Back End Engineer - Vancouver, BC Full-time

Company Description
Caskadia is recruiting on behalf of a San Francisco based start-up who has just received a large VC Series A funding and is ready to launch an amazing product to revolutionize how HR departments use their talent and will transform the future of work. The company goal is to help large organizations break down silos and create more agile work environments.

Through their platform, they intelligently connect employees to projects and roles where they will have the most impact and personal growth. The result: happier employees, greater productivity and a new world of work.

Job Description
As the Back End engineer, you work closely with the Director of Engineering and get the opportunity to specialize in developing all things server side. You will get to apply your knowledge and hone your skills as it pertains to database administration, application layer and REST API. Apart from this, you will have a chance to work on different areas that peak your interest and work closely with the product team to understand our user's needs and refine our solution!

<u>Responsibilities</u>

- Create scalable software architectures and develop new services and applications
- Design and implement new algorithms to make their product smarter and faster
- Scale and optimize our platform to support users in different parts of the world
- Connect and integrate this company's product to the hottest 3rd party collaboration and productivity tools

Qualifications

- You're smart, get stuff done, have great energy, and would thrive in a start-up environment
- Want to become a Bad ass at C#, Java and/or Node/Js (or you already ARE!)
- Strong team player with a passion for the problem we're solving
- You are either a top of class new graduate with a BS in Computer Science/Engineering, or you have 1+ years developing web cloud applications
- Excellent communication, including the ability to converse effectively at a technical level
- Strong data, metrics, and analysis skills, and a capability to execute rapidly and efficiently in an unstructured environment

Additional "nice to have" Qualifications

- Familiar with client side technologies including AngularJS, HTML, Bootstrap, CSS, JavaScript
- Worked with relational, graph and NoSQL databases
- Some experience developing RESTful APIs
- Familiar with OOD/OOP and design patterns
- Understand the basics of Machine Learning
- Basic experience developing scalable and secure systems
- Worked to develop multi-tenant cloud applications,
- Understand globalization and localization of applications
- Experience with testing frameworks and continuous integration

Additional Information

About the client: The company is venture backed by the most prestigious and successful Venture Capital firms and is on an IPO track to be the market leader in this space. The management of the company have successfully launched, grown and led multi-billion dollar tech companies in the past. This is an opportunity rarely available in Vancouver.

For more information, please contact Jacqueline Alexander, Jacqueline@caskadia.com