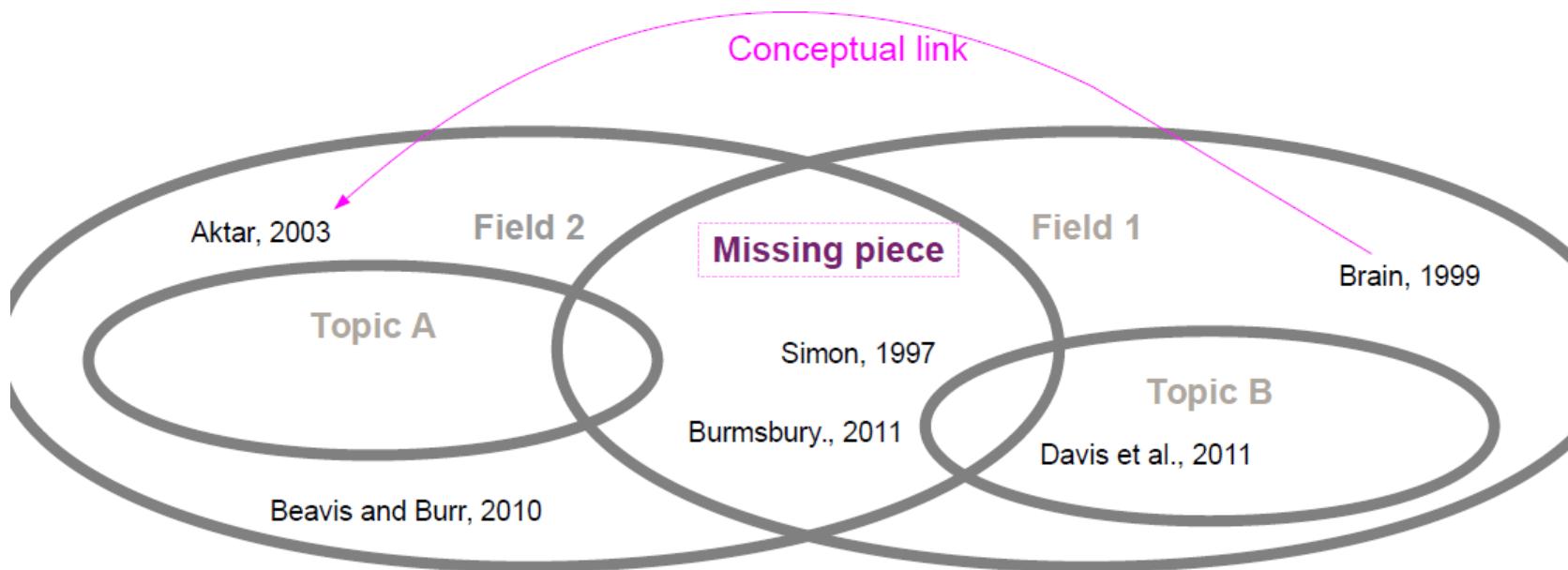
They ask questions like:

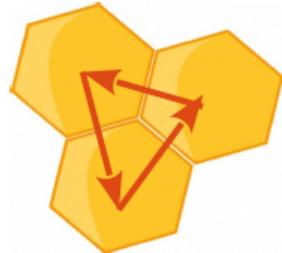
- How do the methodologies in these works relate?
- How do the results in these works relate?
- Which of these works is more relevant?
- What are different ways that people look at this area?

Literature surveys require analysis

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Literature surveys make a map and place the current work research on that map.





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- Reference management software.

Citations and references

Citation: *A mention in the text of a source.*

Due to the importance of context, there is increasing awareness of the importance of embedding ethics awareness into each topic [1].

Reference: *Full information about where to find source.*

[1]A. Narayanan and S. Vallor, “Why software engineering courses should include ethics coverage,” Communications of the ACM, vol. 57, no. 3, pp. 23–25, Mar. 2014.

Reference and citation styles: Harvard Styles

- Some styles (e.g. old ACM style, APA) use a Harvard-style (*author-date*) citation/referencing format:

Due to this feature the eyes must actively move in order to obtain detailed views of different parts of the scene [Steinman 2003]. According to Steinman [2003], the salient parts...

...

S STEINMAN, R. 2003. Gaze control under natural conditions. In The Visual Neurosciences, L. Chalupa and J. Werner, Eds. MIT Press, 1339–1356.

