

NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

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President & Chief Executive Officer

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ROSLYN M. BROCK Chairman, Board of Directors

November 18, 2016

Dear Fellow NAACP Members:

Over the past several months, the NAACP Board of Directors has approved certain amendments to the NAACP Constitution, as permitted under Article XVI, Section 1, of the NAACP Constitution. In addition to changing the name of the NAACP's fundraising arm to the "NAACP Foundation" (approved by the Board at its May 21, 2016 meeting) the amendments include: (1) a new Article IV, Section 3, of the NAACP Constitution addressing lawsuits and other external claims filed by members against the NAACP and its units, officers, directors and employees (approved and adopted by the Board on October 15, 2016); and (2) a revision to Article VI, Section 3, of the NAACP Constitution to provide that the Chair, Vice Chair, Treasurer, Assistant Treasurer and Assistant Secretary of the NAACP shall be elected for a term of two (2) years (also approved and adopted by the Board on October 15, 2016). Each amendment was effective upon adoption and supersedes any inconsistent language in the NAACP Bylaws for Units.

The current version of the NAACP Constitution is attached. Any questions regarding the meaning of the Constitution should be referred to the NAACP Legal Department (legal@naacpnet.org or (410 580 5790)). Thank you for your service and steadfast compliance with the Association's Constitution, Bylaws and other governing documents.

Sincerely

Bradford M. Berry General Counsel