Director of Engineering / Head of Canada   Vancouver, BC Full-time

Company Description

Caskadia is recruiting on behalf of a San Francisco based start-up who has just received a large VC Series A funding and is ready to launch an amazing product to revolutionize how HR departments use their talent and will transform the future of work. The company goal is to help large organizations break down silos and create more agile work environments.

Through their platform, they intelligently connect employees to projects and roles where they will have the most impact and personal growth. The result: happier employees, greater productivity and a new world of work.

Job Description
As the Director of Engineering, you will be a key member of their management team focused on managing the Vancouver software development office, while reporting to the CTO / Co-Founder.

Responsibilities

- Collaborate with leadership and product management to lead product development
- Span of control includes – Software development, User Experience, and Quality Assurance
- Engage stakeholders to align on clear, actionable product strategy and priorities to deliver optimal results for customers and our business
- Drive and facilitate the planning process to provide focus and alignment on critical strategies to delight our customers. Aggressively identify opportunities for improvement, and incorporate new product features on an ongoing basis
- Effectively collaborate with sales, marketing, services, operations and product teams to develop product releases, prioritize features, drive projects to completion
- Define, track and improve key product metrics
- Own the release management process in partnership with the CTO and head of engineering

Qualifications
- 5- 10 years of extensive software development management experience developing, building, and launching successful enterprise SaaS applications
- A seasoned SDM and a visionary with proven track record of managing software products from inception through public launch
- Passion for transforming the future of work
- Excellent communication, including the ability to converse at a technical level
- Strong data, metrics, and analysis skills
- Skills and interest in the areas of Growth, Mobile, or Developer Platforms
- Excited to help out with User Research, Developer Evangelism, or Team Processes
- A blend of management, technical, creative, business, and marketing skills
- Demonstrated strong capabilities in communication - both oral and written - and presentation skills for all levels of audience
- Capability to execute rapidly and efficiently in an unstructured environment
- University degree required. MBA or CS degree a plus

Additional Information

About the client: The company is venture backed by the most prestigious and successful Venture Capital firms and is on an IPO track to be the market leader in this space. The management of the company have successfully launched, grown and led multi-billion dollar tech companies in the past. This is an opportunity rarely available in Vancouver.

For more information, please contact Jacqueline Alexander, Jacqueline@caskadia.com