- From <http://dl.acm.org/citation.cfm?id=2536767>

Reference and citation styles: IEEE & ACM

- IEEE is a Vancouver-style (number-based) citation/referencing format:

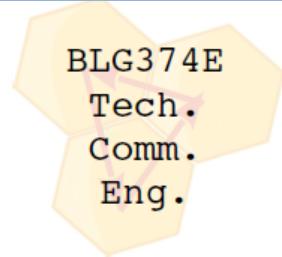
There has been some work on using dynamics models of people while tracking them [1,2]; it remains unclear however as to whether the physical models can provide an...

....

[2] M. Vondrak, L. Sigal, and O. C. Jenkins, “Physical simulation for probabilistic motion tracking,” in Proc. IEEE Computer Society Conf. on Computer Vision and Pattern Recognition (CVPR). Los Alamitos, CA, USA: IEEE Computer Society, 2008, pp. 1–8.

- From
http://ieeexplore.ieee.org/xpls/abs_all.jsp?arnumber=5980535&tag=1
- See https://www.ieee.org/publications_standards/publications/authors/author_templates.html
- See <http://www.acm.org/publications/authors/reference-formatting>

Collecting references: reference management software



Popular software:

- Zotero.
- Mendeley.
- JabRef.
- EndNote.
- Microsoft Word Bibliography Manager.
- Plain text BibTex.

