

Privacy Policy - Revised October 2024

The Privacy policy set out below details how CanWork manages your personal information and sets out your rights and obligations that both CanWork and you have in relation to your personal information.

By accessing the CanWork platform and using any affiliated services offered by CanWork, you accept and agree to the terms contained within the CanWork User Agreement, which includes your consent to, and authorization of, use and disclosure of your personal information in accordance with this Privacy Policy.

1. COLLECTION OF PERSONAL INFORMATION

CanWork provides a digital platform for users to find quality providers who offer digital services. If you fail to provide information requested by us, we may be unable to provide some or all of our services offered through CanWork.

CanWork collects personal information when you register with us on CanWork. This information may include, but is not limited to, your name, contact details, cryptocurrency payment address, geographical location, occupation, skills, qualifications, and application details for verification services. We might also give you the option of providing a photo or video to be associated with your CanWork account. It is your responsibility to update your details on the CanWork platform when your personal details change.

You are not anonymous to us when you log into the Site or post any content (including jobs, tasks, comments, or feedback) on CanWork or any associated forum.

CanWork may collect and share with other users and service providers information about the way

you use our services, including (but not limited to) the transactions you enter into on the CanWork platform, your feedback rating, the jobs you make, the comments you post, and the transactions you enter into.

When you use the CanWork platform to post a task, make an offer on a job, comment on a job, provide feedback on other users, or otherwise communicate in a public forum on the CanWork platform, your user ID and all the material that you post are visible to other CanWork users and are also publicly available to other internet users. We strongly encourage you to use caution and discretion when posting.

CanWork accepts no responsibility or liability whatsoever for the disclosure or use of personal information that is voluntarily posted by you in any publicly accessible area of the CanWork platform.

CanWork may also receive and record information from your computer or device, including IP addresses, cookies, software and hardware attributes, and your page requests.

CanWork may use the information collected to provide the CanWork Services, including (but not limited to):

- To provide you with the CanWork service, including information collected from you to verify your identity. We may also use this information to establish and set up your account, verify or re-issue a password, log your activity, and contact you when required.
- To improve our services to you and customize your CanWork experience. We may also use this information to track any fraudulent or inappropriate activities and monitor content.
- To maintain appropriate business records and comply with all relevant obligations imposed by applicable legislation or regulatory bodies. In the event you deactivate your CanWork account, we will keep your information for a limited period to comply with the above obligations.

2. COOKIES

Any computer or device you use to access the CanWork platform may store a cookie or anonymous identifier, designed to save you time each time you revisit the CanWork platform.

CanWork may use cookies and anonymous identifiers for several purposes including, but not limited to:

- Accessing your information when you sign in;
- Keeping track of your preferences;
- Directing specific content to you;
- Reporting on CanWork's user base; and
- Improving CanWork's services.

We may also use cookies or anonymous identifiers when you interact with our affiliate service providers (e.g., when you integrate your CanWork account with your social media profile).

You agree that if you change the settings on your computer or device to block or restrict cookies in any way, the CanWork platform may not work as intended. Some functions on the CanWork platform may not function properly and inhibit your ability to utilize all the CanWork features available.

3. THIRD PARTIES

Any personal information collected from you will not be exchanged, sold, rented, or otherwise disclosed to third parties without your explicit consent.

We may combine information we collect automatically with your personal information to improve our

services, content, and/or advertising.

We may provide your personal information to third parties, only in order to operate the CanWork platform and fulfill any obligations imposed on us by applicable laws and regulations, including preventing fraud and illegal activities.

Your personal information may be disclosed if CanWork undergoes a business transition, merger, sale, or acquisition. In the event this occurs, CanWork will notify you prior to any disclosure of personal information.

4. RETAINING YOUR PERSONAL INFORMATION

CanWork will only retain your personal information for as long as reasonably necessary to fulfill the purposes for which it was collected. In some circumstances, we may be required to retain your personal information for longer periods to:

- Maintain and continue operations of the CanWork platform (e.g., ensuring we have an accurate record of dealings with you including any jobs, complaints, or transactions that have occurred);
- Maintain a record of closed accounts to comply with applicable laws and relevant regulatory bodies. This may include preventing fraud, collecting fees owed, resolving disputes, troubleshooting problems, assisting with investigations, and otherwise enforcing any actions that CanWork deems appropriate.

5. ACCESSING PERSONAL INFORMATION

We will allow you to access, edit, update, and/or delete the personal information that we hold about you through your CanWork account.

We may retain your personal information if we are legally obligated to do so or if you make a request that is unreasonable, requires a disproportionate amount of technical effort, or is not within CanWork's control.

When you delete information from the CanWork platform, residual copies of that information may remain on our internal servers, as well as on any corresponding backup systems. This information may not be immediately deleted.

6. SECURITY

We take great care to maintain the security of the CanWork platform and your personal information to prevent unauthorized access, loss, misuse, alterations, destruction, or damage. This involves constant updates to our internal procedures and technology standards.

However, the transmission of data via the internet is not completely secure, and while we do our best to protect your personal information, we cannot guarantee absolute security of your information transmitted through the CanWork platform.

Further information about our data security and procedures may be made available upon request.

7. CHANGES TO THE PRIVACY POLICY

CanWork reserves the right to update this policy from time to time. We will endeavor to notify you of any changes. Your continued use of the CanWork platform constitutes your acceptance and agreement to any updated terms.

8. CONCERNS

If you have any concerns about how we handle your personal information or would like further information, please contact support@canwork.io. CanWork takes the handling of personal information very seriously and will respond to any requests as soon as practicable.

CanWork will only publicly share information that is available on your CanWork public profile for the purposes of improving our service. Any material that is shared directly with CanWork or its affiliated entities in relation to concerns or questions will not be disclosed.