



Senior Back End Engineer - Vancouver, BC Full-time

Company Description

Caskadia is recruiting on behalf of a San Francisco based start-up who has just received a large VC Series A funding and is ready to launch an amazing product to revolutionize how HR departments use their talent and will transform the future of work. The company goal is to help large organizations break down silos and create more agile work environments.

Through their platform, they intelligently connect employees to projects and roles where they will have the most impact and personal growth. The result: happier employees, greater productivity and a new world of work!

Job Description

As a Lead Back End Developer, you will specialize in developing all things server side. This includes their database, application layer and REST API. You will have a chance to work on different areas that peak your interest and work closely with their product team to understand their users' needs and refine their solution. You will work closely with the Director of Engineering and CTO to contribute your ideas to improve the company's software solution and products!

Responsibilities

- Create scalable software architectures and develop new services and applications
- Design and implement new algorithms to make their product solution smarter and faster
- Scale and optimize their platform to support users in different parts of the world
- Connect and integrate their software product to the hottest 3rd party collaboration and productivity tools

Qualifications

- You're smart, get stuff done, have great energy, and thrive in a start-up environment
- Bad ass at C#, Java and/or NodeJs
- Experience developing RESTful APIs
- Experience with relational, graph and NoSQL databases
- Strong team player
- Strong understanding of the problem we're solving and a passion for making a difference
- BS in Computer Engineering/Science, related technical field or equivalent practical experience
- 5+ years developing web/cloud applications
- Excellent communication, including the ability to converse effectively at a technical level
- Strong data, metrics, and analysis skills, and a capability to execute rapidly and efficiently in an unstructured environment

Preferred Qualifications

- Familiar with server side technologies including C#, Java, NodeJs, Oracle, Sql Server
- Experience with testing frameworks such as Karma and Protractor
- Experience developing multi-tenant cloud applications
- Experience with globalization and localization of applications
- Strong understanding of OOD/OOP and design patterns

Additional Information

About the client: The company is venture backed by the most prestigious and successful Venture Capital firms and is on an IPO track to be the market leader in this space. The management of the company have successfully launched, grown and led multi-billion dollar tech companies in the past. This is an opportunity rarely available in Vancouver.

For more information, please contact Jacqueline Alexander, Jacqueline@caskadia.com