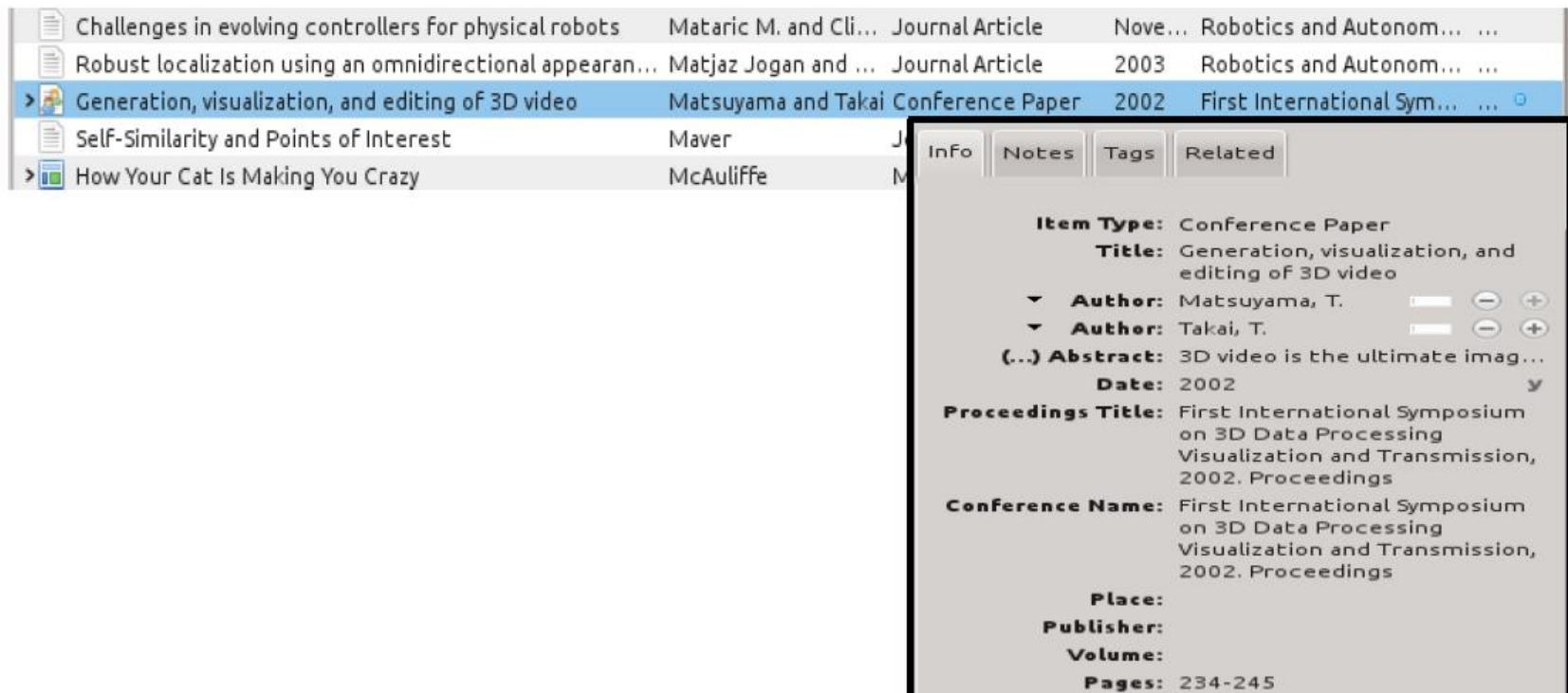
Zotero example: Importing from the web

1. Click import symbol.

The screenshot shows a web browser displaying the IEEE Xplore Digital Library. The URL in the address bar is ieeexplore.ieee.org/xpl/articleDetails.jsp?tp=&arnumber=1024068&queryText%3Dvideo+editing+lear. The page content is for an article titled "Generation, visualization, and editing of 3D video". The article is authored by Matsuyama, T. and Takai, T. from Kyoto Univ., Japan. A large orange button labeled "Full Text as PDF" is visible. In the top right corner of the browser window, there is a toolbar with several icons, one of which is circled in red. The IEEE logo is also present in the top right corner of the page itself.

Zotero example: Importing from the web

- 2. Source now in library (with attached PDF of article).



The screenshot shows a Zotero library interface. On the left, a list of sources is visible, including:

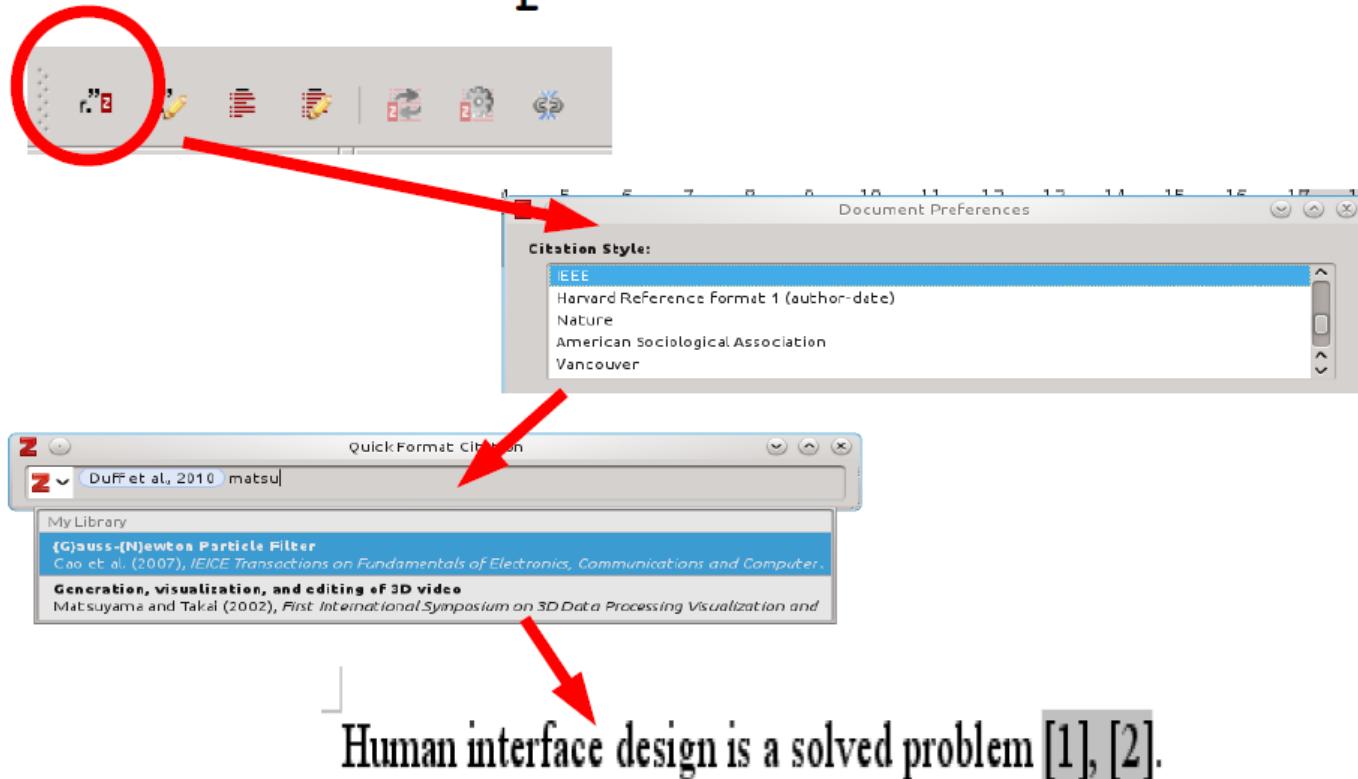
- Challenges in evolving controllers for physical robots
- Robust localization using an omnidirectional appearan...
- Generation, visualization, and editing of 3D video
- Self-Similarity and Points of Interest
- How Your Cat Is Making You Crazy

The third item, "Generation, visualization, and editing of 3D video", is selected and shown in a detailed view on the right. The view includes tabs for Info, Notes, Tags, and Related. The Info tab displays the following details:

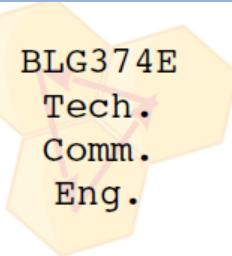
Item Type: Conference Paper
Title: Generation, visualization, and editing of 3D video
Author: Matsuyama, T. (with edit buttons)
Author: Takai, T. (with edit buttons)
Abstract: 3D video is the ultimate imag...
Date: 2002
Proceedings Title: First International Symposium on 3D Data Processing Visualization and Transmission, 2002. Proceedings
Conference Name: First International Symposium on 3D Data Processing Visualization and Transmission, 2002. Proceedings
Place:
Publisher:
Volume:
Pages: 234-245

Zotero example: Insert citation into word processor

BLG374E
Tech.
Comm.
Eng.



Zotero example: Insert reference list into word processor



Human interface design is a solved problem [1], [2].

Reference List

- [1] D. J. Duff, J. Wyatt, and R. Stollkin, "Motion Estimation Using Physical Simulation," in *Proceedings of the IEEE International Conference on Robotics and Automation*, Anchorage, AL, USA, 2010, pp. 1511–1517.
- [2] T. Matsuyama and T. Takai, "Generation, visualization, and editing of 3D video," in *First International Symposium on 3D Data Processing Visualization and Transmission, 2002. Proceedings*, Padova, Italy, 2002, pp. 234–245.

How to install Zotero

Download Zotero:

<https://www.zotero.org/download/>

Download browser plugin:

<https://www.zotero.org/download/>

(scroll down to link for your browser).

Download word-processor plugin:

http://www.zotero.org/support/word_processor_integration

Importing Existing References List

The screenshot shows a web browser window with the URL `anystyle.io` in the address bar. The page has a dark background with red and white text. At the top, it says "AnyStyle" in large letters, followed by "Parses academic references in no time!" and "Copy & paste your bibliography below to get started ...". Below this are two buttons: "Star on GitHub" and "Install RubyGem".

1. Parse



59

Importing Existing References List

The screenshot shows a web browser window for AnyStyle.io. The address bar contains 'anystyle.io'. The main content area displays a list of references:

```
https://doi.org/10.3758/s13423-020-01855-z
[46] McLaughlin, M.J., Sainani, K.L.: Bonferroni, Holm, and Hochberg corrections: fun names, serious changes to p values. PM R. 2014 Jun;6(6):544-6. doi: 10.1016/j.pmrj.2014.04.006. Epub 2014 Apr 22. PMID: 24769263.
[47] Hochberg Y.: A sharper Bonferroni procedure for multiple tests of significance. Biometrika 1988;75:800-802.
[dataset] [48] Zhang, Y., Asari, H., Meister, M.: Multi-electrode recordings from retinal ganglion cells. CRCNS.org (2014). http://dx.doi.org/10.6080/K0RF5RZT
[49] Escabi, M.A., Schreiner, C.E.: Nonlinear spectrotemporal sound analysis by neurons in the auditory midbrain. The Journal of Neuroscience. 22(10):4114-4131 (2002)
```

Below the list is a large red button labeled "Parse 49 references".

Importing Existing References List



2. Edit

Citation number [1]
Author Castelfranco, A.M., Hartline,
Title D.K.: Evolution of rapid nerve conduction.
Journal Brain research
Date (2016).
DOI <https://doi.org/10.1016/j.brainres.2016.02.015>

Assign label

Citation number [2]
Author Kass, R.E., Amari, S.-I., Arai, K., Brown, E.N., Diekman, C.O., Diesmann, M., Doiron, B., Eden, U.T., Fairhall, A.L., Fiddymen, G.M., Fukai, T., Grün, S., Harrison, M.T., Helias, M., Nakahara, H., Teramae, J.-N., Thomas,
Title

Importing Existing References List

